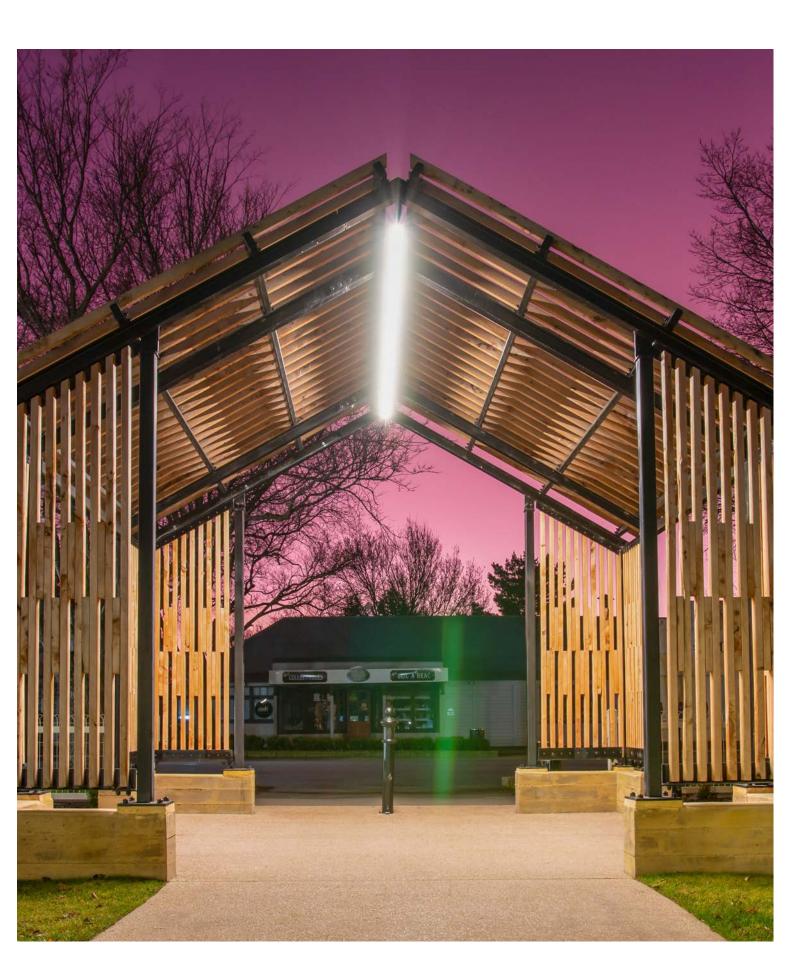
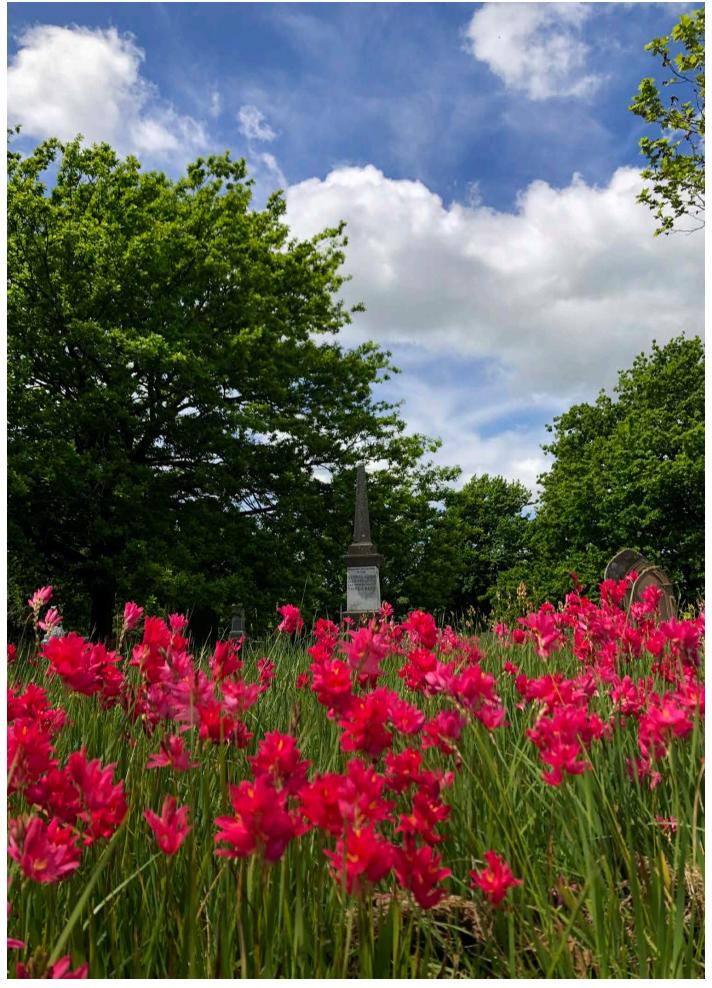


# Northern Midlands Council Annual Report 2021/2022





• Christ Church Cemetery

• Cover image – Ross Village Green (Photo: Steve Robinson)

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#### Vision

Northern Midlands is an enviable place to live, work and play. Connected communities enjoy safe, secure lives in beautiful historical towns and villages. Our clean, green agricultural products are globally valued. Local business and industry is strongly innovative and sustainable.

#### **Values**

#### HONESTY

Treat all with honesty, respect and trust.

#### INTEGRITY

Listen, learn and proactively deliver Council's vision.

#### INNOVATION

Explore, expand and adapt to achieve a shared vision.

#### PRIDE

Serve community with pride and energy.

#### MUNICIPAL GOALS

- · Bold leadership guides innovation and growth;
- · Economically sound and flexible management;
- · Sustainable progress creates a vibrant future;
- · We strategically plan and deliver infrastructure;
- Our culture respects the past in building the future;
- · Our historical landscapes are cherished and protected;
- Connected communities are strong and safe; and
- The municipality is diverse and innovative.

#### Mission

#### LEAD AND PROGRESS

#### Leadership

Serve with honesty, integrity, innovation and pride. Council is committed to strong advocacy and community collaboration. Living responsibly within our means, through transparent financial planning and governance. Staff culture espouses integrity, honesty and pride.

#### **Progression**

Nurture and support economic health and wealth. Economic health and wealth – grow and prosper. Our infrastructure growth builds capacity and economic sustainability. We support diverse, innovative, independent business and industry. We thrive with strong collaborative regional partnerships.

#### PEOPLE AND PLACE

#### People

Build a vibrant society that respects the past. Culture and society – a vibrant future that respects the past.

Diverse towns and villages service a rural-based industry. Connectivity challenges are innovatively managed to unite disparate communities. Equitable delivery of quality assets, programs and services supports sustainability.

#### **Place**

#### Nurture our heritage environment.

We cherish the historical heritage of our culture and all its people. It is firmly embedded in planning for the future — an enviable place to live, work and play. We protect our environment and work with business and industry to protect inherent values.

#### The Annual Report

The Annual Report to the community concludes the annual corporate planning and reporting cycle of Council.

As a Council we have a statutory duty to annually report on how well we have performed as an organisation. The Annual Report is Council's report card and provides Council with the opportunity to formally inform the community of the achievements of Council over the past year and how the monies raised via rates, charges, fees and from grants received have been expended. It is specifically required by the *Local Government Act 1993* that Council report on:

- · The context in which Council worked
- · An organisational overview
- · Council's operations, our achievements
- The key activities and priorities identified in the budget
- A set of audited standard, financial and performance statements
- Each year Council, in consultation with the community, prepares an Annual Budget within the context of the actions identified in the Strategic Plan 2021-2027.

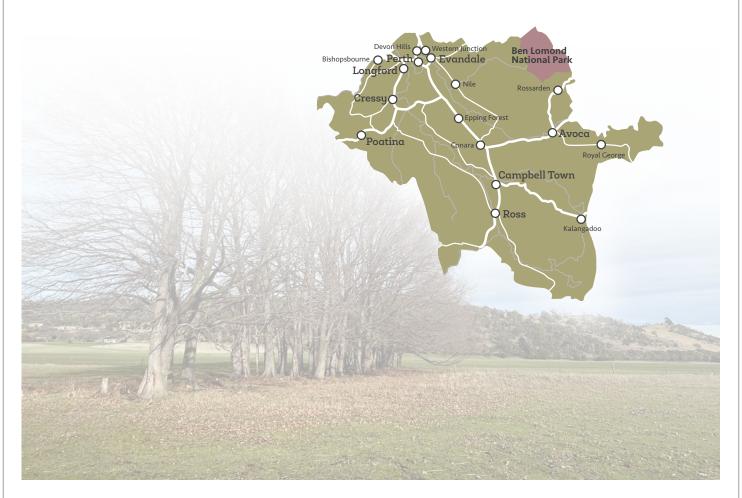
#### **Profile**

The Northern Midlands Council was created on the 2nd April 1993 from the merger of the former Municipalities of Longford, Evandale, Campbell Town and Ross, together with the towns of Rossarden, Avoca and Royal George from the Fingal municipality.

The municipal area covers an area of 5,128 square kilometres, extending from Liffey Bluff in the west to Mount St John in the east (150 kms) and from Relbia in the north to Tooms Lake in the south (95 kms). Northern Midlands is one of the largest and most diverse municipal areas in Tasmania.

It ranges from mountainous country on its eastern and western boundaries to extensive grazing lands renowned for fine wool production, the rich agricultural river flats of the Esk, Lake and Macquarie Rivers; historic towns and villages, and from small businesses to multimillion-dollar enterprises.

Many of the towns and villages have distinctive heritage qualities which make them attractive places to live. The Tasmanian population recorded by the ABS in the 2021 census was 558,000 – Northern Midlands population is 2.51% of the estimated State population; with the 2022 population for the Northern Midlands Council area population estimated at 14,030.



#### Message from the Mayor

Council at its 19 July 2021 meeting endorsed the 2021/2022 Municipal Budget which, included a \$29.4 million capital works program and it is now my pleasure to present to you, the Northern Midlands Council 2021 – 2022 Annual Report.

Council made steady progress through the year despite the challenges and disruptions of the Covid 19 pandemic, particularly once boarders reopened in December 2021, and I would like to thank our staff for their ongoing dedication in achieving such great outcomes while continuing to support our communities.

Maintaining with our community recovery, supporting local businesses and contractors, projects of various scales across the municipal area were completed including:

- Cricket Net relocation at Morven Park Evandale \$75,000
- Replacement of Bryants Lane bridge near Evandale \$315,000
- Perth Recreation Ground electronic scoreboard, carpark and goal netting
   \$128,000
- Construction of a new toilet facility at Seccombe Street playground

\$111,000

- Installation of a Level 1 Lift and renovation of squash courts at Northern Midlands Sports Centre \$335,000
- Construction of Longford Waste Transfer Recycling shed

\$200,000

- Cressy Pool kiosk, covers, and entrance improvements \$914,000
- Upgraded amenities at the Cressy Recreation Ground  $\$1,\!061,\!000$
- Kerb, footpath and parking verge at Queen Street in Campbell Town

\$280,000

 Provision of oval irrigation, new public toilet, a tennis hit up wall and car parking improvements at the Campbell Town Recreation Ground

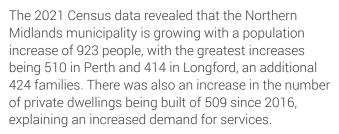
\$505,000

 Completion of the new Ross Village Green \$1,150,000

- Road Reseal Program
  \$968,000
- Rural Roads Reconstruction (sections of Glen Esk Road and Barton Road)
   \$961,000

• Footpath Program \$338,000





In planning for the future and the increased demand for services, construction has commenced at the purpose-built Perth Early Learning Centre, adjacent to the existing kindergarten and primary school. When completed, the \$3.7m purpose-built facility, federally funded through the Community Development Grant Program (\$2.6m), and Local Roads, Community Infrastructure Grant (\$1.1m), will include:

- · dedicated activity areas and covered play areas.
- separate sleep/quiet rooms.
- fenced outdoor play areas.
- ample storage areas, furnishings, and equipment.
- · kitchen, laundry, and pantry.
- · staff office/training rooms.
- 1 sealed car park.
- extensive landscaping for shade provision and aesthetics.

The new facility will provide local families with more spaces for childcare in a new and modern childcare facility. Expected to be completed in early 2023, this project also enables the return of the Perth Community Centre for usage by the community.

In consideration of the community growth identified, Council is focused on continuing its work with key identified infrastructure projects in 2022/2023 including the re-roofing of Evandale Town Hall, and playground upgrades at Perth Train Park and Pioneer Park in Evandale. Works will also commence on the upgrade of the Memorial Hall at Longford Victoria



Square, the extension of the William Street Reserve to George Street at Perth including a footbridge and footpath, rural road reconstruction (continuing sections of Glen Esk Road at Nile and Bishopsbourne Road) and an increased Footpath Program.

With an increase in population comes an increase in waste, an issue identified by the Tasmanian Government with a plan to introduce a levy on all waste sent to landfill across Tasmania. Council has chosen to commence a kerbside Food Organics, and Garden Organics (FOGO) collection service in 2023 to divert waste away from landfill and reduce costs.

Over the last twelve months most of our sporting facility upgrades have been completed or are nearing completion, and important future project funding has been successfully lobbied for. I represented Council at the NTDC Sporting Facilities Plan consultation and IT consultation encouraging collaboration and sharing of services withing our region. I co-chaired the Premier's Covid Regional Recovery meetings and was invited to be a Guest speaker at the Tasmanian Leaders 'Governance in Tasmania' event in Launceston. I attended the Official Opening of the long-awaited Longford Sewerage Treatment Plant near Longford, the Climate Change Conference in Launceston, the KPMG

Aged Care Service Provision meeting, and the Cancer Council morning tea in Devon Hills.

I also attended numerous community and tourism events including Australia Day and Anzac Day commemorations in Longford, Ross and Avoca, the official opening of the Soaring Club of Tasmania's new hanger in the Northern Midlands near Tunbridge, the 'Missing' Mona Aboriginal silhouette project launch and 'Dancing in Fetters' convict story telling at Ross.

I have continued to work closely with the State Government and agencies on the issue of family and domestic violence, with a focus on providing housing for women and their children who are forced into homelessness.

I would like to take this opportunity to acknowledge and thank my fellow Councillors, Management and Staff for their commitment and ongoing support throughout the past year to enable and allow the Northern Midlands to continue to be a leader in growth and development.

I look forward to the elections and wish all candidates well with their endeavours.

## A Knowles

Mary Knowles OAM, Mayor

Mayor Knowles at launch of the major upgrade of the Longford Waste Water Treatment facility



#### General Manager's Message

We are proud to present the Northern Midlands Council 2021/2022 Annual Report, highlighting the many achievements made by Council during the year.

- Northern Midlands Sports Centre Longford: installation of a level 1 lift and renovation of the squash courts
- Cressy Pool: kiosk, covers and entrance improvements; and this coming year, improvements to the concourse, fencing and car park
- · Cressy Recreation Ground: upgraded amenities
- Campbell Town Recreation Ground: provision of oval irrigation, new public toilet, a tennis hit up wall and car parking improvements
- · Ross: completion of the Ross Village Green

These are just a few of the many improvements to infrastructure and services that Council implemented during the last financial year.

Council have again worked hard with promoting to the State and Federal Governments the Northern Midlands Council Integrated Priority Projects Plan 2021.

This plan has been developed with a coordinated perspective to align with local, regional, state and federal plans. Rather than grouping projects by town or assembling a long list of 'nice to have' projects, this plan takes a Council-wide view of needs and opportunities in relation to the strategic investment drivers in the region.

The priority project list includes five foundation projects (expected to have a transformative impact on at least one investment driver). These projects represent a substantial investment in the future of Northern Tasmania. We look forward to working with our community, government and private industry partners to make this future reality.

Evandale Memorial Hall roof replacement



#### Foundation projects:

- Main Street Upgrades: Campbell Town, Longford and Perth
- 2. Perth South Esk River Parklands
- 3. Perth Sheepwash Creek corridor and Open Spaces
- 4. TRANSlink Intermodal Facility
- 5. Municipal Tree Planting Program (council-wide)

During the recent Federal Election, Council, with the assistance of the Northern Tasmania Development Corporation (NTDC), successfully lobbied the elected Labor Government to commit a substantial amount of funding to a number of the foundation projects.

#### Federal Government funding included:

- 1. Committed \$8 million to upgrade Main Road in Perth and High Street in Campbell Town
- 2. Committed \$5 million to start the planning process for Northern Midlands proposed TRANSlink Intermodal Facility and a further \$30 million to deliver enabling infrastructure to the site once the planning work has been completed.

Council continue with the planning and design work associated with the main street upgrades and will initiate works once all planning approvals are confirmed and the actual committed funding is available.

It is a similar case for the Northern Midlands proposed TRANSlink Intermodal Facility, once the committed funds become available the planning process will commence.

Perth Highway tree planting





Notwithstanding, with Council's success in these foundation projects, Councillors and officers will continue to pursue funding through appropriate funding streams to bring all the projects to fruition.

#### Looking ahead

You will notice all the projects and activities outlined in Council's 2022/2023 Annual Business Plan.

Council has a strong focus on wellbeing and providing opportunities for our residents to live and enjoy our municipality. This will include the following budget items:

- Perth: construction of the Early Learning Centre \$3.7 million
- Longford: construction of a Road Safety Park \$135,000
- Cressy Swimming Pool: completion of project, including concourse, fencing and car park \$600,000
- Municipal wide: footpath construction program \$1,034,000
- Food Organics and Garden Organics: kerbside collection service in urban areas
   \$422,000

On 30 November 2021 Tasmania's Northern Regional Councils, participating in a legal shared services collaboration, were announced the winners of the prestigious Local Government Professionals Australia National Federation Award – Partnerships and Collaboration. The joint service collaboration of Break O'day, Dorset, Flinders, George Town, Launceston City, Meander Valley, West Tamar and Northern Midlands councils together with service providers Simmons Wolfhagen was recognised for the innovative approach to delivering legal services to Local Government.

I would like to thank our elected members for their guidance and support throughout the year and over the term of the existing Council. This Council has been in office for nearly four years and is working hard to improve the natural and built environment and many services for residents and visitors to the municipality of the Northern Midlands.

Finally, I thank our staff who continue to work hard to deliver Council services and projects across the municipality. Without their support, dedication and hard work we would not be able to meet our obligations to residents and visitors.

Des Jennings, General Manager

• Legal Services Collaboration participants (L–R): Michael Stretton (Launceston City Council), David Morris (Simmons Wolfhagen Lawyers), Rolph Vos (West Tamar Council), Tim Watson (Dorset Council), Shane Power (George Town Council), John Brown (Break O'Day Council), Des Jennings (Northern Midlands Council) Absent: John Jordan (Meander Valley Council), Warren Groves (Flinders Council)





# Our Council, people and organisation

## COUNCIL FACTS IN BRIEF

Approximately 60% of the population resides in 5% of the area, that is, generally in the north which includes Longford, Perth and Evandale.

Council is responsible for maintenance of 960kms roads and 12,717m<sup>2</sup> bridge deck area; more than any other council in the state.

Council's annual turnover (all functions) in 2021/2022 was

# \$23.3 million

(2020/2021: \$20.9 million).

In 2021/2022. 54% of the total recurrent revenue of the municipality came from rates; 25% from Government Grants. the remainder from user fees and other sundry revenue.

Many of the features that make the Northern Midlands unique also present some challenges for Council and residents, such as

- the size of the Council area: although large, is an area with overall low population density, generating its financial resources from a comparatively small number of ratepayers;
- the various constituent communities: these have different levels of involvement in local government activities and services, and vary widely in their priorities and objectives.

#### Facilities maintained:

#### 575kms

of sealed roads



#### 385kms

of unsealed roads



#### 250

concrete bridge structures (12,717m<sup>2</sup>)



#### 8

ovals for sporting activities



#### 24

community halls/centres

#### 4

waste transfer

caravan parks



#### 14

facilities

3 public toilet visitor information centres/kiosks

## 69

parks and reserves



#### Council controls written down value of property, plant and infrastructure assets amounting to \$390 million; including:

#### \$78.4 million

of land (including land under roads) and buildings

#### \$258.3 million

of roads and bridges

#### \$42.2 million

of stormwater infrastructure

#### \$11.1 million

of other assets and works in progress

#### Our staff:

2021/22	Employees	FTE
Permanent	78	71
Casual	10	3
Total	88	74
2020/21	Employees	FTE
2020/21 Permanent	Employees 71	FTE 64

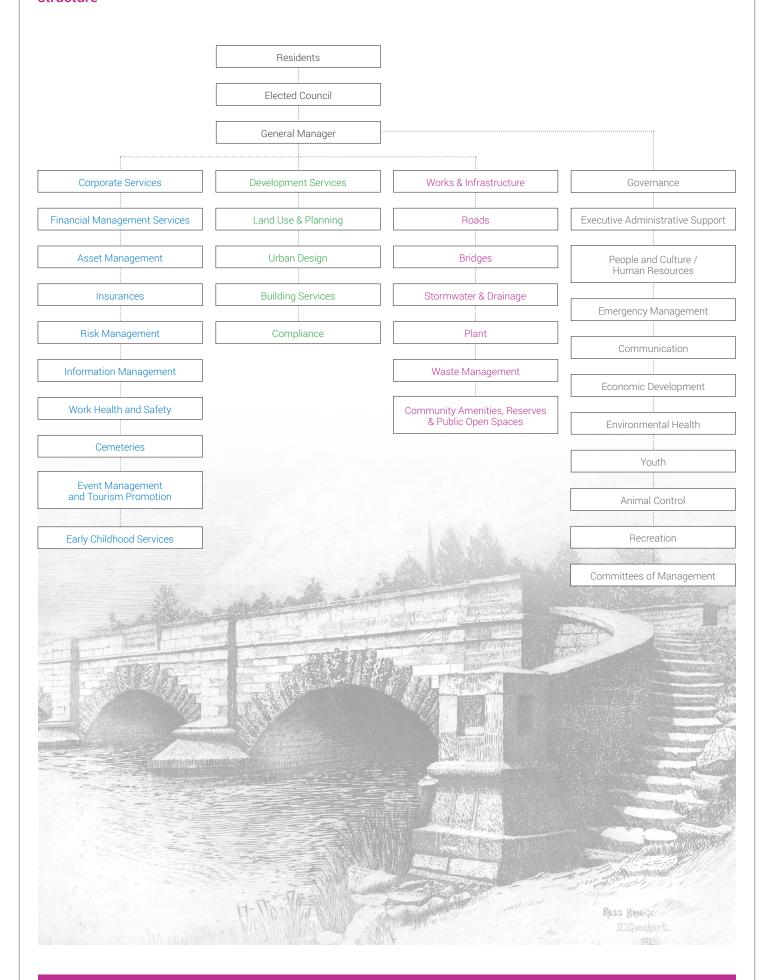
- Long Day Childcare Services Perth five days per week and Cressy Childcare Centre five days per week
- · Midlands Kids Club After School Care Services, Perth
- Midlands Kids Club Vacation Care Services, Perth



- Lawn Cemetery, Rose Garden and Niche Wall, Longford
- Rose Garden, Evandale
- · Lawn Cemetery, and Niche Wall, Perth



#### Organisational structure



#### **Role of Council**

#### **Council meetings**

The *Local Government Act 1993* provides that Councillors have the following functions:

- To provide for the health, safety and welfare of the community;
- To represent and promote the interests of the community; and
- To provide for the peace, order and good government of the municipal area.

In performing its functions, the Councillors are to consult, involve and be accountable to the community.

The Northern Midlands Council held Ordinary Council meetings monthly on a Monday in accordance with the following schedule for 2021/2022:

- · 19 July 2021;
- 16 August 2021;
- 20 September 2021;
- 18 October 2021;
- 15 November 2021;
- 13 December 2021;
- 31 January 2022;
- 21 February 2022;
- · 21 March 2022;
- 11 April 2022;
- 16 May 2022; and
- 27 June 2022.

At the monthly meetings officers of Council provide Councillors with reports on a range of issues which are dealt with under the following Business Units:

- · Governance;
- · Corporate Services;
- · Development Services; and
- · Works.

During this period, Special Council meetings were held on 14 July 2021, 6 September 2021 and 29 November 2021.

Council's Annual General Meeting was held on 13 December 2021.

Ordinary Council meetings are open to the general public and commence at 5pm, Council adjourns for a 45 minute break at 6pm and recommences the second session of the meeting with Public Question Time at 6.45pm. At this time members of the public are given the opportunity to ask questions, make a representation and/or present information, on a matter in which they have an interest, which is before the Council for decision e.g. development applications. Proceedings of the open session of Council Meetings are recorded.

On 27 March 2020 the *COVID-19 Disease Emergency* (*Miscellaneous Provisions*) Act 2020 was passed by the Tasmanian Parliament, this Act made provision for Council meetings to be held by telephone, electronic communication or by other means. This Act remains in place until such time as the Director of Public Health notifies the Minister that the emergency circumstances no longer exist, at which time the Minister must within 90 days of receiving such notice declare a day to be the emergency cessation day.

While COVID-19 restrictions remain in place, Council is mindful of the need to ensure community safety and compliance with regard to social distancing and limitations on the number of persons who may gather. This obligation is balanced with the need to minimise disruption to the business of Council. Council determined that limited public access to Council meetings would be permitted from the Council Meeting scheduled for 14 December 2020, public attendance numbers at Council meetings has been restricted, with any person wishing to attend a meeting being required to register their interest to attend.

Generally two Councillor workshops are held monthly, one immediately prior to the Council meeting and the other two weeks before. At this time Councillors and Officers meet to discuss forthcoming reports, key strategies and receive presentations from industry stakeholders and community groups. Councillor workshop are convened in accordance with the provisions of the COVID-19 Disease Emergency (Miscellaneous Provisions) Act 2020.

#### **Councillor attendance**

2021/2022	93.8%
2020/2021	94.9%
2019/2020	91.9%
2018/2019	90.5%

#### **Total reimbursements**

2021/2022	\$221,216
2020/2021	\$213,595
2019/2020	\$214,137
2018/2019	\$205,282

#### Number of items considered by Council

2021/2022	497
2020/2021	465
2019/2020	453
2018/2019	406

New software was introduced in early September 2021 at which time Council changed from recording the number of items considered to the recording of the number of decisions made.

#### Councillor allowances and reimbursements

	2021/2022	2020/2021	2019/2020
Mayor	69,829	69,330	69,790
Deputy Mayor	31,470	30,773	30,092
Councillors	119,917	113,492	114,255



• Ross Bridge

#### Meeting dates: Councillor attendance

Council meeting date	Meeting type	Mayor Knowles	Deputy Mayor Goss	Cr Adams	Cr Brooks	Cr Calvert	Cr Davis	Cr Goninon	Cr Lambert	Cr Polley
14/07/2021	Special	✓	✓	✓	×	✓	✓	✓	✓	✓
19/07/2021	Ordinary	✓	✓	✓	✓	✓	✓	✓	✓	×
16/08/2021	Ordinary	✓	✓	✓	✓	✓	✓	✓	✓	✓
06/09/2021	Special	×	✓	✓	×	✓	✓	✓	✓	✓
20/09/2021	Ordinary	✓	✓	✓	✓	✓	✓	✓	✓	✓
18/10/2021	Ordinary	✓	✓	✓	✓	×	✓	✓	✓	✓
15/11/2021	Ordinary	✓	✓	✓	✓	✓	✓	✓	✓	✓
29/11/202	Special	✓	✓	✓	✓	✓	✓	✓	✓	✓
13/12/2021	AGM	✓	✓	✓	✓	×	✓	✓	✓	✓
13/12/2021	Ordinary	✓	✓	✓	✓	×	✓	✓	✓	✓
31/01/2022	Ordinary	✓	✓	✓	✓	✓	✓	✓	✓	✓
21/02/2022	Ordinary	✓	✓	✓	✓	×	✓	✓	✓	✓
21/03/2022	Ordinary	✓	✓	✓	✓	✓	✓	✓	✓	✓
11/04/2022	Ordinary	✓	✓	✓	✓	✓	✓	✓	✓	✓
16/05/2022	Ordinary	✓	✓	✓	✓	✓	✓	✓	✓	✓
27/06/2022	Ordinary	✓	✓	✓	✓	×	✓	✓	✓	✓

#### **Elected Members of Council**

#### **Mayor Mary Knowles OAM**

Elected to Council in 2009, and then as Mayor in 2018 I am passionate about the sustainability, health and well-being of our communities; encouraging progressive development supporting farmers, industry, small business, tourism and youth with infrastructure to keep our towns vibrant and viable.

I have a common-sense approach to getting things done while using rates wisely.

Living self-sufficiently off-the-grid for 34 years in a bush environment has given me unique insights into respecting our natural environment and mitigating climate change.

Inducted onto the Honour Roll of Women in 2011, I was awarded an OAM for my community work in 2018 and last year I was awarded the International Women's Day 'Inspiring Leader in Local Government' award. I represent the 29 Councils on the Family and Sexual Violence Consultative Group and was this year invited by the State Government to be the Ambassador for the 'Hearing Lived Experience' campaign against family violence.

#### **Deputy Mayor Richard Goss**

First elected in 2007, I am a high school teacher with a mechanical and construction trade background.

I gained a tertiary education at the University of Tasmania (Bachelor of Education). I am married with three children and live at Longford. I grew up at Cressy and I have gained first hand experienced living, working and building my dreams and hopes in the Northern Midlands. I have a strong commitment to the environment and heritage and will ensure that all residents and businesses are fairly represented and consulted on the future decisions of the Northern Midlands Council.

#### Councillor Dick Adams Oam

Elected in 2014, I was the former Federal Member for Lyons for twenty years and also previously served with the State Government. I have lived most of my life in Northern Midlands, starting work at the Longford meatworks, and I am currently again living in Longford. I know the Northern Midlands very well and want to see it develop as an exciting place to live while valuing the heritage and tourism opportunities more fully. I believe we need greater investment and more careful planning to ensure Northern Midlands goes forward itself before involving us with other Northern Tasmania priorities.

#### **Councillor Matthew Brooks**

Born in Longford and I'm still here 53 years later and have worked hard in the municipality during my 13 years in local government.

An active councillor that has stood by and listened to local residents on issues that affect everyday people and will always continue to do so. A broad working knowledge of legislation and policies gives me the experience to continue to serve the entire Northern Midlands, representing your views and ideas I'm always available 24/7 seven days a week with no exceptions, and relied on for standing with the community as I'm passionate about the municipality.

I want to continue to grow the Northern Midlands together as I believe it's a special place to live, work and raise a family.

#### **Councillor Andrew Calvert**

I am a family man and live at Longford. I was elected to council in October 2007. My profession is farming and rural consultancy . I respect the needs of both town and country ratepayers and the importance of communities pulling together. I support sound financial management, maintaining and improving essential services, generating economic growth and development and creating job opportunities whilst respecting our heritage.

#### **Councillor Jan Davis**

I am a relatively new Tasmanian, having relocated here in 2010. After growing up in Sydney, I moved around quite a bit – I've now lived in five states and overseas – and I reckon I have saved the best until last.

I fell in love with the Northern Midlands – its rural character, unique villages, community spirit and sense of optimism – the moment I arrived here. It is why I choose to live here.

In my professional life, I have held a range of leadership roles at the local, state and national levels. Through these roles, I have been recognised as Tasmania's top political lobbyist and one of the most influential people in the state. After many years working in the agricultural sector, I am now the CEO of RSPCA Tasmania.

I am a passionate advocate for the causes I am involved with and have held a range of board positions with groups including Landcare Australia and the Royal Flying Doctor Service (Tasmania).

I want to live in a region where more and more people want to live and work. This requires smart decisions

• (L-R) Cr Ian Goninon, Deputy Mayor Richard Goss, Cr Janet Lambert, Cr Matthew Brooks, Mayor Mary Knowles OAM, Cr Andrew Calvert, Cr Michael Polley AM, Cr Dick Adams OAM, Cr Jan Davis



to preserve and enhance the quality of life we wish to see continue into the future. In order to deliver this, we need a council that is innovative, transparent and accountable.

The most important skill I bring to the table is a sense of humour – and sheer bloody-minded persistence. I know that's two things – but I am not very good at following instructions.

I spend any spare time in my beautiful garden by the South Esk River, with my three dogs and a pile of good books.

#### **Councillor Ian Goninon**

I am a proud and passionate Tasmanian who lives in Devon Hills on a hobby farm with my wife Cherie.

I own and manage a variety of successful local businesses and I am also an active member of the community, sitting on various boards and committees within the Northern Midlands area and Tasmania.

As a councillor I am committed to supporting and representing my local community to ensure it is a place that we, and those after us, can enjoy. I keenly foster local business growth as chairman of the Northern Midlands Business Association and strive to see the continued development of our community's heritage.

In the future, my aim is to continue keeping rate rises to a minimum, encourage the employment of young Tasmanians as well as keep strategically planning our towns for the increased well-being of our great community.

#### **Councillor Janet Lambert**

Elected to council in October 2011. My family and I are proud to call the Northern Midlands home. I am passionate about continuing the work I have started in the local government sector, not only being a strong voice for regional and rural communities but also a person of action, ensuring positive change happens and communities thrive.

This is a wonderful place to live— and I want to do all I can to secure our community's long-term future.

Through my community activities and role within the council, I hope to leave a lasting legacy for the future, ensuring our region is strong and sustainable. I consider myself very approachable, honest and transparent; applying a common sense point of view towards all issues put forward. It is important to me that I demonstrate these values at all times to the communities I am privileged to represent.

#### **Councillor Michael Polley AM**

For 42 years as a Member of Parliament I vigorously and successfully engaged with federal, state and local governments and actively participated in many communities. I hope to bring the experiences I have gained to the Northern Midlands Council table so that I can help facilitate a stronger, more prosperous and diverse future for all our ratepayers.

#### **Council's Executive Committee**

Council's executive committee consists of Mayor Mary Knowles, Deputy Mayor Richard Goss and Councillor Janet Lambert.



 Liberal Federal Senators visit to the Northern Midlands Council, received a briefing on upgrades at the Cressy Recreation Ground



 The Hon. Minister Roger Jaensch (Minister for Local Government and Planning and Minister for Environment) met with Council representatives to discuss matters of concern.



• Ross Village Green opening

#### Members serving on **District Committees**

Membership of Committees spans a 2-year period from 1 July 2021 to 30 June 2023.

The following memberships were active at 30 June 2022:

#### Avoca, Royal George and Rossarden Local **District Committee**

#### Chairperson

· Shirley Freeman

#### Members

- Helen Reynolds
- Carol Wearing
- · Riccardo De Angelis
- · Leesa Rundell
- Fiona Kozob
- Helen Richardson
- Jane Mitchell
- · Vicki Burn

#### Councillor Representative

 Mayor Mary Knowles OAM

#### **Campbell Town District Forum**

#### Chairperson

· Jillian Clarke

#### Members

- Jill Davis
- Danny Saunders
- Owen Diefenbach
- Fiona Oats
- · Sally Hills
- Jo Taylor
- Tracy Spencer Lloyd
- · Michaela Wright

#### Councillor Representative

 Councillor Andrew Calvert

#### **Cressy Local District** Committee

#### Chairperson

Daniel Rowbottom

#### Members

- Helen Howard
- Angela Jenkins
- · Helen Williams
- Peter Goss
- Maurita Taylor
- Ann Green
- Andrew Byard
- Katie Lamprey
- Anita Leighton (until May 2022)

#### Council Representative

 Councillor Richard Goss

#### **Evandale Advisory** Committee

#### Chairperson

John Lewis

#### Members

- Henrietta Houghton
- Annie Harvey
- Barry Lawson
- Stephanie Kensitt

#### Councillor Representatives

- Councillor Janet Lambert
- Councillor Jan Davis

#### **Longford Local District Committee**

#### Chairperson

Neil Tubb (Chair)

#### Members

- Megan Mackinnon
- Bron Baker
- Dennis Pettyfor
- Timothy Flanagan
- Doug Bester
- Simon Bower
- Joanne Clarke

#### Councillor Representatives

- Councillor Dick Adams
- Councillor Matthew Brooks

#### **Perth Local District** Committee

#### Chairperson

Russell MacKenzie

#### Members

- Tony Purse
- John Stagg
- Don Smith
- Jonathan Targett
- · Samantha Beattie
- Jo Saunderson
- · Michelle Elgersma

#### Councillor Representatives

- Councillor Janet Lambert
- Councillor Jan Davis

#### **Ross Local District Committee**

#### Chairperson

Arthur Thorpe

#### Members

- Candyce Hurren
- Marcus Rodrigues
- Herbert Johnson
- Jill Bennett
- Christine Robinson
- Helen Davies
- Michael Smith
- Sally Langridge

#### Councillor Representatives

- Councillor Andrew Calvert
- Councillor Janet Lambert





• Fred Davies Memorial, Longford

# Major strategic issues

#### Major strategic issues

Council worked on a number of key issues which were identified in the Strategic Plan 2021-2027; Council has undertaken projects to address these issues as identified in the Annual Plan for 2021/2022.

The Annual Plan sets out the objectives as listed in Council's Strategic Plan and shows the performance in each activity.

#### **Economic Development**

The Northern Tasmania Regional Economic Development Strategy was adopted in 2019. It sets a vision for Northern Tasmania to be Australia's most liveable and innovative region by 2031, with growing incomes and falling levels of disadvantage. Council's Economic Development Framework and Integrated Priority Projects Plan articulate how Council will contribute to achieving this vision for Northern Tasmania.

These documents demonstrate Council's commitment to promoting sustainable economic development in the Northern Midlands. Council's ongoing infrastructure growth builds capacity and contributes to our economic sustainability. By building collaborative regional partnerships, lobbying and working with the State and Federal Governments, business and community sector partners, Council creates an environment conducive to economic growth, job creation and the overall enhancement of all communities within the Northern Midlands.

Council welcomed the Federal Government's announcement in May 2020 of a new multi-million dollar Local Roads and Community Infrastructure Program. The program is supporting local councils to deliver priority road and infrastructure projects thus supporting jobs and the resilience of local economies to bounce back from the pandemic. Council has been allocated three rounds of this funding to date; totalling \$3.8 million.

A number of factors which influence economic development are outside of the control of Council; however, through long-term planning, strategies and the nurturing of partnerships Council does its utmost to ensure it is well-placed to sustain the diverse economy and facilitate future development within our region.

#### Sustainable Development

Council is committed to a sustainable approach to economic development that fosters economic growth whilst preserving the quality of the environment for future generations.

Council ensures environmental and social issues are taken into account not only when encouraging economic development, but also in the provision of land use planning, engineering infrastructure, waste management and environmental health. The community is also looking to Council to play a pro-active role in natural resource management through programs such as landcare initiatives.

Council has worked closely with NRM North and the local community groups to facilitate and administer a number of projects including Perth's Sheepwash Creek Water Sensitive Urban Design project, the West Perth Urban Drainage improvements, and a Bandicoot Garden in Union Street, Longford.

#### **Community Well-Being**

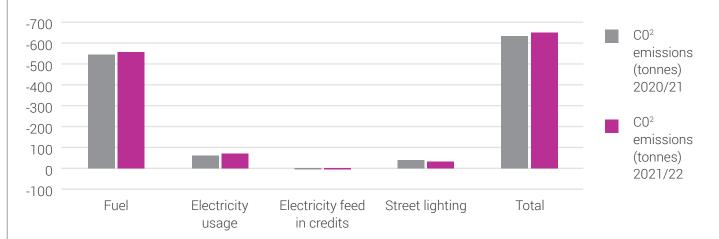
Council strives to ensure the Northern Midlands is a place where residents feel safe and connected to their community, and have access to appropriate services, activities and facilities that enhance their well-being.

Council works to promote community well-being through healthy community design, and the development and expansion of recreational and sporting facilities including shared pathways, pools and outdoor play equipment installations.

Council actively advocates for the provision of locallybased health and well-being services, with the current priorities being the establishment of a community/ neighbourhood house at Longford and domestic violence support services.

Council promotes community capacity building by continuing to resource the Local District Committees at Campbell Town, Cressy, Evandale, Longford, Perth, Ross and the Avoca, Royal George and Rossarden area.

#### NORTHERN MIDLANDS COUNCIL CARBON FOOTPRINT



#### Climate change

#### Carbon Emission accounts 2021/22

The Tasmanian Government has committed to net zero emissions by 2050. Local Government have a role to play in reducing emissions over time. Annual carbon accounting is an important step in understanding the sources and magnitudes of Council's carbon emissions. Tracking changes in our emissions over time allows us to assess the impacts of investments we have already undertaken as well as to identify areas where future emissions reduction activities should focus.

#### What activities do we account for?

Northern Midlands Council's carbon emissions come from 3 main activities:

- Fuel used by our vehicle fleet. In 2021/22 we had 79 vehicles using a mix of diesel and unleaded petrol.
- Electricity used by streetlights. In 2021/22 we had a total of 1,233 streetlights using a range of bulbs.
- Electricity used by our properties. This includes the pools, recreation facilities/areas, community buildings and depots/offices.

#### How have our emissions changed over time?

Council has calculated its carbon emissions for 2 periods: 2020/21 and 2021/22. In total, in 2021/2022 Council emitted 648 tonnes of CO<sup>2</sup> (556 tonnes from fuel usage by our fleet, 69 tonnes from general electricity which is offset by -7.2 tonnes from feed ins, and 31 tonnes from electricity used for street lighting).

The graph above shows the total carbon dioxide emitted from each of the activities above in these three periods.

#### This figure shows:

- Emissions from fuel have increased 2.8% over the period. This increase is due to a 2.0% increase in fuel usage in 2021/22 (4.3% increase in 2020/21 and 0.5% increase in 2019/20). Note: It is likely that the smaller increase in 2019/20 is due to reduced travel during COVID 19 lockdowns that occurred in early 2020.
- Emissions from total electricity usage has increased over this period by 4.2 tonnes, however feed in credits also increased by 5.6 tonnes.
- Emissions from street lighting have fallen substantially over the period, with a 11.8% decrease (4.1 tonnes) in 2021/22.

#### What have we done to reduce emissions?

Council has undertaken a program of replacement of streetlights with more energy efficient models. This has seen over 900 sodium vapour, mercury vapour bulbs and fluorescent bulbs replaced with more energy efficient LED models. This program is ongoing and expected to lead to further reductions in future years.

Investment in carbon reducing internal activities is also being undertaken by Council such as the tree planting, urban stormwater design activities, reuse and recycling programs.

#### What further actions are we planning?

Emissions from our fleet through fuel usage have been increasing over time and remain an issue. We are investigating options for reducing emissions from our fleet including transitioning to lower emissions vehicles, hybrid or electric vehicles over time.

#### Maintaining core functions of Council

One of the Council's core responsibilities is the on-going management of its total asset base. While Council has acknowledged its expanding role in community development, it must balance this with adequate maintenance and renewal of its assets.

Council maintained its Long-Term Financial Plan and Asset Management Plans during 2021/2022 which provide a framework for Council to create, renew and maintain major infrastructure in a sustainable manner.

During 2021/2022 Council spent \$3.5 million (2020/21 \$3.5 M) towards upgrading and renewal of Council's Road network and \$2.0 million (2020/21 \$1.97 M) towards maintaining the road asset base. In addition, an amount of \$0.59 million (2020/21 \$0.95 M) was spent on the replacement of 3 bridges, and \$276,001 (2020/21 \$136,360) on additional stormwater assets recognised. Building assets recognised totalled \$2.0 million (2020/21 \$3.7 M).

#### **Future funding**

Council continues to object to the problem of continued reallocation of responsibilities to Local Government from the State and Federal Governments without commensurate financial support. Council welcomes the additional Federal Government Roads to Recovery Program funding allocated and continues to lobby for the continuation of the Roads to Recovery Program on an ongoing basis, being the Council with the most road length in the State, it is imperative to ensure maintenance of this important infrastructure into the future. Council also welcomes the Local Roads and Community Infrastructure Funding Program that the Australian Government introduced in 2020 to assist a community-led recovery from COVID-19 pandemic by supporting local jobs, businesses and procurement.

Council will continue to

- apply for grant funding including the Black Spot Roads Program, Regional Development Funding rounds, Tasmanian Community Fund grants, Building Better Regions Fund and Sport and Recreation Grants Program; and
- look for new development and other financial revenue streams to lighten the rate burden on its community.

• Ross Village Green opening



# Annual review of Council programs

# Annual review of Council programs: Governance

Governance includes provision of elected representation, executive support, public relations, strategic planning, economic development, and community development and services, including health, youth, animal control and emergency management.

# Strategic Projects and Integrated Priority Projects Plan



Morven Park cricket nets work

#### ONGOING STRATEGIC PROJECTS:

Strategic Plans	Status	Current Status		
Lead: Serve with honesty, integrity, innovation and pride				
Best Business Practice, Governance On Track and Compliance		Legislative Audit, Delegations Review and Policy Manual update ongoing.		
Elected Members Development and Annual Plans	Not Yet Started	Policy and Annual Plan to be prepared.		
Local Government Reform	On Track	Completed – Legal Services project.  In progress – Joint IT platform review.  Future of Local Government in Tasmania – in preparation for the review (commencing January 2022) the Government will work with LGAT and relevant experts to: develop detailed Terms of Reference for review; identify and appoint the Local Government Board in accordance with the Act; and develop an engagement and communications plan to ensure that key stakeholders and the community are kept informed about and participate in the review.  Position paper to be developed for public consultancy process.		
Media and Marketing	Completed	Communications Strategy and Framework developed. Expanding Council's communications through social media and other publications. Marketing Plan prepared.		
People and Culture Plan	On Track	Framework utilised for recruitment is best practice. Wage subsidy for apprentice wages claimed quarterly.		
Integrated Priority Projects Plan	Completed	Document prepared. Complete.		

• Perth Early Learning Centre





Strategic Plans	Status	Current Status			
Progress: Economic health and wealth – grow and prosper					
Campbell Town (King Street) Tourist Park Master Plan and Business Case	On Track	Draft master plan received. Business plan to be developed.			
Economic Development Master Plan Strategy Delivery	On Track	Economic development framework adopted by Council at May 2020 meeting. Implementation underway.			
Lake Leake Amenities Upgrade Project	On Track	Recreational Fishing and Camping Facilities Program grant secured towards the upgrading of the toilet and shower facilities. Contractor engaged. Works to commence during October 2022.			
Tooms Lake Camping Area Infrastructure Upgrade Project	On Track	Funding secured through the Recreational Fishing and Camping Facilities Program for the upgrade of camping area infrastructure. Onsite work underway.			
Longford Racecourse Master Plan and Area Review	On Track	Draft master plan being progressed. Community and industry consultation phase completed.			
Perth Early Learning Centre	On Track	On site works commenced late February 2022. First progress report submitted to Community Development Grants Program. Variation to milestone dates approved.			
Feasibility Study: Investment in Ben Lomond Ski Field Northern Tasmania	On Track	Study being driven by external stakeholders, Council support provided when requested. Included in NMC Priority Projects document. Government has committed to infrastructure expenditure and development of a master plan.			
Campbell Town CBD Urban Design and Traffic Management Strategy	On Track	Construction of midland highway underpass at Campbell Town progressing. Building Better Regions Fund application submitted for funding towards implementation of Stage 1 of the Urban Design Strategy. Outcome awaited. Labor party election commitment of \$8M towards Campbell Town and Perth main street upgrades.			
Campbell Town – Town Hall Sale/Lease On T		Expression of interest for selling the hall advertised: closes 20 May 2022. Council resolved at the June 2022 Meeting to seek additional expressions of interest from real estate agents.			
Longford Motor Sport Museum	On Hold	Alternative sites for museum being sought.			
Longford CBD Urban Design Strategy	ford CBD Urban Design Strategy  On Track  Commitment of \$4m from National Party prior to 2019 Federal Election upgrade advertised. To be on the July 2022 Council Meeting agenda.				
Perth Sports Precinct Concept Master Plan	On Hold	Concept master plan developed October 2020. Included in NMC Priority Projects document.			
TRANSLink Precinct Renewal – Stormwater, gas pipeline and intermodal facility	On Track	Seeking grant assistance to fund planned works. Included in NMC Priority Projects document. Labor party election commitment of \$35M towards the intermodal facility and associated infrastructure.			

#### Tooms Lake



#### • Perth Early Learning Centre



Strategic Plans	Status	Current Status			
People: Cultural and society – a vibrant future that respects the past					
Cohesive Communities and Communities at Risk Plan	Not Started	Not yet commenced.			
Disability Action Plan	Completed	Review complete			
Discrimination Strategy	Not Started	Officers investigating development of strategy.			
Family Violence Strategy	On Track	Council continues to support End Men's Violence Against Women campaign. Officers investigating development of strategy.			
Northern Midlands Community House	On Hold	Possible site identified. Requesting State to transfer the property as a community lease to Council.			
Ross Recreation Ground Master Plan	On Track	Master Plan adopted in-principle at May 2022 Council Meeting. Veterans Cricket Tas has secured a Queen's Jubilee Grant to undertake tree planting at the ground.			
Supporting Employment Programs	On Track	Participating in LGAT special interest groups on a quarterly basis. Support Inspiring Futures program. Host work experience and UTAS placements.			
Supporting Health and Education Programs	On Track	Participating in the Northern Health Providers Networks meetings. Further Education Bursary Program finalised for 2021.			
Supporting Sport and Recreation On Track Programs		Quarterly meeting held with Sport and Recreation Dept consultant. Planning and implementation of upgrade to Council owned sporting facilities underway. Support provided to participants in sporting activities on a state and national level. Development of Northern Tasmania Sports Facility Plan underway — draft plan anticipated September 2022.			
Youth and Ageing Strategy	On Track	Youth programs and services being pursued. Grant funding received for 2020 programs. Programs recommenced October 2020. New Youth Officer commenced 1 March 2022.			
Municipal Shared Pathways Program (including pathways within and between towns)	On Track	Bicycle Advisory Committee appointed at May 2022 Council Meeting. Committee will advise on the preparation of the Municipal Bicycle and Shared Path Plan.			
Covering of Campbell Town and Cressy Swimming Pools	On Track	Concept only at this stage. Included in NMC Priority Projects document.			
Ross Swimming Pool On Track		Pool operation to continue (as per the current funding model) whilst structurally/operationally safe to do so.			
Implementation of Finals Stages	On Track				
Campbell Town War Memorial Oval Precinct Development Plan	On Track	New public toilet facility, irrigation system and tennis hit-up wall completed.			
Cressy Recreation Ground Master Plan On Track		Levelling the Playing Field funding received — building work completed — final report and acquittal being prepared. BBQ facility and landscaping to be funded through Local Roads and Community Infrastructure grant.  July 2022: Funding secured from Cricket Australia towards the upgrade of the practice facility.			
Cressy Swimming Pool Master Plan	On Track	State election funding grant of \$100,000 received. \$400,000 commitment from National Party prior to federal election. Grant acquittals submitted Works substantially completed. Concourse, carpark and landscaping commenced			
Park Master Plan	On Track	Works substantially completed: grant acquittal report submitted. Relocation of cricket nets nearing completion.			
Northern Midlands Community Sports Centre	On Track	Access work to mezzanine floor nearing completion. First floor fit-out to be progressed in 2022-2023.			

Strategic Plans	Status	Current Status		
Place: Nurture our heritage environment				
Launceston Gateway Precinct Master Planning	On Track	Listed as a component of the Municipal Land Use and Development Strategy.		
Natural Resource Management Program Collaboration	On Track	Collaborating with NRM North on the WSUD Master Plan for Sheepwash Creek and Climate Change Strategy/Action Plan.		
Sense of Place Planning – All Villages and Towns	On Track	Master planning for townships underway.		
Conara Park Upgrade	On Hold	Concept prepared: awaiting funding opportunities.		
Cressy Park Redevelopment	On Track	Liaising with Local District Committee to establish/prepare plans for upgrade.		
Sheepwash Creek WSUD Open Space Corridor and Associated Open Space Plan	On Track	Grants to be sought for major new/improved infrastructure.		
South Esk River Parklands Master Plan	On Track	Building Better Regions Fund grant secured towards the extension of the walkway and installation of footbridge. Grant Agreement executed Feb 2022.		
Laycock Street Park Playground	On Track	Concept plan adopted in principle by Council at June 2022 Council Meeting. Awaiting funding opportunities.		

#### INTEGRATED PRIORITY PROJECTS PLAN:

Project	Status	Budget 2022-23	\$		
Lead: Serve with honesty, integrity, innovation and pride					
Progress: Economic health and wealth – grow and prosper					

Foundation Project	S				
4.1 Main Street Upgrades: Campbell Town, Longford and Perth	On Track	Campbell Town  Construction of Midland Highway underpass at Campbell Town progressing.  Building Better Regions Fund application submitted for funding towards implementation of Stage 1 of the Urban Design Strategy. Outcome awaited.	Budget allocation 2022-23 plus contribution from \$8m Federal Govt Election Commitment 2022.	1,450,000	Commence Dec-Oct 23
	On Track	<b>Longford</b> Commitment of \$4m from National Party prior to 2019 Federal Election. Consultation completed for memorial hall upgrade.	Budget allocation 2022-23. Designed and at DA	1,293,000	Future Workshop
4.4 TRANSLink Intermodal Facility	On Track	Including precinct renewal — stormwater and gas pipeline.  Seeking grant assistance to fund planned works. Included in NMC Priority Projects document.	Federal Election commitment of \$5m for planning stage. No Council funded Budget allocation 2022-23. Further \$30m commitment subject to planning stage.	5,000,000	Preliminary discussions commence immediately





Roadworks at Longford and Campbell Town

Project		Status	Budget 2022-23	\$	
Enabling Projects					
5.1 Perth Sports Precinct and Community Centre	On Track	Concept master plan developed October 2020. Included in NMC Priority Projects document.	Valuation for land provided to property owner for consideration. No budget allocation 2022-23 staff resources only.	_	Not scheduled at this stage
5.1 Ben Lomond Public Shelter Development	On Track	Feasibility Study: Investment in Ben Lomond Ski Field Northern Tasmania Study being driven by external stakeholders, Council support provided when requested. Included in NMC Priority Projects document. Government has committed to infrastructure expenditure and development of a master plan.	No allocation 2022-23 staff resources only.	-	Not scheduled at this stage
5.3 Campbell Town – Town Hall Sale or Lease	On Track	Expressions of interest for selling the hall advertised closed 20 May 2022. Agent appointed.	Small gain/loss in Budget 2022- 23 expected if sold.	884,000	To be offered for sale Oct 22
5.3 Longford Library and exhibition Building on the Village Green	On Track	Longford Motor Sport Museum  Alternative sites for museum being sought by proponents Included in NMC Priority Projects document.	No allocation 2022-23 staff resources only.	-	Not scheduled at this stage
People: Cultural and	society –	a vibrant future that respects the past			
Enabling Projects					
5.1 Oval Upgrades (several)	On Track	Campbell Town War Memorial Oval Precinct Implementation of Final Stages. Included in NMC Priority Projects document.	Irrigation system adjacent to tennis area \$45,000, building acoustics and minor improvements \$41,500, and carpark sealing \$126,000 included in 2022-23 Budget.	212,500	Commence Nov 22
	On Track	Cressy Recreation Ground Implementation of Final Stages Levelling the Playing Field funding received — building work completed. Final report and acquittal being prepared. BBQ facility and landscaping to be funded through Local Roads and Community Infrastructure grant. Cricket Australia funding secured towards the of the practice facility.	Budget allocation in 2022- 23 Budget - BBQ shelter completion. Cricket Australia grant \$18,500 State Government 2021 Election commitment \$4,500 NMC \$13,100	128,000	Commence Nov 22
5.1 Morven Park Master Plan	On Track	Implementation of Final Stages Works substantially completed: grant acquittal report submitted. Relocation of cricket nets underway funded through State Government election commitment.	Budget commitment 2022- 23 towards future drainage improvements \$26,582. Budget allocation for removal of old cricket nets and surrounds \$10,000.	10,000	Drainage when balance funding sought. Cricket net removal Dec 22
5.1 Swimming Pool Upgrades (several)	On Track	Covering of Campbell Town and Cressy Swimming Pools Included in NMC Priority Projects document.	No allocation 2022-23 staff resources only.	_	Not scheduled at this stage
	On Track	Cressy Implementation of Final Stages State election funding grant of \$100,000 received. \$400,000 commitment from National Party prior to 2019 federal election. Grant acquittals submitted Works substantially completed. Concourse, carpark and landscaping to be completed 2021/2022 - 2022/2023.	Budget allocation 2022-23 for renewal of concourse and fencing. LRCI grant allocated to the project.	600,000	Completion Oct 22
	On Track	Ross Pool operation to continue (as per the current funding model) whilst structurally/operationally safe to do so.	Budget allocation 2022-23 towards WHS issues.	10,000	Oct-22

Project		Status	Budget 2022-23	\$	
5.2 Shared Pathways	On Track	Committee established and program to be prepared. Included in NMC Priority Projects document.	State Vulnerable User Grant funding 2022-23.	250,000	Design stage
Place: Nurture our h	neritage env	vironment			
Foundation Project	s				
4.2 Perth South Esk River Parklands	On Track	Building Better Regions Fund grant secured towards the extension of the walkway, installation of footbridge and BBQ. Grant Agreement executed Feb 2022. Progress report being prepared. Included in NMC Priority Projects document.	Budget allocation for footbridge construction, footpath connection and BBQ.	310,000	Underway.
4.3 Sheepwash Creek Corridor and Open Space	On Hold	Grants to be sought for major new/ improved infrastructure. Included in NMC Priority Projects document.	Supplementary Budget project 2022-23.	200,000	Not scheduled at this stage
Enabling Projects					
5.1 Conara Park Upgrade	On Hold	Concept prepared: awaiting funding opportunities. Included in NMC Priority Projects document.	No allocation 2022-23 staff resources only.	_	Not scheduled at this stage
5.3 Redevelop Cressy Park	On Track	Liaising with Local District Committee to establish/ prepare plans for upgrade.	No allocation 2022-23 staff resources only.	_	Not scheduled at this stage

• Longford Recreation Ground – Fred Davies Grandstand



#### Governance

#### Objective:

Provision of quality governance and effective leadership to support and enrich community life.

#### Performance:

- Our decision making processes will be fair and accountable and will always take account of the economic, environmental and social sustainability of any proposed action;
- Council is committed to provide innovative, efficient, equitable and quality service for all the community and respect for each and every customer;
- Staff will deal with customers in an open, honest and courteous manner and respect their privacy at all times;
- Council's administrative headquarters is based at 13 Smith Street, Longford and a range of services are also provided by Service Tasmania at the Town Hall, Campbell Town;
- Council reviews and implements organisational values in its day to day operations;
- Nine Councillors represent the Northern Midlands municipal area:
- Council generally meets on the third Monday of each month with public agendas, together with supporting documentation, available prior to each meeting;
- 12 Ordinary Meetings were held during 2021/2022;
- 3 Special Meetings were held during the year on 14 July 2021, 6 September 2021 and 29 November 2021;
- Council held its 2021 Annual General Meeting on 13 December 2021:
- Attendance by the public at Council Meetings was welcomed and at 6.45pm a twenty (20) minute public question time was provided at each Council meeting. However, during the COVID-19 Pandemic, Council has made changes to the way in which it has met and limits have been placed on public attendance numbers, with attendance being subject to prior registration. The public is also invited to submit questions/ statements prior to the meeting to be recorded as public question time submissions at the meeting; and a public recording of each meeting is available on Councils website;
- This year, Council determined to replace the annual Councillors Bus Tour with a Special Workshop.



· Governance Department team

Councillors received presentations and submissions; and met with community groups to assess budget priorities; this format for meeting with community groups was deemed highly successful and is likely to be considered when setting Council's annual calendar in future:

- Local District Committees at Evandale, Campbell Town, Ross, Longford, Cressy, Perth and Avoca, Royal George and Rossarden, continued to provide valuable input into various issues considered by Council;
- · Council updated its Delegations Register as required;
- Council endorsed/reviewed the following policies:
  - Council's CCTV Program and Code of Practice
     16 August 2021
  - Customer Service Charter 16 August 2021
  - Reporting 16 August 2021
  - Use of Northern Midlands Council Logo
     31 January 2022 and 11 April 2022
  - Use of Longford Logo 21 February 2022
  - Whistleblower 18 October 2021.



• Campbell Town Football Ground and Cenotaph

Councillors attended the following conferences and seminars during the year, it should be noted that due to the COVID-19 pandemic conferences were attended either in-person or via electronic media:

- 5-6 August 2021: Crs Mary Knowles, Michael Polley and Janet Lambert attended the Local Government Association of Tasmania Conference, Hobart
- 5 August 2021: Crs Mary Knowles and Janet Lambert attended the Spirit Super Women in Local Government Networking Event
- 30 November 2021: Cr Mary Knowles attended Our Watch National Primary Prevention Hub forum event: Primary Prevention Practice in Tasmania: progress and opportunity
- 2 December 2021: Cr Mary Knowles attended Mayor's Professional Development Workshop, Hobart
- 17 March 2022: Cr Mary Knowles attended LGAT Mayor's Professional Development Workshop, Launceston
- 25 May 2022: Cr Dick Adams attended the Climate Change Conference, Launceston
- 19-22 June 2021: Cr Dick Adams attended the National General Assembly (Australian Local Government Association annual conference), Canberra.

Council allocated Special Project grants totalling \$20,129 in 2021/2022 to sporting and community groups as follows:

Longford Legends Walk – Plaque installation	\$9,757
Longford Tennis Club – Facility improvements	\$500
Longford Golf Club – Practice driving frame, net and mat	\$650
Morven Park – Identification Signage	\$2,500
Elizabeth Macquarie Homes – Security cameras	\$1,000
Longford RSL – Audio visual equipment installation	\$909
Lions Club of Perth – Silhouette preliminaries	\$430
Veterans Cricket Club — Upgrade facilities at Ross Recreation Ground,	\$4,383

In 2021/2022 Council provided donations totalling \$21,818 under Section 77 of the Local Government Act to:

Reptile Rescue	Donation to service	\$1,000.00
Campbell Town District High School	Inspiring Positive Futures Program	\$7,272.73
Campbell Town District High School	Chaplaincy	\$1,363.64
Evandale Primary School	Chaplaincy	\$800.00
Cressy District High School	Inspiring Positive Futures Program	\$8,000.00
Campbell Town, Cressy, Evandale, Longford	End of Year School Presentations 2021	\$450.00
Longford and Perth Fire Brigades	Christmas Lolly runs 2021	\$200.00
Campbell Town SES Highway Rescue	Wages and Plant hire	\$181.95
Perth Little Athletics Club	Donation to trophy presentations	\$50.00
Helping Hand Association	Donation	\$1,500.00
Longford Care-a-car Committee	Donation	\$1,000.00

#### People and culture: human resources

#### Objective:

People and Culture generates professionalism: staff are engaged, committed, stable and innovative; employment relations are fair and consistent; the People and Culture framework is best practice; organisational and personal development is valued.

#### Performance:

The challenges of COVID-19 continued this year as we adapt to changing ways of working. The health risks associated with the pandemic continue to be a challenge to manage and have had a significant impact on productivity due to time lost to illness and isolation requirements.

One of the key activities this year was the Culture and Engagement Survey undertaken in November 2021. Overwhelmingly, the responses from team members were positive and showed a high degree of engagement both with their own role and teams, and with Council management and our values. 94% reported that they are guided by the values of Northern Midlands Council in everything they do, 92% reported that the work they feel that they work they do is meaningful, and 97% believe that Council is a safe place to work. The survey has provided useful information and will now be run annually in November to measure future engagement trends, and to provide an annual opportunity for employees to provide feedback.

The profile of our workforce remained largely unchanged for the period. 68% of our workforce are residing within the municipality which brings a true local focus to the activities of Council.

Whilst our gender diversity overall is balanced (46% Male, 54% Female), we continue to see a large gender divide on our indoor and outdoor workforce profiles. Women represent on 22% of our outdoor workforce, and 79% of our indoor workforce. Creating more opportunities for true gender diversity in the workforce, and this will continue to be, a focus for us in the coming years.

With 26% of our workforce over the age of 60, there will be both challenges and opportunities ahead as we see a large retirement turnover in the coming years. Recruitment during 2019-2022 was challenging due to COVID factors such as border closures and general reluctance to change roles in an uncertain market.

This has been compounded with inflation and housing shortages reducing the candidates in the market. These challenges look likely to continue in the short term and will drive a continued focus on succession planning and internal talent development over the coming years as an alternative to external recruiting.

We continue to focus on training and skills development of our existing trainees and apprentices, and we have also taken on 2 additional trainees this year – an Administration Trainee in the development services area, and a Trainee Engineering Officer in the works team. As professional development training moves increasingly to online delivery, this creates some great opportunities for our workforce to access a broader variety of training courses that previously had only been available in mainland capital cities. Council will look to continue to support this ongoing professional development as part of its broader employee development objectives.

During the review period Earl Tubb celebrated his 10 year service milestone.

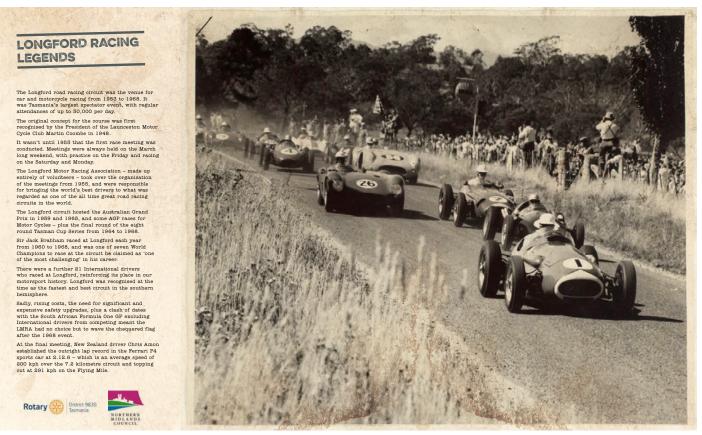
As at the 30 June 2022, Northern Midlands Council had 78 personnel employed on full-time or part-time basis and 10 casual employees. The turnover rate for the reporting period was 11.5% (2020/2021 8%), which is slightly higher than the previous reporting period.

Specific data	2021/22	2020/21	2019/20
Total Payroll Costs	6,356,124	\$6,174,416	\$5,970,184
Including: Superannuation contributions	617,331	\$614,340	\$558,600
Workers Compensation insurance and expenses	124,168	\$129,051	\$108,096
Leave – annual, long service and sick and provisions	961,892	\$1,019,270	\$936,319
State Government payroll tax and other employee costs	277,789	\$267,185	\$285,470
% of total payroll costs capitalised	8.0%	7.2%	8.0%
Permanent staff EFTs (at year end)	71	64	62
Casual Staff EFTs (at year end)	3	4	3
Sick leave taken (permanent employees – paid days)	9.0	4.7	8.0

• Cressy Recreation Ground Clubroom renovation opening



• Longford Racing Legends interpretive panel at Lych Gate



#### **Emergency management**

#### Objective:

The framework that provides for planned and coordinated measures that reduce vulnerabilities and enhance capacities to withstand emergencies, as well as cope with and recover from their impacts.

#### Performance:

The COVID-19 Disease Emergency (Miscellaneous Provisions) Act 2020 commenced on 27 March 2020, the objectives of the act are to reduce the risks to the State, and the risk to, or hardship suffered by, members of the public, arising from, or related to, the presence of the disease in persons in the State or the risk of the spread of the disease between persons in the State. PART 3 of the Act, Continuance of Public Administration and PART 4, Reduction of Public Physical Contact has provided the parameters in which Council has conducted business during the COVID-19 Pandemic.

Council has continued involvement in emergency management planning.

The Emergency Unit at Campbell Town has 12 members and its role is to provide roadside rescue assistance and other needs as per the Emergency Services Act 1976.

Council funds the purchase and maintenance of road accident rescue related equipment and services.

Fire hazards are identified within the municipal area and abatement notices are issued.

The General Manager is appointed as the Municipal SES co-ordinator, with Corporate Services Manager appointed as Deputy Municipal SES co-ordinator and the Work Health & Safety Officer as assistant SES coordinator.

Participated in Regional Social Recovery training, networking forums and exercises, and provided social recovery services.

This year the automation of the flood gates on Back Creek (part of the Longford Flood levee protection system) has been completed.

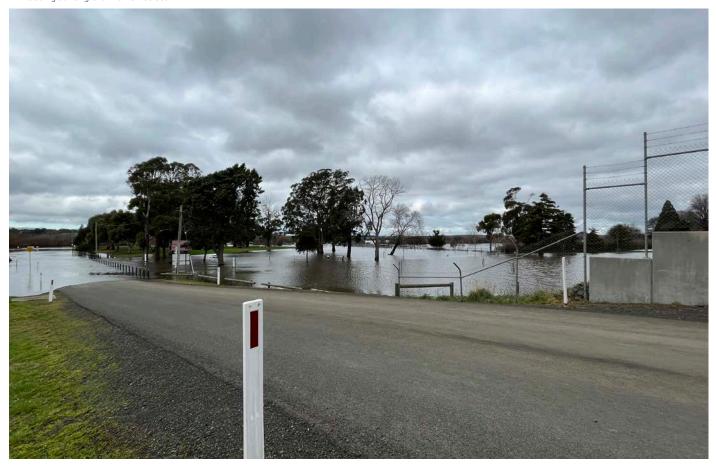
Council has continued to participated in the Launceston Airport emergency management committee.

Council reviewed its Financial Assistance Hardship Policy - 13 December 2021.





• Flooding at Longford – Union Street





### Communication

### Objective:

Encouragement of community confidence through communication, consultation and participation with equitable, transparent, accessible and consistent governance by genuine engagement with the community.

### Performance:

#### Council:

- supports the need for coherent regional leadership, planning and economic policy frameworks to promote the regional potential;
- is an active member of the Local Government Association of Tasmania (LGAT) and Northern Tasmania Development Corporation (NTDC); and supports the Regional Tourism Organisation for Northern Tasmania (Visit Northern Tasmania) and Integrated Transport Plan;
- investigates options for private and public resource sharing prior to implementing new programs.
   Resource Sharing is pursued with other Councils where appropriate;
- has a vital and demanding role to play in working with the people of Northern Midlands to shape a common future, it provides public consultation on major plans and programs where practical;
- continues with master planning and design in conjunction with community consultation and participation on several major projects throughout the municipal area;
- continually lobbies/ liaises with Ministers of Governments on issues of importance to the community. Council encourages and supports active local committees:
- aims to provide an environment that is safe and provides the opportunity for residents to pursue a quality lifestyle. It encourages a spirit of pride and appreciation of the community and its assets; and
- committed to End Men's Violence Against Women campaign through community education and awareness.

A 20-minute public question and statements time is provided at all Council Meetings to encourage public awareness of activities. This continued during the period of the COVID-19 pandemic, with questions and statements submitted by the public circulated to Councillors prior to the meeting and being recorded in the minutes of the meeting.

Council news and activities were brought to the attention of residents via:

- One page in fortnightly publication of the Northern Midlands Courier Newspaper;
- · Council's website;
- · via Facebook; and
- media releases.

Council adopted/reviewed the following policies during the year:

- Australia Day Awards and Volunteer Recognition
   21 February 2022
- Communications 21 February 2022
- Welcome to Country and Acknowledgement of Country – 21 March 2022
- Donations 27 June 2022

### Council lobbied Government:

- to enforce the provisions of the lease agreement between Australia Pacific Airports Corporation (APAC) and the Commonwealth Government to ensure the payment of Launceston Airport's ex- gratia rates payments to Council;
- for support and/or funding for:
  - Campbell Town:
    - Main Street Urban Design and Traffic Management Strategy
  - Cressy
    - Recreation Ground Master Plan Project
  - Launceston Airport and TRANSlink:
    - Precinct Renewal Program, including Intermodal Facility (incl. Rail Spur), Gas Reticulation and Stormwater
  - Longford:
    - Northern Midlands Community House
    - Motor Sport Museum
  - Perth:
    - Perth Structure Plan
    - Perth Sports Precinct and Community Centre Concept Plan

• Cressy Recreation Ground amenities upgrades





• Neighbourhood Day bake sale at Campbell Town

Council consulted extensively with stakeholders in relation to the following proposed municipal development plans:

- · Campbell Town Urban Design and Traffic Management Strategy
- · Cressy Swimming Pool Master Plan
- · Cressy Recreation Ground Master Plan
- Longford Township CBD Urban Design Strategy
- Morven Park Master Plan
- Perth Main Street Streetscape
- · Longford Racecourse Master Plan

### Council's Annual Awards and Australia Day event

Council's 2022 event was scheduled to take place at Cressy however due to Covid, a small event was held at Council Chambers on Wednesday 26 January 2022 and was well attended. The formal proceedings included an address by Australia Day Ambassador Vicki Purnell, who was the 2019 Australian of the Year Local Hero, and the presentation of Council's Australia Day and Volunteer recognition awards.

The following awards were presented:

### CITIZEN OF THE YEAR

Fran Hoyle for being an active volunteer for 40 years participating across all sectors of the community including Helping Hand, Girl Guides (Brownie Leader), Longford Ladies Probus Club, Longford Primary School Parents and Friends. Ben Lomond Ski Patrol Leader. Longford Show and Longford Car A Care, to name but a few of the organisations where Fran has assisted others.

### YOUNG CITIZEN OF THE YEAR

Mitchell Green - active across several volunteer organisations including the Longford RSL Club and the Esk 8 Ball Committee.

He is a Westmorland Rural Youth Member, Junior Sheep handler at Longford Show (winner in 2021) and a Junior Sheep Judge at the Campbell Town Show (runner up in 2021).

Mitchell's leadership skills have culminated with him being selected as the Captain of the Longford Under 14's Football Team in 2020 and he was elected Captain of the Longford Junior Fire Brigade in 2021.

### **EVENT OF THE YEAR**

8th Longford Jazz Festival – held in multiple venues in the Longford area, the soulful tones that resonate through the springtime air have entertained lovers of not only jazz, but music in general, for 8 successive years.

The three-day festival brings more than just economic benefits. It has brought the community together during these very uncertain times.

Shining a spotlight on Longford, the variety of concerts, times, and events ensures that community members and visitors can forget about their worries for a while.

Northern Midlands Council Volunteer Recognition Awards

### MIDLANDS ANGLICAN OP SHOP VOLUNTEERS

Offering more than front of house customer service, Volunteers spend a great deal of time behind the scenes to recycle goods which can't be used, undertaking tasks such as sorting, ironing, and distribution to charities in Launceston and Hobart.

Dedicating in excess of 20 years of service to volunteering, the Midlands Anglican Opportunity Shop have made a significant contribution to the lives of many.

#### PAUL EYRE

Paul's dedication to the Ross Sports Club is unwavering with his daily checking and maintaining of the pitch has not gone unnoticed by his peers who are extremely appreciative.

But it doesn't stop there. Paul is also well known for creating a friendly, relaxed atmosphere in the club rooms where locals are able to unwind and forget their worries after a long week.

#### **ROSS VILLAGE MARKET VOLUNTEERS**

Ross Village Market is not your average Market. During the past 10 years, Ross village Market has raised \$28,403 which it has reinvested back into the both the Ross and Campbell Town Communities.

Funds raised at the Market have assisted projects such as a donation of \$3,100 to the Campbell Town hospital board, a donation of \$800.00 to the Ross Community Sports Club.

Another \$800 to the Cemetery Mowing Group; purchase of a microwave and the installation of shelving for the reading room kitchen, Church Street Garden Beds and Maintenance and so much more.

The community spirit which is expressed by the Volunteers involved with the Ross Village market is a clear demonstration of community spirit, as they reach out and make a difference to the communities which surround them.

### **AUBREY MORGAN**

Aubrey Morgan's undertakings are a blessing to everyone who visits the Longford Anglican Church graveyard as he selflessly tends to the tombstones, graves and the surrounding areas, utilising his own equipment, and caring for those that have departed.

But Aubrey doesn't stop there.

He is well known for assisting others in his community with tasks such as stacking wood, taking the bins in and out, and looking after other people's property.

#### JAN HAEGE

Singers, they couldn't have done this without the guidance of their Musical Director, Jan Haege.

A classically trained singer, Jan's wealth of musical experience and knowledge brought together a group of likeminded people who have developed a wonderful friendship while entertaining many groups including the Longford Seniors Club, Launceston Nursing Home, Anzac and Remembrance Days, Carols around the Corridors, and many more wonderful events.

Ten years of volunteering your services is no small feat, and Jan's efforts have been recognised by not only the singers, but also by the wider community

#### **PHILLIP WILLIAMS**

Phil has maintained his invaluable presence within the football club and turns up almost every day to mow, move irrigators, mark lines or to pick up rubbish.

During the winter months, Phil can be relied upon to recognise when the condition of the ground is not conducive to a game and to make the tough decisions to cancel games in the interest of the safety of the players.

• Council's Annual Awards winners (L-R): Young Citizen of the year, Mitchell Green, Event of the Year (Don Ives accepting) 8th Longford Jazz Festival, and Fran Hoyle, Citizen of the Year





• Perth and Campbell Town main road funding announcement

### **Economic development**

### Objective:

To encourage sustainable economic development for the Northern Midlands Region in conjunction with the relevant stakeholders.

### Performance:

Council is a member and shareholder of Northern Tasmania Development Corporation (NTDC) that has the primary objective of providing proactive, engaged and strategic regional economic leadership. Council ratepayers benefit from the investment via direct and material economic, employment and investment outcomes. Council's annual fees for 2021/2022 were \$50,339.

Collaborating with NTDC, Regional Development Australia (RDA) and other Northern Councils on a number of projects to aid the region's economic recovery after COVID-19 including:

- The implementation of the Northern Tasmania Regional Collaboration Framework that sets out a road map for the region's future options and crafts a sense of direction;
- The implementation of the recommendations of 'Recovery Now': a series of economic development initiatives focussing on what can be done in the short to long term to facilitate the region's recovery;

Collaborating with the above partners to:

- Continue the implementation of the Northern
   Tasmania Regional Development Plan which identifies
   where future economic growth and employment is
   likely to come from, and ensures the Launceston City
   Deal is of benefit to the surrounding region;
- · Commence a review of the Launceston City Deal;
- Continue the implementation of the Northern
   Tasmania Population Strategy that focusses on
   attracting working age population to the region by
   promoting the region's lifestyle, liveability and diverse
   employment opportunities.

Contributed to the Premier's Economic and Social Recovery Advisory Committee's development of the State Social Recovery Plan.

Continued the implementation of Council's Economic Development Framework that dovetails with the regional economic development plan.

Continued to collaborate with key stakeholders to advocate for the upgrade and expansion of infrastructure in the TRANSlink commercial, industrial and logistic precinct adjacent to Launceston Airport, including the stormwater renewal program, the intermodal facility and gas reticulation. Council secured an Australian Government commitment of \$35M towards the furthering of planning for the intermodal facility and associated infrastructure.

Collaborated with Visit Northern Tasmania to secure an Australian Government Recovery for Regional Tourism grant of \$353,030 for the REASSIGN Heritage Tourism Interpretation Project. Stage one of the project is due for completion in November 2022.

Provided funding to the Northern Midlands Business Association to enable the association to undertake activities to foster economic activity in the Northern Midlands, and to enhance the environment for local economic development.

In accordance with the Northern Tasmania Population Strategy, Council strived to improve the liveability of Northern Midlands communities through:

- Further planning and preliminary implementation of town urban design and structure plans for Campbell Town, Perth and Longford, supported by an Australian Government funding commitment of \$4M towards the revitalisation of Longford's town heart streetscape and community facilities; and \$8M towards the revitalisation of the main streets of Campbell Town and Perth;
- Ongoing implementation of Perth's Sheepwash Creek Water Sensitive Urban Design Open Space Plan, and development of the Norfolk Street Open Corridor;
- Securing an Australian Government Building Better Regions Fund grant of \$187,500 towards the implementation of the Perth South Esk Riverwalk Master Plan;
- Commencing construction of a new Perth Early Learning Centre on a green field site adjacent to Perth Primary School's Kindergarten, assisted by an Australian Government grant of \$2.6m;
- Completing the implementation of the Ross Village Green Master Plan:
- Working with landowners seeking to develop significant numbers of new subdivisions in Evandale, Perth, Cressy and Longford;

 Developed a concept plan for a tourist park at Campbell Town.

Collaborated with the Heritage Highway Tourism Region Association to facilitate the development of new tourism experiences and promotions, and to market the Northern Midlands/Heritage Highway Region as a 'must-see' destination.

Secured funding through the State Government's Recreational Fishing and Camping Facilities Program to upgrade the toilet and shower amenities at Lake Leake (\$72,628) and the toilet facilities and campground at Tooms Lake (\$80,000).

Collaborated with TasRacing to develop a draft master plan for the Longford Racecourse.

Continued to advocate for funding to implement the recommendations of the Ben Lomond Tourism Feasibility Studies. The resultant significant infrastructure upgrades would enable this national park to be promoted as a family friendly tourism destination all-year round.

Council officers proactively work with potential investors interested in establishing business or undertaking developments in the Northern Midlands.

Advocate with key agencies including TasWater, TasNetworks and NBN for infrastructure upgrades and expansions.

• Northern Midlands Council Longford Racecourse Master Plan



### **Environmental health**

### Objective:

Provide for community wellbeing through a healthy living environment, healthy lifestyles and reducing disease.

### Performance:

To investigate and resolve environmental nuisances.

To pro-actively implement programs/measures to protect community health by:

- · Investigating and actioning Notifiable Disease cases;
- · Monitoring recreational waters; and
- · Regulating food businesses

To regulate registered premises by monitoring, inspecting and taking action in relation to their activities, level 1 activities (as defined by *Environmental Management and Pollution Control Act 1994*) and on-site wastewater disposal systems.

Council's environmental health officer has worked in conjunction with various government departments in the assessment and resolution of incidents of potential environmental harm. The departments include the Environment Protection Authority, the Department of Health and Human Services, TasWater and Tasmania Police.

Matters addressed include:

- · Odour and dust complaints;
- Food safety related concerns and complaints;
- · Noise complaints;
- · Local industry odour emissions;
- Sewerage connection and odour;
- · Asbestos related complaints;
- Other local industry environmental concerns including industrial waste storage and reuse; and
- · Air quality (smoke) incidents.

The Community Health Report addressed objectives within the areas of:

- Prevention and control of notifiable diseases;
- · General infectious diseases control;
- The school immunisation program was contracted to the Northern Midlands Medical Service;
- · Public Health Risk activities including tattooing;
- Regulated systems (cooling towers) to prevent the transmission of legionella;
- · Control and mitigation of noise nuisances;
- Recreational water quality monitoring in accordance with the *Public Health Act 1997*, Guidelines for Recreational Water Quality;
- Food safety initiatives and regulatory control including food business registrations and inspections; and
- Assessment and monitoring of on-site wastewater management (septic tank systems).

Specific data	2021/22	2020/21	2019/20	2018/19
Licensed places of assembly	21	3	5	6



• Macquarie River, Campbell Town

### **Animal control**

### Objective:

Promote responsible and considerate animal ownership through the control and regulation of pet animals and livestock to minimise public nuisance and maximise community benefit.

#### Performance:

Council regulates dog control within the municipal area in accordance with the provisions of the Dog Control Act 2000 and Council's Dog Control Policy.

- · Roles and responsibilities include:
- · Promoting responsible dog ownership;
- · Maintaining a register of all dogs aged over 6 months;
- · Licensing kennels;
- Providing declared areas where dogs can be exercised off lead if under effective control;

- · Investigating complaints relating to dog nuisances;
- · Investigating attack incidents;
- · Impounding stray dogs;
- · Responding to reports of livestock on public roads;
- · Municipal patrols of streets, parks and off lead exercise areas;
- · Microchipping;
- · Dog registration audits; and
- · Levying annual dog registration fees.

	2021/22	2020/21	2019/20
Dog Registration	4,272	4,240	4,278
Kennel Licences	102	88	85
No. of Impounded Animals	29	27	44

• Perth Bicentennial Dog Park



### Recreation

### Objective:

Promote the use of existing sport and recreation facilities, advocate for/develop new sport and recreation infrastructure, maintain and improve facilities to meet the communities needs.

#### Performance:

In 2021/2022 Council has worked to promote the health and well-being of northern midlands residents and visitors by undertaking the following projects in accordance with relevant sport and recreation facility master plans:

- Continuation of the upgrade of the Longford Community Sports Centre including internal and external access, refurbishment of the squash courts, and installation of a lift to the mezzanine floor; assisted by an Australian Government Grant of \$625,937.
- · Commenced the installation of new cricket nets at Morven Park, assisted by a State Government grant of \$94,318;

- Completed the redevelopment of the clubrooms and changerooms at Cressy Recreation Ground, assisted by a Levelling the Playing Field grant of \$354,076 and Stronger Communities Program grant of \$20,000; and commenced planning for the upgrade of the cricket practice facility assisted by an Australian Cricket Infrastructure Fund grant of \$18,500;
- Continued the upgrade of the Cressy Swimming Pool Complex including the renovation of the kiosk and storage area, creation of a new facility entrance, shade structures, automated pool covers, development of an undercover seating area, gel coating of the main pool and concourse upgrade, assisted by a State Government grant of \$100,000 and Australian Government grant of \$1.2m;
- · Completed the development of new tennis and multipurpose courts at the Campbell Town Oval including the construction of a shade structure/pavilion, and installation of hit-up wall, assisted by a Tasmanian Community Fund grant of \$55,000;
- Installed an electronic scoreboard and commenced the installation of behind goal nets assisted by a State Government grant of \$15,000, and an Australian Government Grant of \$90,000;

Opening of Northern Midlands Sports Centre, Longford



• The installation of an irrigation system at the Campbell Town oval, with assisted by a \$160,000 Australian Government Grant.

During the period Council progressed the development of the following new facility master plans:

- · Ross Recreation Ground Master Plan following the development of a turf wicket at the ground by Council and Veterans Cricket Tasmania which has enabled the ground to become the home base for veterans cricket in Tasmania:
- Longford Racecourse Master Plan in collaboration with TasRacing;
- · King Street Reserve, Campbell Town, Master Plan and Business Case:
- Conara Park concept plan;
- · Laycock Street Park, Longford concept plan.

Further sport and recreation activities in 2021/2022 included:

- Development of concept plans for a proposed new Perth Sports Precinct and Community Centre;
- Commencement of the upgrading of the Lake Leake amenities, and the Tooms Lake campground and associated infrastructure, assisted by grants of \$72,628 and \$80,000 respectively through the Recreational Fishing and Camping Facilities Program, and \$20,000 from Inland Fisheries Service towards the upgrade at Tooms Lake;
- Completion of the upgrade of the facilities at the Perth Off Leash Dog Park to include exercise and training equipment, assisted by a State Government grant of \$20,000;
- · Commencement of onsite work for a Children's Road Safety Park at Longford, assisted by a State Government grant of \$100,000;
- Collaborating with other Northern Tasmanian Councils to progress the development of the Northern Tasmania Sports Facility Plan;
- Commencing onsite works towards the extension of the South Esk Riverbank Walkway at Perth, assisted by a Building Better Regions Fund grant of \$187,500;
- The securing of a State Government grant of \$18,270 towards the purchase of equipment to assist with the transition between football and cricket seasons at Northern Midlands recreation grounds;

- The establishment of a Northern Midlands Bicycle Advisory Committee:
- · Commenced planning for the upgrade of the playground at Pioneer Park, Evandale;
- Advocating for the completion of the Perth to Longford shared pathway, and the inclusion of a shared pathway in the road upgrade underway between Longford and Bishopsbourne Road.

In 2021/2022 a Sporting Achievement donation totalling \$100 was provided to Lachlan Oliver for the Junior Track Championships held in Brisbane.

New scoreboard at Perth Recreation Ground



outh sports equipment



### Youth services

### Objective:

Network and collaborate with a variety of agencies and organisations to identify, develop, implement and evaluate initiatives that address the numerous issues which impact young people within the municipality.

#### Performance:

### Council:

- Facilitates healthy communities with a strong sense of well-being is a key in the council's strategic planin which a number of sections address community safety, access, health and education issues;
- Employs a part time Youth Officer to support, improve access and service responses and programs for youth;
- Collaborates with Launceston PCYC to provide youth activity programs at Perth, Evandale and Longford;
- Collaborates with YMCA to provide youth activity programs to schools in the Northern Midlands;
- Manage the Northern Midlands Further Education Bursary Program;
- Supports the Chaplaincy programs in Campbell Town and Cressy District School;
- Networks with agencies including Cornet Stone Youth Services, Youth Health North, Beacon Foundation, City Mission, Brave Hearts, and Catholic Care to enhance their capacity to provide services and programs to the Northern Midlands youth; and
- Represents Northern Midlands Council at meetings such as Northern Youth Consultative Committee and the Northern Midlands Interagency Meetings;

In 2021, implemented/continued to support the following youth-based projects in the Northern Midlands:

- Skate Park League Competition held at Longford;
- Inspiring futures program at Campbell Town and Cressy District high schools;
- Youth Mental Health Expo held at Cressy District High School;
- Junior Action Group Wheel-a-thon fundraiser at Evandale Primary School;
- Facilitate Free2b Girls groups in Longford and Campbell Town;
- Facilitated the Active Northern Midlands Youth program in Cressy and Campbell Town;

- Secured a grant from Heywire and ran a Northern Midlands youth camp for youth experiencing mental-ill health:
- · Art classes with the Longford art group
- Secured community support for Free2b girls groups in the way of food donations from Banjo's Longford and Campbell Town and JBS Swift, and financial support from Longford Rotary;
- The Recycling Trailer placed at Campbell Town District School.

Council adopted/reviewed the following during the year:

Youth Policy – 3 July 2021

In 2021/2022 Bursaries totalling \$8,000 were provided to:

Connor Perri	Bursary Program 2020 - Instalment 2	\$1,000.00
Jemma Walters	Bursary Program 2020 - Instalment 2	\$1,000.00
Jonty Nicolson	Bursary Program 2021 – Instalment 1	\$1,000.00
Kalani C Brain	Bursary Program 2022 – Instalment 1	\$1,000.00
Ellie-Mae Evans	Bursary Program 2020 – Instalment 2	\$1,000.00
Bree Lavelle	Bursary Program 2022 – Instalment 1	\$1,000.00
Erica Kirk	Bursary Program 2022 – Instalment 1	\$1,000.00
Alez Airey	Bursary Program 2022 – Instalment 1	\$1,000.00



• Free2bGirls Longford - chalk drawing



• Skate Park Competition (Longford)

### **Committees of Management**

### Objective:

Support Council Committees of Management and Community Organisations.

#### Performance:

Provided ongoing financial and advisory assistance and support for recreation facility Management Committees and non-profit community organisations.

Council provides an annual allocation of funds for capital works requested by community groups which are assessed on a priority basis.

Special Committees represent \$197,569 (including Council maintenance grants) operating income and \$244,487 operating expenditure in Council's financial statement. Special Committees cash and cash equivalents represent \$232,689 in Council's financial statements (\$263,687 in 2020/2021).

Special committees of Council managed the following facilities during 2021/2022:

- · Avoca Hall/Community Centre;
- Avoca Museum and Information Centre:
- Bishopsbourne Community Centre (committee dissolved in 2021, facility now managed by Council);

- Campbell Town Pool (committee dissolved in 2021, facility now managed by Council);
- · Cressy Memorial Hall;
- · Cressy Recreation Ground;
- · Cressy War Memorial Pool;
- Epping Hall (committee dissolved in September 2021, facility now managed by Council);
- Evandale Community Centre;
- · Evandale War Memorial Hall;
- · Liffey Hall;
- Longford Town Hall (committee commenced in May 2022);
- · Longford Recreation Ground Oval;
- · Morven Park Recreation Ground (Evandale);
- · Perth Community Centre;
- · Perth Recreation Ground; and
- · Ross Recreation Ground and Swimming Pool.

Council administers the Lake River Riverworks District funds to minimise environmental harm and risk within the boundaries of its district, complying with the *Water Management Act 1999* and its closing funds amounting to \$12,699.





# **Development Services**

Development Services includes provision of the following services: Building, Urban Design, Land Use and Planning and Compliance.

# Strategic Projects and Integrated Priority Projects Plan

Onaoina	Strategic	<b>Proiects</b>	s/Plans:
ongoing	onategio	1 101000	,, i idiio.

: Serve with honesty, integrity, in		and	pride				
ress: Economic health and wea	lth – arou						
	ıtıı – grov	v and	prosper				
Town Structure Plan	On <sup>-</sup>	Гrack	Council has endorsed the plan ar prepared. Main Street upgrade in				
sipal Subdivisions Infrastructure Ide Program (including Ridgeside		Гrack	Council to identify opportunities to provide infrastructure and secure funding.				
Town Structure Plan including Street Upgrade	On <sup>-</sup>	Гrack	Council has endorsed the plan and draft amendments to planning scheme to be prepared. Labor party election commitment of \$8M towards Campbell Town and Perth main street upgrades.				
le: Cultural and society – a vibi	rant futur	e that	respects the past				
e: Nurture our heritage environn	nent						
Use and Development Strategy des Rural Processing Centre)	On <sup>-</sup>	Гrack	Endorsed 21 October 2019.				
ord Expansion Strategy	On <sup>-</sup>	Гrack	Underway: consultation currently being undertaken.				
anian Planning Scheme Integratio	on On	Гrack	Local Provisions Schedule to TPS exhibited to December 2021. Report on representations to February 2022 Council meeting before being provided to TPC.				
grated Priority Projects Pla	nn:						
ct	Status		Current Status	Budget 2022-23	\$	Scheduled	
Serve with honesty, integrity, i	nnovatio	and p	pride				
ress: Economic health and wea	lth – grov	v and	prosper				
dation Projects							
Main Street Upgrades: Campbell Town, Longford and Perth	On Track		Perth Council has endorsed the plan and draft amendments to planning scheme to be prepared. Main Street upgrades included in NMC Priority Projects document	Budget allocation 2022-23 plus contribution from \$8n Federal Govt Election Commitment 2022.	1,141,000 n	Finalising Documentation for DA	
ling Projects							
Subdivisions (several – Cressy, Evandale, Longford and Perth)	On Hold		Council to identify opportunities to provide infrastructure and secure funding. Included in NMC Priority Projects	Evandale Drainage Easement secured. Awaiting DA from subdivider. No allocation 2022-23	_	Not scheduled at thi stage	
	Town Structure Plan including Street Upgrade  Ie: Cultural and society – a vibility of the English of the Engli	Town Structure Plan including Street Upgrade  Ie: Cultural and society – a vibrant future  E: Nurture our heritage environment  Use and Development Strategy des Rural Processing Centre)  ord Expansion Strategy  anian Planning Scheme Integration  On —  grated Priority Projects Plan:  ct Status  E Serve with honesty, integrity, innovation  ress: Economic health and wealth – grow dation Projects  Main Street Upgrades: Campbell Town, Longford and Perth  Ling Projects  Subdivisions (several – Cressy, Evandale, Longford	Town Structure Plan including Street Upgrade  Ile: Cultural and society — a vibrant future that It is: Nurture our heritage environment  Use and Development Strategy des Rural Processing Centre)  ord Expansion Strategy  anian Planning Scheme Integration  On Track  Integrated Priority Projects Plan:  Integrated Priority Projects  Integrated	Town Structure Plan including Street Upgrade  On Track Council has endorsed the plan are prepared. Labor party election comain street upgrades.  De: Cultural and society — a vibrant future that respects the past  E: Nurture our heritage environment  Use and Development Strategy On Track Underway: consultation currently  anian Planning Scheme Integration On Track Underway: consultation currently  anian Planning Scheme Integration On Track Underway: consultation currently  arrated Priority Projects Plan:  Ct Status Current Status  Current Status  Esserve with honesty, integrity, innovation and pride  Tess: Economic health and wealth — grow and prosper  dation Projects  Main Street Upgrades: Campbell Town, Longford and Perth  Council has endorsed the plan and draft amendments to planning scheme to be prepared.  Main Street upgrades included in NMC Priority Projects document  Ling Projects  Subdivisions (several — Cressy, Evandale, Longford  On Hold Council to identify opportunities to provide infrastructure and	Town Structure Plan including Street Upgrade  On Track Council has endorsed the plan and draft amendments to prepared. Labor party election commitment of S8M tow main street upgrades.  Ile: Cultural and society — a vibrant future that respects the past  Ex. Nurture our heritage environment  Use and Development Strategy des Rural Processing Centre)  On Track Council to derivative consultation currently being undertaken.  Underway: consultation currently being undertaken.  In Track Council to descriptive consultation currently being undertaken.  Council to February 2022 Council meeting before the plan and proper data of the plan and draft amendments to planning scheme lateration.  On Track Current Status	Town Structure Plan including Street Upgrade  On Track Council has endorsed the plan and draft amendments to planning s prepared. Labor party election commitment of \$8M towards Campb main street upgrades.  Le: Cultural and society – a vibrant future that respects the past  E: Murture our heritage environment  Use and Development Strategy des Rural Processing Centre)  On Track Underway: consultation currently being undertaken.  In Track In Track Current Status Current Status Current Status Budget 2022-23  Serve with honesty, integrity, innovation and pride  Track Campbell Town, Longford and Perth On Track On Track Council has endorsed the plan and draft amendments to planning scheme to be prepared. Main Street Upgrades: On Track Main Street Upgrades: On Track On Track Council has endorsed the plan and draft amendments to planning scheme to be prepared. Main Street Upgrades: On Track Main Street Upgrades: On Track Council has endorsed the plan and draft amendments to planning scheme to be prepared. Main Street Upgrades included in NMC Priority Projects document  Ing Projects  Subdivisions (several – On Hold Council to identify opportunities to provide infrastructure and Oraninge Easement	

### Land use, urban design and planning

### Objective:

Provide a co-ordinated land use plan to facilitate controlled growth within the parameters of infrastructure availability, whilst maintaining certainty and harmony with local environs and community expectations; and

Shaping our communities, towns, villages and the region by planning and managing development, infrastructure and services.

### Performance:

Approved 273 applications with a further 84 developments assessed as exempt under the provisions of the planning scheme.

- Upgrades to a number of telecommunication towers for the Tasmanian Government Radio Network.
- · Kerb realignment and installation of bollard and vehicle safety barriers, Marlborough Street/Wellington Street, Longford.
- Land filling next to the Longford football ground for another field.
- · Mini straight at Longford Racecourse.

- Agricultural supply building, Campbell Town.
- · Path and footbridge, Perth.
- Murals in Perth.
- · Cricket nets, Morven Park, Evandale
- · Electronic scoreboard, goal posts, netting and car park lighting, Perth recreation ground.
- · Salmon hatchery upgrade, Cressy

Approved 37 subdivisions, 36 new single dwellings, 92 new units, 10 Visitor Accommodations.

Received 9 Notices of appeal from TASCAT.

Refused 16 applications and actively followed up illegal works and non-compliance with planning permits.

Provided the Tasmanian Planning Commission with a report on the merit of the 49 representations received to the draft Local Provisions Schedule. Attended hearings into the draft Local Provisions Schedule.





### **Building services**

### Objective:

Provide regulatory framework to ensure all private and public buildings are constructed in accordance with the Building Act and Regulations, Building Code of Australia and other regulatory standards.

#### Performance:

- Processed building and plumbing applications within statutory timeframes;
- · Provided reporting statistics to relevant agencies on a monthly basis;
- Issued 255 building approvals totalling \$66.5 million (last year approvals totalled 275, at \$76.3); and
- Issued 1,525 Property Certificates (Sec 132 and 337), compared to 1,503 last year.

Specific data	2021/222	020/212	2019/202	2018/19
Applications approved	255	275	222	212
Dwellings	114	135	110	108
Additions to dwelling, including out-buildings and sheds	113	105	103	87
Industrial/Commercial	28	35	9	17
Value	\$66.4	\$76.3	\$39.5m	\$72.1m
Average processing time	(days)			
Building Permit	7	7	7	7
Certificate of Likely Compliance	8	9	10	7
Plumbing Permit	8	9	10	6
No of Inspections	354	329	340	326
Septic Tank and AWTS Applications	15	25	15	29

Perth Early Learning Centre framing



### **Compliance**

### Objective:

Monitor all relevant regulatory areas to ensure statutory compliance, ensuring the Northern Midlands is a safe environment in which to live, visit and work.

### Performance:

Respond to complaints regarding non-compliance with legislation regulated by Council, including:

- · Planning;
- Building;
- · Animal Control; and
- Environmental Health (including noise and pollution).

Action any breaches of legislation and enforce accordingly.

Actively promote compliance with legislation throughout the municipality and provide information where necessary.

Specific achievements / issues within the Community	2021/22 2020/21 2019/2			
Health Report  Notifiable diseases investigated	0	0	1	
School immunisations administered	45	168	73	
Recreation water monitoring	32		36	
River water compliance	84%	100%	96%	
Pool water compliance	100%	100%	100%	
Environmental nuisance complaints	174	50	45	
Registered food premises	201	146	129	
Food premises inspected	184	69	111	
Registered temporary food premises	37	24	48	
Environmental incidents/ complaints	2	4	3	

• Development Services Team



# **Corporate services**

Corporate Services includes provision of financial services, information systems, community and social (human) services, work health and safety and event management and tourism promotion.

### **Strategic Projects and Integrated Priority Projects Plan**





• Corporate Services Team

Strategic Plans	Status	Current Status				
Lead: Serve with honesty, integrity	, innovation	and pride				
Annual Budget and Quarterly Reviews	On Track	Long Term Financial Plan updated, and annual budget adopted at 27 June 2022 meeting.				
Asset Management Plan Annual Review	On Track	Road and Building revaluation adopted 2019/2020. Asset Management Plan review complete for Roads and Buildings adopted by Council, September 2021. Land and Stormwater revaluations adopted 2020/2021. Stormwater Asset Management Plan reviewed and adopted along with Strategic Asset Management Plan, May 2022.				
Customer Service Standards	On Track	Risk Management Policy reviewed July 2021 and R 2022.	isk Register rev	riew scheduled December		
Emergency Management	On Track	Municipal emergency meetings held and regularly a COVID-19 via zoom. Updated Emergency Recovery Revision of Emergency Management Plan adopted	Plan adopted N	May 2017 by Council.		
Information Technology Upgrade Program	On Track	Council decided to upgrade Open Office Enterprise Suite during 2022/2023 and keep a watching brief on northern shared services project.				
Workplace Health and Safety Action Plan Annual Review	On Track	WHS Monitor and compliance system implementation scheduled 2022/23.				
Progress: Economic health and we	ealth – grou	and prosper				
Tourism Strategy Implementation	On Track	Augmented Reality Project – Ross experience being Northern Midlands Business and Volunteer Expo – REASSIGN project – site work plans and stage 1 im implementation phase.	planned May 2			
People: Cultural and society – a vi	brant future	that respects the past				
Place: Nurture our heritage enviro	nment					
Integrated Priority Projects P	lan:					
Project	Status	Budget 2022-23	\$	Scheduled		
Lead: Serve with honesty, integrity	, innovation	and pride				
Progress: Economic health and we	ealth – grow	and prosper				
People: Cultural and society – a vi	brant future	that respects the past				
Place: Nurture our heritage enviro	nment					

### Financial management

### Objective:

Financial Management: provide practical, viable, sustainable financial management, policies and procedures.

The financial management unit includes the following functions:

### **ASSET MANAGEMENT:**

assist Council in improving the way it delivers services from infrastructure including roads, bridges, footpaths, stormwater drainage, buildings and plant and equipment and any other classes of assets.

Council's asset management strategy enables Council to show:

- how its asset portfolio will meet the service delivery needs of its community into the future;
- enable Council's asset management policies to be achieved; and
- ensure the integration of Council's asset management with its long-term strategic plan.

#### INSURANCES:

protect Council from financial claims or loss arising from a negligent act, error or omission, legal liability for personal injury and/or property damage claims.

### **RISK MANAGEMENT:**

identify any potential threats to financial and business operations; and take necessary steps to mitigate/ eliminate threats likely to affect Council's ability to achieve objectives.

### Performance:

This unit incorporates the provision of financial management and the related services of asset management, insurances and risk management.

Financial services provided include: rates administration, receipts and payments, wages and salaries, budgeting and annual report preparation, investments, insurance, loans, asset registers and depreciation.

Council identifies potential significant risks and obtains insurance cover accordingly.

Council is committed to embedding enterprise risk management to create and maintain an environment that enables Council to deliver high quality services and meet performance objectives. Council recognises that risk management is an essential tool for sound strategic and financial planning and the ongoing physical operations of the organisation.

To meet this commitment, all employees are required to be competent and accountable for adequately managing risk within their area of responsibility.

Council's risk management policy is the umbrella policy for all supportive activities and documentation, which have the objective of improving processes by reducing the uncertainty of outcomes, thereby minimising loss within the activities and services provided by Council.

Adopted the 2021/2022 Annual Plan and Budget on 28 June 2021.

The revaluation of the municipal area was undertaken during 2018 by LG Valuation Services and the values were effective from 1 July 2019, adjustment factors will be implemented bi-annually (due to Covid pandemic this was deferred in 2021 but applied in rating year 2022/23).

Garrotts Chartered Accountants on behalf of the Tasmanian Audit Office has undertaken the Financial Audit services for Council during 2021/2022.

The Financial and Risk Management Audit Committee met during the year and provided input into Council's operations.

Council collects a volunteer fire service levy in respect of land in Cressy, Campbell Town, Longford, Evandale and Perth; and a general fire service levy for all other land.

The Financial Report for the year ended 30 June 2022 is appended to this report; included is the Independent Audit report provided by the Tasmanian Audit Office.

Council adopted/ reviewed the following policies during the year:

- Accounting 19 July 2021
- Asset Management 19 July 2021
- Risk Management Policy and Framework
   19 July 2021
- Assistance to Community, Sporting and Non-Profit
   Organisations 13 December 2021
- Investment of Council Funds 13 December 2021
- Business Credit Cards: Policy and Procedure
   13 December 2021

- Audit Committee 21 February 2022
- Rates and Charges 27 June 2022

Council's recurrent revenue during 2021/2022 was \$22.896 million (\$21.551M 2020/2021), capital income \$3.129 million (\$4.550M 2020/2021) resulting in total income of \$26.025 million (\$26.102M 2020/2021). Operating expenditure was \$21.231 million (\$19.281M 2020/2021), which resulted in a surplus of \$4.794 million (\$6.820M 2020/2021).

The overall surplus was less than the 2021/2022 budgeted surplus of \$9 million; mainly due to decreased capital grants funding received for projects not yet meeting their milestones.

Rate Revenue was raised via a differential rating system in 2021/2022 based generally on the same amount of rate revenue, plus indexation and development, as previous years for each land use category. The General Rate in the dollar of assessed annual value was increased in 2021/2022 by 3.3 percent to commence recovery from the pandemic resulting in total rate revenue amounting to \$12.3 million (\$11.6M last year) or 53.7% of operating revenue and was generally within budget expectations. Rate receivables as at 30 June 2022 represent 35.0% (30.8% at June 2021) of rate revenue (or 2.68% with the debt impairment adjustment). The increase being mainly due to one large rate debtor.

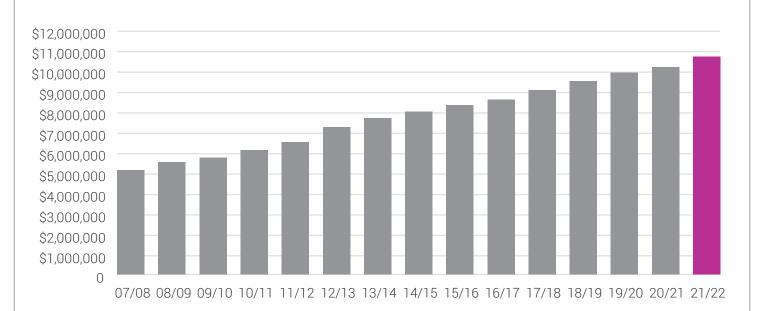
Commonwealth Financial Assistance Grant Revenue increased by \$197,908 in 2021/2022 to \$3.78 million (adjusted for advance payments). Grant revenue in 2021/2022 includes advance Financial Assistance payments of \$2.977 million (\$1.857M 2020/2021).

Federally funded capital grants received specifically for new or upgraded assets include:

Roads to Recovery	\$ 960,936
Local Road and Community Infrastructure (Phase 1 & 2)	\$ 705,639
Cressy Pool Infrastructure Upgrade	\$ 200,000
Ross Pool Stronger Communities Equipment purchases	\$ 2,500

Federally funded recurrent grants amounted to \$566,467 for Perth Childcare operations, employee training programs, youth activity programs and \$275,990 for the Heritage Interpretation Re-Assign Project.

### NORTHERN MIDLANDS COUNCIL GENERAL RATE REVENUE



State funded capital grants received specifically for new and upgraded assets amount to \$703,798 and the major projects include:

Cressy Recreation Ground amenities	\$ 124,330
Perth Bypass Associated works	\$ 123,839
Queen Street intersection upgrade at Campbell Town	\$ 94,866
Morven Park Cricket Net relocation works	\$ 75,195
Longford Waste Transfer Station recycling shed	\$ 52,970
Minor improvements at the Cressy Pool improvements, Cressy Recreation Ground clubrooms re-roof, Campbell Town Tennis Hit-up Wall, Lake Leake Amenities upgrade, Longford Legends Lych Gate, Longford Town Hall lighting, Perth Dog Park training and exercise equipment, Perth Recreation Ground Goal netting, Tooms Lake Amenities upgrade, and Recreation Grounds pitch covers applicator as detailed in Note 2.3* of the financial accounts.	\$ 232,598

State funded recurrent grants amount to \$313,326 for youth programs and heavy vehicle motor tax, plus \$224,000 for Perth Bypass associated works.

Cash, cash equivalents and short term investments totalling \$23.1 million were on hand at the end of the reporting period, which is an increase of \$10.0 million on last year's balance of \$13.14 million.

Cash, cash equivalents and short term investwments on hand represent money quarantined for the following areas:

- Management of long term financial asset management \$5.32 million;
- Leave provisions \$1.72 million;
- · Monies held in trust \$668,738;
- Rate review received in advance \$450,559;
- · Special Committee funding held \$216,769;
- User charges paid in advance \$4,286; and
- · unrestricted cash of \$13.46 million.

Investment revenue from TasWater (dividends / tax equivalent income) of \$561,600 was received being 120% of normal revenue from TasWater making up for lower-than-normal dividends being received due to TasWater's COVID-19 policy in the previous year (\$234,000 for full year non-priority distributions being allocated to councils in 2020/2021). Council's ownership interest in TasWater decreased from 2.44% at 30 June 2021 to 2.39% on 30 June 2022.

Depreciation actual cost increased from the previous year by \$275,699 to \$6.631 million, due to revaluation/indexation and construction/upgrade of assets.

Council recorded a net increase in asset revaluation of non-current assets of \$28.6 million (\$10.7 million 2020/2021) on Property and Infrastructure.

Council's total equity in 2021/2022 increased by \$34.5 million to \$443.7 million (\$20.52 million to \$409.2 million 2020/2021).

Council recorded non-current property, infrastructure, plant and equipment assets with a written down value of \$390.0 million or Gross Value of \$535.5 million as at 30 June 2022 (2020/2021 \$360.9 million or Gross Value of \$492.4 million)\*. Note 5 in the financial statement provides a breakdown of asset values recognised.

Payments for purchase/construction of fixed assets totalled \$8.87 million, representing 37% of total annual cashflow expenditure during 2021/2022.

The Tasmanian State Audit Office was appointed auditor for financial period ending 30 June 2022 at a cost of \$27,030 (2020/2021 \$31,290).

The Auditor General advised that to be sustainable, local government needs to have sufficient capacity to be able to manage future financial risks and shocks without having to radically adjust their current revenue or expenditure policies. Council's 2021/2022 underlying result is a \$0.757 million surplus or a 4% underlying surplus ratio\* (see Note 9.3). A negative result indicates a deficit which is unable to be sustained in the long term, while Council has had a negative result in two of the last five years, Council believes it is sustainable in the long term and continues to work towards achieving an ongoing annual positive result.

### Information management

### Objective:

Provide practical, viable, sustainable information management policies and procedures; deliver information management services to meet organisation, statutory and community needs.

#### Performance:

Council operates a computer network connecting all users within the administrative headquarters. Remote users at the Longford Works Depot are connected to the network via a fibre optic cable.

Council utilises the Open Office Pty Ltd Local Government Enterprise suite of programs for financials, and the Technology One information management system and Intramaps mapping application.

Council utilises an Infonet and Office 365 mailing system throughout the office as well as being connected to the Internet.

Council's email address is: council@nmc.tas.gov.au Council's website is: www.northernmidlands.tas.gov.au

Council is an active member of the Tasmanian Technology One (ECM Records Management) User Group.

During the period undertook improvements to Information Technology systems as follows:

- Upgraded server / storage \$12,388;
- Upgraded staff desktop/laptop computers and monitors, \$20,366;
- Upgraded CCTV and Security Systems at offices and community buildings/infrastructure, \$19,176;
- Upgraded IPads and mobile phones and sundry electronic items, \$14,315; and
- Office video conferencing equipment \$3,740.



• Campbell Town Lions Park

### Work health and safety

### Objective:

Protect the health and safety of all stakeholders in the workplace from exposure to hazards and risks resulting from workplace conduct.

### Performance:

Council aims to provide a safe, healthy and supportive environment where employees are valued, respected and are able to realise their full potential.

Council continues to encourage staff participation in workplace reform by holding regular staff and department meetings as well as supporting a Consultative Committee.

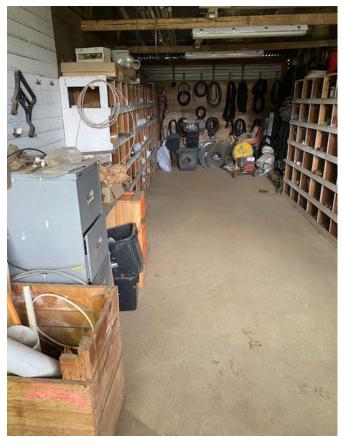
### During the year:

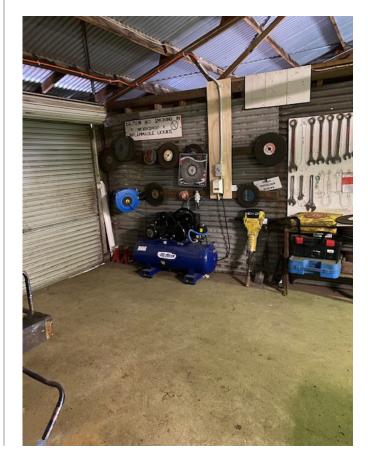
- Council reviewed the risk register incorporating council's strategic, operational, and emergency management risks undertaken.
- Delivered Work Health and Safety training for all workers including inductions for volunteers of council committees.
- Delivered the Health and wellbeing program.

Council audited and updated Plant Assessor System for all plant items.

Council reviewed Contractor/Volunteer/Staff induction system and updated.

Appointed Worksafe Solutions to undertake compliance audits of community buildings.





• Campbell Town Depot Inspections

### **Cemeteries**

### Objective:

Maintain and manage the Perth and Longford general cemeteries and associated infrastructure and services.

### Performance:

Council own and operate:

- the Lawn Cemetery, Rose Garden and Niche Wall at Cressy Road, Longford;
- · a Rose Garden in Pioneer Park, Evandale; and
- Perth Cemetery (taken over from 24 June 2000).

A service is provided, in conjunction with Arrow Engraving Pty Ltd, to supply memorial plaques.

Council adopted/reviewed the following policy during the year:

• Cemeteries – 13 December 2021

• Longford's Christ Church Cemetery in Spring



### **Event management and tourism** promotion

### Objective:

Provide advice and support to event managers ensuring events in the municipality are run safely and successfully; and

Promote Northern Midlands as a tourist destination in a way that benefits local businesses, visitors, and residents alike.

#### Performance:

### **VISITOR INFORMATION**

- Participated in Tourism Visitor Information Network (TVIN) northern area meetings representing the Northern Midlands region and its five Visitor Centres on a state-wide platform, including hosting the November 2021 meeting at Council Chambers.
- Facilitated meeting of the five Northern Midlands Visitor centres (NMVC), creating networking opportunities for the volunteers, sharing challenges and ideas, facilitating engagement between the NMVC and the Northern Midlands Business Association, progressing the draft communications strategy between visitor centres and tourism operators, providing stock of brochures. Advice from the Visitor Centres is that numbers are slowly beginning to pick up since the opening of Tasmania's borders.
- Coordinated the restocking of the Northern Midlands Business Promotion and Visitor Information Centre at Longford.
- There have been new, and/or touring exhibitions at the museums in the Northern Midlands, each of which is incorporated with a Visitor Centre.
- Telstra launch of Northern Midlands Council NMBA collaboration for increased mobile coverage



### HERITAGE HIGHWAY TOURISM REGION ASSOCIATION (HHTRA)

- Supported the HHTRA through financial contribution and provision of administrative support.
- · Collaborate with Destination Southern Tasmania (DST) to coordinate the HHTRA blog and social media platforms. Ongoing working with DST to maintain and tweak the comprehensive HHTRA landing page on the DST website. This has reduced the resource load on the HHTRA board to maintain a stand-alone website.

### GENERAL TOURISM AND INDUSTRY ENGAGEMENT

- Assisted Longford Legends Committee with 2022 induction process, induction ceremony and follow-up enquiries.
- Represented the Northern Midlands Council at various industry workshops and forums.
- Participated in Launceston City Gateway Project workshops.
- Disseminated industry information from key tourism agencies to tourism operators and business in the Northern Midlands.
- Liaised with new and existing tourism operators regarding enquiries, networking opportunities, facilitating connections with relevant agencies, and providing information where requested.
- Worked with various local groups on projects to erect, or replace signs, interpretation, flyer/brochure/tear-off map projects.
- Completed Campbell Town History Interpretation plaques replacement.
- · Completed Evandale Town sign update and replacement.
- Campbell Town interpretive signs



### **EVENTS**

- Maintained an up-to-date events list for the Heritage Highway region, including updating online events calendars and notification to approximately 300 recipients, including tourism operators, state-wide visitor centres and key tourism agencies.
- Assisted event organisers holding events on Northern Midlands Council reserves and building premises, advising of, and assisting with compliance requirements, venue hire, facilities, and promotion of their events via our networks.
- In the period ending June 2022, 45 events were held in the Northern Midlands, ranging from small community functions and gatherings to large and major events. Council assisted with each in some way, ranging from simple promotion on our distributed events list, to more comprehensive assistance with venues, and compliance requirements such as Risk Assessment, and Covid Safety Plans, etc.
- The NMC Recycling Trailer was trialed at an event.
- Progressed plans for the postponed Volunteers Community Expo now expected to run in September 2023.

Supported and promoted Special Events within the area and provided \$41,304

Northern Midlands Event Assoc Longford Motorama	\$6,400
Longford Cup	\$5,909
ANZAC Day	\$5,434
Evandale Verandah Music	\$3,500
Perth Bicentenary Activities	\$3,076
Ten Days on the Island	\$2,990
Paddle Tasmania Whitewater Report	\$2,500
Longford Jazz Festival	\$1,498
Longford Railway Bridge 150th Anniversary	\$1,369
Longford Blooms Open Gardens	\$1,330
Campbell Town Bicentenary Picnic	\$1,143
John Glover Society Arts Festival	\$909
Rossarden Isolated Children's Christmas Trip	\$636
Tas Municipal Bowls Championships Longford	\$500
Poatina Golf Club – 50th Anniversary	\$500
P. E. Green memorial Cycling Road Race	\$385
Northern Tasmania Light Horse Troop — Animal War Remembrance Day	\$330
Campbell Town Cenotaph Opening	\$173
Ross Marathon	\$23
All Events Covid Compliance and Safety Contributions and Expenses	\$2,699

Recycling Trailer at the Waste Not Awards



Longford Sports Centre opening



### **Early Childhood Services**

### Objective:

Provide service within the limits of resource availability and without detriment to existing 'traditional' provision by private and government services rather than Council.

### Performance:

Council operates Long Day Childcare Services adjacent to the Perth Community Centre five days per week and at the Cressy Childcare Centre five days per week; the services operate between the hours of 8am and 6pm. Avoca Childcare Centre is operated each Monday between 9am and 5pm.

Midlands Kids Club After School Care Services are operated from the Perth Community Centre and Perth Primary School.

Midlands Kids Club Vacation Care Services are provided during school holiday periods from the Perth Community Centre.

· Northern Midlands Childcare team



### Works

Works includes the provision of maintenance and construction of Council infrastructure and facilities.

Engineering Services includes the provision of the Engineering Design and Services, Waste Management and Infrastructure Management

# Strategic Projects and Integrated Priority Projects Plan

Ongoing Strategic Projects/Plans:

Strategic Plans	Status	Current Status			
Lead: Serve with honesty, integrity,	innovation a	and pride			
Progress: Economic health and wea	alth – grow a	and prosper			
Stormwater Management Plans	On Track	Model build for all towns in progress, nearing	g completion.		
Nile Road Upgrade	On Track	Included in NMC Priority Projects document			
Underground Power – Evandale, Longford and Perth	On Hold	Awaiting funding streams to come available.			
People: Cultural and society – a vib	rant future t	that respects the past			
Longford Road Safety Park	On Track	Funding agreement finalised and design com Onsite works commenced July 2022.	npleted. Community cor	nsultation	completed.
Place: Nurture our heritage environment	t				
Honeysuckle Banks, Evandale, Master Plan	On Track	Included in NMC Priority Projects document.	To be progressed as R\	/ site all ye	ear round.
Waste Management	On Track	Member of the Northern Waste Management Committee. Further WTS improvements are programmed for 2022/2023.			
Weed Managements Strategy and Action Plan – Council Assets	On Hold	Budget allocation of \$20,680 provided for weed officer/strategy 2022/23.			
Municipal Tree Planting Program	On Track	Annual program being implemented.			
Integrated Priority Projects Pl	an:				
Project		Status	Budget 2022-23	\$	Scheduled
Lead: Serve with honesty, integrity,	innovation a	and pride			
Progress: Economic health and wealth -	grow and pro	osper			
Enabling Projects					
5.3 Power Undergrounding in Evandale, Longford and Perth	On Track	Awaiting funding streams to come available. Included in NMC Priority Projects document.	No allocation 2022-23 staff resources only.	-	Not scheduled at this stage
People: Cultural and society – a vib	rant future t	that respects the past			
Place: Nurture our heritage environ	ment				
Foundation Projects					'
	On Track	Annual program being implemented.	Budget allocation	100 000	Ongoing

### Roads

### Objective:

Maintain through cost effective operations, safe and effective road network to meet the needs of all users.

### Performance:

Council has northern and southern based road works crews and responsibilities include asset management, road construction, resealing, re-sheeting, grading, edging and potholing, footpaths, roadside slashing, roadside spraying, safety railing, signage, kerb and channel, roadside drainage and emergency maintenance.

Northern Midlands has a total road network consisting of:

- · 110 kilometres urban sealed roads;
- · 465 kilometres rural sealed roads;
- 15 kilometres urban gravel roads; and
- 370 kilometres rural gravel roads.

Council undertakes a scheduled revaluation of road infrastructure assets valued in accordance with AASB116 Property Plant and Equipment and AASB113 Fair Value Measurement. The current replacement cost is calculated using current construction costs provided by qualified staff/consultants.

A full assessment and valuation of road assets was undertaken by Moloney Asset Management Systems as at 1 July 2019. Council officers have subsequently applied a Road and Bridge Construction Australia index factors obtained from the Australian Bureau of Statistics to determine the valuation as at 30 June 2022.

Following annual cost indexation, additions and disposals, and depreciation the breakdown of road infrastructure value at 30 June 2022 is as follows:

Replacement cost	\$318,151,269
Accumulated Depreciation	\$95,005,226
Net amount at Fair Value	\$223,146,043

#### Reseals

Sealed 2,506 m<sup>2</sup> of new seal and upgraded 24,292 m<sup>2</sup> seal at a total cost of \$1.388 million.

Resheeted gravel roads at a total cost of \$423,490.

### **Road Construction**

Reconstructed 23,916 m² rural sealed pavements, and 1,272 m² urban sealed pavements at a cost of \$1.096 million; including: Glen Esk Road, Nile; Barton Road, and Queen Street intersection, Campbell Town; Murfett Street, Cressy; George Street, Perth; and Park Street, Longford.

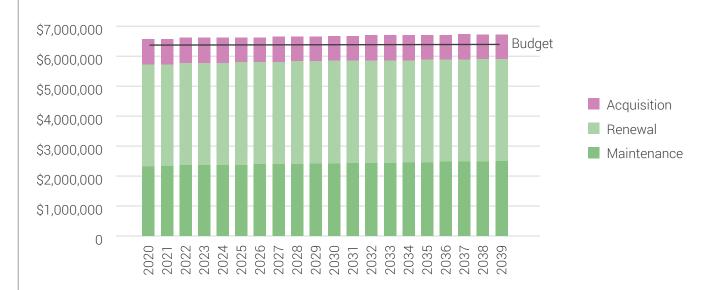
### Footpaths

Constructed/reconstructed footpaths at a cost of \$378.736:

- · 2,062m² new concrete;
- 103m² new ashphalt; and
- 102m² replaced concrete.

(Note: cost of works include 12% overhead allocation.)

### TRANSPORT - LIFECYCLE COSTS VS PLANNED BUDGET



### Other Road Infrastructure

- During 2021/2022 the reconstruction of a section of Glen Esk Road, Nile and Barton Road, Campbell Town was achieved through Roads to Recovery funding of \$960,936;
- · Constructed 1,296m kerb and channel at a cost of \$205,442;
- Purchased new road construction site office \$7,918
- Purchased road plant/vehicles at a net cost of \$309,160 including: a John Deere Tractor, John Deere Ride-on Mower, 3 utilities/ light trucks, 1 sedan and several other light fleet items (including a mowing tilt trailer, paint spraying unit, and a karcher pressure washer).



• Corner of Park and Howick Streets, Longford

• Upgrade on Queen Street Campbell Town



### **Bridges**

### Objective:

Manage bridges to ensure safety and maximum life span.

### Performance:

Northern Midlands is responsible for construction and maintenance of the following bridge and major culvert structures:

Туре	Length	Number
Box culvert	901m²	36
Concrete	10,363m²	124
Concrete footbridge	142m²	2
Concrete bridge structures	11,406m²	162
Pipe culverts	1,260m²	87
Timber bridge structures	51m²	1
Total	12,717m²	250



• Bryants Lane Bridge

### This year Council

- replaced Bridge 2729 on Bryants Lane at Evandale,
- replaced Bridge 2981 on Lake River Road at Cressy,
- enlarged a box culvert at Cromwell Street in Perth, and
- replaced guard rail for a bridge on Green Rises Road at Cressy,

at a total value of improvement of \$0.598 million.

• Works Department team



### Stormwater and drainage

### Objective:

Provide a stormwater network within town areas to drain the majority of properties, road reservations and public open spaces; and

Maintain a safe and effective stormwater system (including kerb and gutter and drains), whilst utilising Water Sensitive Urban Design principles to mitigate the impact of development on waterways and improving visual and recreational amenity of the urban landscape.

#### Performance:

Continued to progress the stormwater flood study for the TRANSlink industrial area and West Perth Urban Stormwater Plan.

Received donations of stormwater infrastructure from new subdivisions totalling 0.438kms, valued at \$120,256.

Membership of the Northern Stormwater Program, TEER Committee, \$15,887.

Undertook stormwater/drainage works, installed 1.132kms stormwater pipes and associated manholes and gully pits at a cost of \$276,001, including:

- Extended stormwater lines in Oakmount Road, Little Mulgrave Street and Drummond Street at Perth;
- Extended and upgraded stormwater lines in Church Street, and intersection of Main Street and Saundridge Road at Cressy;
- Installed a gross pollutant trap in Wellington Street (near RSL) at Longford;
- Extended stormwater lines in High Street between Edgar and Mason Streets in Campbell Town; and
- Upgraded stormwater infrastructure at the Queen Street intersection with High Street at Campbell Town.

Installed Flow meter in Sheepwash Creek at Perth at a cost of \$37,613.

· Campbell Town, Macquarie River



### **Plant**

### Objective:

Procure, maintain and utilise plant and machinery in a safe, cost effective and efficient manner in the service and provision of community infrastructure assets.

### Performance:

Council provide fleet cars for managerial activities and community services.

Heavy plant including graders, backhoes, tractors, trucks are held for maintenance and construction of Council infrastructure assets.

A 10-year plant replacement program is maintained and hire rates are costed to each project/activity to cover running and replacement expenses.

Purchased road plant/vehicles at a net cost of \$309,160 including: a John Deere Tractor, John Deere Ride-on Mower, 3 utilities/ light trucks, 1 sedan and several other light fleet items (including a mowing tilt trailer, paint spraying unit, and a karcher pressure washer).

John Deere Tractor purchased



John Deere Tractor

### Waste management

### Objective:

Disposal of all forms of waste economically and effectively with a high level of environmental awareness.

Strategy emphasises recycling, waste minimisation, litter reduction and service availability.

#### Performance:

Council provides a fortnightly door-to-door domestic waste and recycle collection service to the townships of Avoca, Cressy, Evandale, Longford, Nile, Campbell Town, Ross, Rossarden, Conara, Epping Forest, Perth and Royal George as well as some 320 rural properties within the northern area.

- The Avoca, Evandale, Campbell Town and Longford waste transfer stations are supervised and green waste is accepted.
- Provide a street sweeping/cleaning service and litter collection service of town streets and some recreational areas
- Provide an annual 'special' garbage collection in township areas during December.
- Provided a 'special' refuse collection service for all urban areas for the purpose of assisting those with limited access to dispose of unwanted goods to Council's Waste Transfer Stations.
- Participated in the Northern Tasmanian Development Regional Waste Management Committee and adopted the Waste Management Budget for 2021/2022.
- · Replaced mobile garbage bins as required.

Constructed a Recycling Shed at the Longford Waste Transfer Station, utilising grants through the Local Roads and Community Infrastructure Program (\$100,000) and Northern Tasmania Waste Management Group (\$100,000).

Championed through the Northern Tasmania Development Corporation, Northern Tas Waste Management Group member councils have signed up to ASPIRE's circular economy initiative: a digital platform connects producers of waste with those who can reuse, repair, remake and recycle products. Council encourages local businesses to embrace circular economy principles.

Council was nominated for the Waste Not Awards in 2021 and won the State/Local Government Category for its mobile recycling hub. The hub was an initiative of Council and the Local Recycling Committee which was purchased and launched in the 2020/21 financial year. The hub can be moved around the municipal area and provides a safe path for hard to recycle items such as CD's, DVD's, X'Rays and bread tags. The bright green mobile hub is placed at local schools, community centres and events and helps to raise awareness in the Northern Midlands community on the importance of recycling and the reduction of waste.



Waste Not Awards

### **Community amenities**

### Objective:

Provide, maintain and manage Council's public building and recreation infrastructure assets.

#### Performance:

Council maintains public buildings bus shelters and other street furniture throughout the municipal area; and project manages construction of, and alterations to, Council buildings.

Council supplies and maintains sport and recreation facilities throughout the Northern Midlands area.

Council actively supports local recreation ground management committees and encourages/promotes the use of existing recreation facilities.

Council also provides and maintains a variety of:

- parks and reserves to provide public open space and enjoyment for the community;
- the peaceful and manicured cemetery grounds at Longford, Perth and Evandale; and
- public amenities and buildings are maintained across the municipal area.

Facilities maintained, include:

- · 8 ovals for sporting activities;
- · 24 community halls/centres;
- · 2 caravan parks;
- 3 swimming pools;
- 7 waste transfer stations;
- · 4 Visitor Information centres/kiosks;
- · 14 public toilet facilities; and
- 69 parks and reserves.

Infrastructure provided during 2021/22 includes:

- Avoca: Replacement of the side entrance ramp to the Town Hall \$17,097;
- Campbell Town: War Memorial Recreation Ground

   construction of the Tennis Pavillion and Hit-up
   Wall \$91,113, replacement of the public toilet facility
   adjacent to the skate park \$101,573, and installed
   ground irrigation system \$185,814;
- Cressy: Recreation Ground extension and upgrade of changerooms and clubrooms and storage shed \$1 million:

- Epping: replacement of roof on hall \$18,402;
- Evandale: Relocated the cricket nets and installed goal netting at Recreation Ground \$106,460, installed Solar panels on Community Centre \$5,467;
- Longford: refurbishment of the Longford Sports Centre Squash Courts \$50,764, construction of a recycling shed at the Waste Transfer Station \$127,946, and erection of the lych gate at the entrance of the Legends Walk along Able Tasman Avenue \$26,768, upgraded acoustics in Town Hall \$15,936;
- Perth: Construction of the Seccombe Street Reserve public toilet \$111,171, and erection of an electronic scoreboard at the Perth Recreation Ground \$109,560, Dog Park equipment \$20,100;
- Ross: Construction of a pavilion, rotunda, playground, irrigation, barbeque and entry arbour at the Village Green \$460,462, and fibre glass lining of the Ross Pool \$25,359.



• Mill Dam, Longford

# Major projects and works

### Major projects

With the support of State Government Stimulus funding and Australian Government Local Roads and Community Infrastructure funding (LRCI), Council has been able to fast track a number of priority infrastructure improvement works in accordance with adopted facility Master Plans.

Major projects commenced and/or completed during the financial year, include:

#### Perth Early Learning/Child Care Centre

The Perth Early Learning Centre, a 20 place centre, was constructed as an extension of the Perth Community Centre in 2002/2003. Demand for the service has increased in line with the rapid growth of the area's population, and by the mid-2010s, that demand warranted planning for the development of a new purpose-built centre with an increased capacity of 46 early learning and 40 after school places.

In 2018 Council purchased a green field site in Fore Street adjacent to Perth Primary School's kindergarten. The land and associated site works, valued at \$433,000 have been funded by Council.

During the 2019 Federal Election, the Coalition committed \$2.6M to build the new early learning centre. The total cost of the development is \$3.7M and \$1,121,874 from Council's LRCI funding has been allocated to the project.

Onsite works commenced in February 2022 and it is anticipated the centre will open in early 2023.

#### **Northern Midlands Sports Centre**

This high usage sports centre was built in 1983/84 and by the mid 2010s was definitely showing its age in terms of design and serviceability. Council commissioned the development of a master plan for the facility and this 2015 document has served as a blueprint for the centre's staged redevelopment over recent years.

The redevelopment has included the:

- · Construction of a new gym with mezzanine floor, toilet and shower facilities, aerobics room, meeting rooms, child care area, staff amenities, car park and associated landscaping;
- Renovation of the office/reception area, entrance and foyer, squash courts and storage area;
- Installation of internal and external stairways plus an internal lift to the mezzanine floor.

The upgrade and expansion of the centre was completed in December 2021 at a total cost of \$1.92M. \$625,936 from Council's LRCI funding was allocated to this project.

Perth Early Learning Centre concept





• Opening of Longford Recreation Ground – Clubrooms and amenities upgrade

#### **Cressy Swimming Pool Complex**

This complex opened in 1965 and is the only public swimming facility in the 'top end' of the Northern Midlands, and thus draws its patrons from Cressy, and the nearby towns of Longford, Perth, Evandale, and surrounding farming properties. Apart from the renovation of the changerooms in 2010, the complex has only had regular maintenance work undertaken.

In 2016 Council commissioned the development of a master plan for the pool complex. The plan identified a number of priorities to address OH&S, compliance standards and contemporary community expectations.

The \$1,582,000 staged upgrade commenced in March 2021, assisted with a State Government grant of \$100,000 and Australian Government grant of \$400,000. \$800,000 of Council's LRCI funding was allocated to the project.

To date the upgrade has included the redevelopment of the kiosk/storage building, the development of a new entrance directly from Cressy Main Street, renovation and modernisation of the kiosk/office/storage building, the construction of a raised shaded and sheltered deck, gel coating of the two pools and relining of the main pool, and the installation of a new shade shelter over the toddler's pool.

The final stage of the project comprising the redevelopment of the concourse, new fencing and upgrading of the car park will be undertaken in 2022/2023.



Cressy Memorial Pool upgrade



#### **Ross Village Green**

In mid-2016 Council purchased a vacant block with 59m street frontage located at 33 Church Street Ross, and engaged consultants to develop the Ross Village Green Master Plan. Extensive community consultation underpinned the development of the master plan, which in accordance with community feedback, is of a parkland style design that complements the existing character and heritage value of Ross.

Council secured a State Government interest free loan of \$300,000 towards the implementation of the master plan. \$385,000 of Council's LRCI funding was allocated to the project. Work commenced during 2018/2019 and was completed in December 2021.

The site has been transformed from a bare paddock into an attractive, functional place for locals and visitors to socialise, relax and play. The multi-use shelter and rotunda make the site ideal for activities and events that will entice more visitors into Ross who will spend in the local businesses, thus contributing to the economic prosperity of the town.

#### **Cressy Recreation Ground**

The Cressy Recreation Ground 2030 Master Plan, adopted by Council in 2017, identified the urgent need to renovate and expand the existing ageing clubrooms to create new changerooms for players and umpires that met contemporary standards, and in particular, accommodate the needs of female players and officials. The need to replace the clubrooms roof and upgrade the kitchen and club meeting areas was also noted.

This \$1,123,000 project has secured funding from a number of sources including the State Government (\$399,076), Australian Government's Stronger Communities Program (\$20,000) and \$207,571 of Council's LRCI funding was allocated to the project.

The project is due for completion during 2022. The upgraded facilities will not only enable the Cressy Cricket Club to attract and retain members, but also these facilities will be utilised by the Longford, Perth and Evandale cricket and football clubs during the lengthy periods when their ovals will be closed for upgrades in forthcoming years.



• Ross Village Green (Photo: Steve Robinson)



• Cressy Recreation Ground – amenities upgrade



• Minister Guy Barnett and Mayor Knowles inspecting the Cressy Recreation Ground upgrade

## KEY ACHIEVEMENTS FOR 2021/2022

In 2021/22, Council progressed a number of projects of various scales across the municipal area.

The list below includes some of Council's primary infrastructure achievements over the past financial year:

- Completion of the new Ross Village Green \$1,150,000
- New inclusive changerooms and clubrooms upgrade at Cressy Recreation Ground \$1,060,000
- Road Reseal Program \$968,000
- Rural Roads Reconstruction (sections of Glen Esk Road and Barton Road)
   \$961,000
- Cressy Swimming Pool Complex kiosk, covers and entrance upgrades

\$914,000

 Installation of oval irrigation system, new public toilets, tennis hit-up wall, tennis pavilion and car park improvements at Campbell Town War Memorial Oval Precinct

\$509,000

 Installation of a Level 1 lift and squash courts' renovation at Northern Midlands Sports Centre Longford

\$335,000

 Replacement of Bryants Lane bridge at Evandale

\$342,000

- Gravel Road Re-sheeting Program \$378,000
- Kerb, footpath and parking verge construction at Queen Street Campbell Town \$280,000
- Footpath Program\$276,000
- Construction of Longford Waste Transfer Station Recycling Shed

\$200,000

- Perth Recreation Ground new electronic scoreboard, car park and goal netting upgrades \$128,000
- Construction of a new toilet facility at Seccombe Street Reserve Perth

\$111,000

 Cricket net relocation at Morven Park Evandale \$75,000

Perth – Seccombe Street playground and amenities



• Glen Esk Road reconstruction



## OUR PRIORITIES FOR 2022/2023

In 2022/23, Council is focused on continuing its work in bolstering the recovery of our local community from the impacts of the COVID-19 pandemic.

Key identified infrastructure projects for the year include:

• Design and commencement of works on the Main Street Improvement Programs in Campbell Town, Longford and Perth

#### \$3.9 million

· Construction of a new Early Learning/Child Care Centre at Perth

#### \$3.8 million

• Upgrade of the Memorial Hall on the Longford Village Green

#### \$1.8 million

 Footpath Program \$1,034,000

• Rural Road Reconstruction (sections of Glen Esk Road at the Nile and Bishopsbourne Road) \$1,220,000

 Upgrade of the Cressy Swimming Pool Complex concourse, car park and fencing

\$600,000

· Fleet Replacement Program \$571,000

· Replacement of the amenities building at the Longford Caravan Park

#### \$460,000

· Completion of the extension of Perth's South Esk River Walkway with the construction of a footbridge and associated footpaths, and new **BBQ** facility

\$310,000

· Evandale Memorial Hall roof replacement \$220,000

 Playground upgrades at Perth's Train Park and Evandale's Pioneer Park

#### \$210.000

· Installation of an oval irrigation system at the Longford Recreation Ground \$200,000

 Stormwater line improvements from Main Street Cressy to Cressy District High School

\$145.000

· Lake Leake amenities upgrade \$145.000

• Installation of a Children's Road Safety Park at St George's Square Longford \$135.000

· Tooms Lake campground upgrade and new toilet facility

#### \$120,000

· Replace kerb and seal verge in Falmouth Street Avoca from Churchill to Gray Streets

\$50.000

 Introduction of Food Organic Garden Organic (FOGO) kerbside collection service in urban areas

\$112.000

Perth Early Learning Centre concept



## **Capital Works program status**

All Areas	
Replacement of existing cracked asphalt footpath with concrete	DEFERRED
Campbell Town	
Bridge Street – Esplanade to King Street footpath	ACHIEVED
High Street – <i>Urban street design</i>	ONGOING
Recreation Ground – <i>main entry turning lane</i>	DEFERRED
Queen Street - Car parking changes	ACHIEVED
Barton Road – Reconstruction, intersection and fencing	ACHIEVED
Cressy	
Main Street -Saundridge Road to Church Street	ACHIEVED
Murfett Street – <i>Kerb and gutter; verge</i>	ACHIEVED
Evandale	
Murray Street – Car park reconstruction	DEFERRED
Glen Esk Road – <i>Reconstruction</i>	ACHIEVED
ongford	
Pultney Street – Catherine to Burghley streets	DEFERRED
Pultney Street – Marlborough to Pakenham streets	DEFERRED
Pultney Street – Wellington to Marlborough streets	DEFERRED
Pakenham Street – Pultney to Malcombe streets	ACHIEVED
Pakenham Street – Pultney to Hobhouse streets	ACHIEVED
Malcombe Street – Catherine to Burghley streets	DEFERRED
lay Street – Burghley to Smith streets	ACHIEVED
Paton Street – Burghley to Monastery	ACHIEVED
Nellington Street – <i>Urban street design</i>	ONGOING
llawarra Road – Entrance roundabout landscaping	DEFERRED
Vellington/Marlborough Street intersection – building/pedestrian protection	DEFERRED
Marlborough Street - <i>Outstands</i>	DEFERRED
Hobhouse Street - Reconstruction	DEFERRED
Hay Street – Park Street to end – <i>Reconstruct verge</i>	ACHIEVED
Park Street — Goderich to Hay streets — <i>Reconstruct verge</i>	ACHIEVED
Perth	
Frederick Street -Scone to Clarence streets	ACHIEVED
oul Road – Edward to Philip streets	DEFERRED
Villiam Street Reserve – from/to footbridge	DEFERRED
Main Street – Urban street design , streetscape improvements	ONGOING
Entrance roundabouts north and south – landscaping	ACHIEVED
Recreation Ground – Car park, lighting and fencing	DEFERRED
oul Road – West of Philip Street and bike track – Kerb and gutter, seal, verge and footpath	DEFERRED
Drummond Street – 58D Drummond St to Drummond Cres – Kerb and gutter, seal, verge	IN PROGRESS
George Street – Subdivision to reserve – <i>Kerb and gutter, seal, verge</i>	ACHIEVED

Park Street – Hight to Bridge	ACHIEVED
Western Junction	
Hobart Road	DEFERRED
BRIDGES	
Gulf Road, Longford — Liffey River — concrete abutments	DEFERRED
Bryants Lane, Evandale – Nile River – concrete abutments	ACHIEVED
Saundridge Road, Cressy – Poatina Tailrace – guardrail replacement	ACHIEVED
Delmont Road, Cressy — Unnamed Creek — guardrail replacement	ACHIEVED
Lake River Road, Cressy – Lake River – steel culvert replacement	ACHIEVED
William Street Reserve, Perth – footbridge	IN PROGRESS
URBAN STORMWATER/DRAINAGE	
Campbell Town – High Street – Edgar to Mason streets	ACHIEVED
Cressy - Church Street	ACHIEVED
Evandale – Barclay Street	ACHIEVED
Perth – Drummond Street	ACHIEVED
Perth – Cromwell Street	ACHIEVED
TRANSlink – Gatty Street – detention basin	IN PROGRESS
Side Entry Pit Program	DEFERRED
Minor Projects	ACHIEVED
RECREATION, BUILDING AND COMMUNITY	
All Areas	
Undertake Public Amenities maintenance services	ONGOING
Special Building Project Management	ACHIEVED
Manage public buildings and support management committees	ACHIEVED
Manage camping grounds at Lake Leake and Tooms Lake	ACHIEVED
Prepare and implement cyclic maintenance programs for the Council's buildings.	ACHIEVED
Building Improvement Program – upgrade buildings as follows:	
Asbestos Removal Program	ACHIEVED
	ACHIEVED
Public Toilet Painting Program	DEFERRED
Public Toilet LED Lighting	ΔCHIEVED
Public Toilet LED Lighting  nstall street furniture, play equipment	ACHIEVED
Public Toilet LED Lighting Install street furniture, play equipment Install playground and BBQ shelters	ONGOING
Public Toilet LED Lighting Install street furniture, play equipment Install playground and BBQ shelters Install cricket wicket cover roller and applicators and portable soccer goals	ONGOING ACHIEVED
Public Toilet LED Lighting Install street furniture, play equipment Install playground and BBQ shelters Install cricket wicket cover roller and applicators and portable soccer goals Upgrade private power poles and LED lighting	ONGOING ACHIEVED DEFERRED
Public Toilet LED Lighting Install street furniture, play equipment Install playground and BBQ shelters Install cricket wicket cover roller and applicators and portable soccer goals	ONGOING ACHIEVED
Public Toilet Painting Program  Public Toilet LED Lighting  Install street furniture, play equipment  Install playground and BBQ shelters  Install cricket wicket cover roller and applicators and portable soccer goals  Upgrade private power poles and LED lighting	ONGOING ACHIEVED

Avoca	
Boucher Park – Fence replacement	ACHIEVED
Memorial Hall – side entry ramp	ACHIEVED
Memorial Hall – toilet upgrade	DEFERRED
Public Toilets – gates, building improvements and septic tank upgrade	ACHIEVED
Bishopsbourne	
Community Centre – skylight replacement	ACHIEVED
Campbell Town	
Units – upgrade	DEFERRED
Recreation Ground – public toilet	ACHIEVED
Pool – cold outside shower and toilet in family room	ACHIEVED
Recreation Ground - Tennis Courts - hit up wall	ACHIEVED
Recreation Ground – Irrigation stage 1 – tank and sprinklers	ACHIEVED
Recreation Ground Complex – main entry beautification	DEFERRED
Cressy	
Recreation Ground – amenities upgrade stage 1	ACHIEVED
Child Care Centre – internal painting	ACHIEVED
Hall – entrance ramp	DEFERRED
Recreation Ground – South boundary fence	ACHIEVED
Pool – Kiosk upgrade stage 1	ACHIEVED
Memorial Clock - Upgrade	ACHIEVED
Epping Forest	
Hall – roof replacement	ACHIEVED
Evandale	
Memorial Hall – roof replacement	DEFERRED
Community Centre and Tourist Information Centre – shingles maintenance	DEFERRED
8a High Street – building extension	DEFERRED
Falls Park – pavilion painting	DEFERRED
Pioneer Park toilets – male and disabled upgrade	ONGOING
Recreation Ground – cricket net relocation and sealing around clubrooms	ONGOING
Recreation Ground – top dressing	DEFERRED
RV Dump Point	DEFERRED
Lake Leake	
Amenities upgrade	ONGOING
Longford	
Sports Centre – stage 2 (lift)	ACHIEVED
Memorial Hall (Main Street Program) – improvements/extension	ONGOING
Town Hall – lighting fit-out for art exhibitions	ACHIEVED
Cemetery – toilet upgrade	DEFERRED
Victoria Square – bbq and toilets	DEFERRED
Railway Bridge – restoration of pillars	DEFERRED
	A OLUENTED
Stokes Park – Lynch gate	ACHIEVED

Perth	
Early Learning Centre, Fore Street	ONGOING
Talisker Street – public toilet	ACHIEVED
Seccombe Street – public toilet	ACHIEVED
William Street Reserve – bbq shelter	DEFERRED
Train Park — bbq shelter and toilet upgrade	DEFERRED
Train Park – play equipment update	DEFERRED
Train Park – tree sculpture maintenance	ONGOING
Recreation Ground – electronic scoreboard	ACHIEVED
Recreation Ground – amenities repairs and painting	DEFERRED
Recreation Ground – goal post netting improvements	ACHIEVED
Dog Park Mulgrave Street – equipment	ACHIEVED
Bypass Works – tree corridor	ACHIEVED
Ross	
Hall – painting, carpet	DEFERRED
Hall – roof replacement	DEFERRED
Village Green	ACHIEVED
Recreation Ground – aerate, top dress and seed	DEFERRED
Church Street – nature strip irrigation system improvements	DEFERRED



• Evandale Memorial Hall roof replacement

## Reporting on legislative requirements

#### **Public tenders**

LIST OF CONTRACTS AWARDED OVER \$250,000 excl. GST (Local Government Act)

Description of contract			Value of tender Business name (successful contractor)		Minute reference	Contract number	
Kerbside Waste Collection	1 July 2019 to 30 June 2026	Urban and rural fortnightlyrefuse collection	JJ's Waste & Recycling	PO Box 235, Cleveland QLD 4163	263/19	19/11	
1 April 2027		Veolia Environmental Services	PO Box 431, Rosny 7018	095/20	19/25		
Kerbside Recycling Processing	, ,		134/10 and 26/19	10/03A			
Council Waste Clearance & Bin Hire			Just Waste	PO Box 499, Prospect 7250	101/18	18/03	
Management of Waste Transfer Stations			135/20	20/04			
Food Organic Garden Organic Collection	1 February 2023 to 31 January 2027	Collection cost \$2.29 estimated value per annum \$120,484			227/22		
Replacement of concrete bridge – Coolmore Creek, Bryant's Lane		\$259,656	Tas Span		21/463		
REASSIGN Heritage Tourism Interpretation Project		\$306,000	Roar Film Pty Ltd	77 Salamanca Place, Hobart TAS 7000	21/426		
Construction of Perth Early Learning Centre	To 30 June 2023	\$3,765,627	R&T Rosier Constructions	146a St Leonards road St Leonards TAS 7250	380/21		

#### BIENNIAL CONTRACTS FOR INFORMATION ONLY

Description of contract	Period of contract	Value of tender awarded (excl. GST)	Business name (successful contractor)	Business address (successful contractor)	Minute reference	Contract number
Spraying of Roadsides and Footpaths	to 30 June 2023	Bi-Annual Tender	Spider Pest & Weed Control	PO Box 329, Beauty Point 7270	243/21	21/07
Supply and Delivery of Road Maintenance Gravel	to 30 June 2023	Bi-Annual Tender	ender Gradco 79-81 St Leonards Road, St Leonards 7250		243/21	21/08
Supply and Delivery of Road Maintenance Gravel	to 30 June 2023	Bi-Annual Tender	Boral Construction Materials	PO Box 36, Launceston 7250	243/21	21/08
Supply and Delivery of Road Pug Base Gravel	to 30 June 2023	Bi-Annual Tender	BIS Industrial Logistics			21/08
Supply of locally sourced Crumb Rubber PMB spray seal and Dense Grade Crumb Rubber Asphalt	to 30 June 2023	Bi-Annual Tender Fulton Hogan 572 Swan Street, Industries Pty Ltd Richmond VIC 3121		291/21	21/03	
Supply of Bituminous Resealing of Roads	to 30 June 2023	Bi-Annual Tender	Crossroads Civil 73-79 Lilydale Contracting Pty Road, Rocherlea Ltd 7248		243/21	21/03
Construction of Concrete Kerb and Gutter & Crossovers	to 30 June 2023	Bi-Annual Tender	Tender Crossroads Civil 73–79 Lilydale Contracting Pty Road, Rocherlea Ltd 7248		243/21	21/05
Construction of Concrete Kerb and Gutter & Crossovers	Kerb to 30 June Bi-Annual Tender PJ Contracting & PO Box 31, 2023 Kerbing Mowbray Heights 7248		243/21	21/05		
Construction of asphalt footpaths, driveways and digouts	to 30 June 2023	Bi-Annual Tender	er North Seal Pty Ltd 5A Ray Street, Invermay 7248		243/21	21/06
Construction of Concrete Footpaths & Driveways	to 30 June 2023	Bi-Annual Tender	Crossroads Civil Contracting Pty Ltd	73–79 Lilydale Road, Rocherlea 7248	243/21	21/04
Construction of Concrete Footpaths & Driveways	to 30 June Bi-Annual Tender BINC (Elite 2023 Concrete)		,	18 Boral Road Western Junction TAS 7212	243/21	21/04

#### NON APPLICATION OF PUBLIC TENDER POLICY

Description of contract	Period of contract	Value of tender awarded (excl. GST)	Business name (successful contractor)	Business address (successful contractor)	Contract number
Queen Street Campbell Town Intersection upgrade	Commencement 1 September 2021	\$243,655 (following construction variations cost of works totalled \$268,020)	Sherriff Civil Contracting	PO Box 230 Mowbray Tas 7248	21/11

## Attendance at Council and Committee Meetings by Councillors

#### (Local Government Act 1993)

Please refer to table on page 13 for details of attendance.

#### **Elected Member allowances and expenses**

#### (Local Government Act 1993)

During 2021/2022 Council provided allowances and reimbursements of all reasonable expenses to the Mayor, Deputy Mayor and Councillors. The total amount of these payments was \$221,216 (compared to \$213,595 the previous year). Please refer to page 13 for further breakdown of allowance and expense payments.

#### **Remuneration Statement**

#### (Local Government Act 1993)

The remuneration statement is provided for those positions designated by Council as senior positions under the Act, and includes salary payable plus any other allowances or benefits paid or provided for the benefit of the employee. Reported in Financial Statements, see Note 9.1(c).

#### **Grants and benefits**

#### (Local Government Act 1993)

During 2021/2022 Council donations under section 77 are listed on pages 31 and 45, and rate remissions under its Rate Remission Policy totalling \$6,044 (2020/2021 \$5,873), and under Rate Incentive for New Development policy nil (2020/21 nil).

#### **Donation of land**

#### (Local Government Act 1993)

During 2021/2022 Council made no donations of land under section 177 of the *Local Government Act* 1993.

#### **Public Interest Disclosures Statement**

#### (Public Interest Disclosures Act 2012)

Copies of the current *Public Interest Disclosures Act* 2002 procedures of the Northern Midlands Council can be accessed on Council's website at www. northernmidlands.tas.gov.au or in hard copy at the Council offices situated at 13 Smith Street, Longford.

During the 2021/2022 financial year, the following disclosures were made to the Northern Midlands Council with regard to the *Public Interest Disclosures Act 2002*.

Legislative requirement	Number	Type of disclosure
Number and types of disclosures made to Northern Midlands Council during the year that the Northern Midlands Council determines to be public interest disclosures.	Nil	N/A
Number of disclosures determined by the Northern Midlands Council to be public interest disclosures that it investigated during the year.	Nil	N/A
Number and types of disclosed matters referred to the Northern Midlands Council by the Ombudsman during the year.	Nil	N/A
Number and types of disclosed matters referred during the year by the Northern Midlands Council to the Ombudsman.	Nil	N/A
Number and types of investigations of disclosed matters taken over by the Ombudsman from the Northern Midlands Council during the year.	Nil	N/A
Number and types of disclosed matters the Northern Midlands Council has decided not to investigate during the year.	Nil	N/A
Number and types of disclosed matters that were substantiated on investigation and the action taken on completion of the investigation.	Nil	N/A

There were no recommendations of the Ombudsman under this Act that relate to the Northern Midlands Council in 2021/2022.

#### **Environmental health statement**

#### (Public Health Act 1997 and the Food Act 2003)

Council is committed to protect and promote the health and wellbeing of its communities and spent \$116,682 on health projects in 2021/2022 (2020/2021 \$57,138). Please refer to page 52 for further details of Council's Community Health Report.

#### **Right to Information**

#### (Right to Information Act 2009)

The *Right to Information Act* provides the opportunity for public access to Council documents.

The Act establishes a legally enforceable right for the community to access information in document form held by Council. Council received six applications under the Right to Information for the period 1 July 2021 to 30 June 2022. Requests for access to information under the Right to Information Act should be in writing. Requests are to be lodged with the General Manager at the Council Chambers in Longford. Enquiries regarding Right to Information can also be made by telephone.

#### **Code of Conduct Complaints**

#### (Local Government Act 1993)

The requirements in relation to Code of Conduct, Complaints and Complaint Resolution are stipulated in Division 3A of the *Local Government Act* 1993. Council has in place of Code of Conduct as per the requirements of the Local Government Act 1993.

Two Code of Conduct complaints were received during 2021/2022, one complaint was upheld.

#### **Customer Requests / Complaints Received**

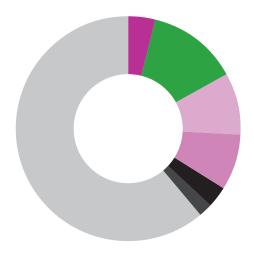
#### (Local Government Act 1993)

In accordance with s339F(5) of the Local Government Act, the general manager is to provide the council with a report at least once a year of the number and nature of complaints received.

A total of 600 customer requests were recorded by Council in the period, the following graph depicts the nature of the requests.

The Integrity Commission advised that 1 complaint was received in the 2021/2022 year in relation to the Northern Midlands Council. The complaint was not upheld.

#### **CUSTOMER REQUESTS 2021/2022**



- Animal Control 4%
- Building and Planning 13%
- Community Services 9%
- Corporate Services 8%
- Governance 3%
- Waste 2%
- Works **61%**

## Understanding the Financial Statement

Council prepares its financial statements in accordance with the Australian Accounting Standards, using particular terminology and conventions that may not be familiar to some readers. This overview may assist readers understand outcomes stated in the financial statements.

#### What are the Financial Statements?

#### What are the Financial Statements

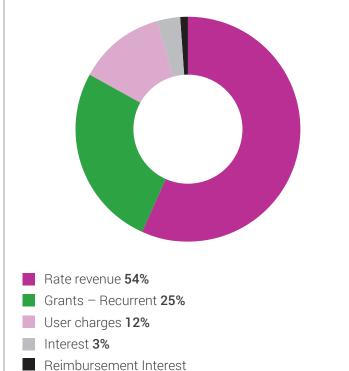
The four major disclosures, which are

- Statement of Comprehensive Income
- Statement of Financial Position
- · Statement of Changes in Equity
- · Statement of Cash Flows

are collectively known as the "Financial Statements", these documents provide an overview of the transactions that occurred during the year and a summary of the financial status of Council at the end of the year.

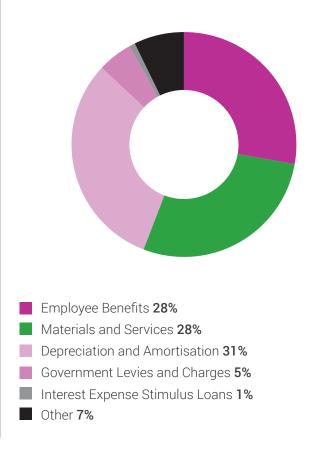
Council prepares its financial statements in accordance with the Australian Accounting Standards, using particular terminology and conventions that may not be familiar to some readers. This overview may assist readers understand outcomes stated in the financial statements.

#### WHERE THE DOLLARS COME FROM OPERATING INCOME



#### WHERE THE DOLLARS GO OPERATING EXPENDITURE

Expense Stimulus Loans 1%



#### The Statement of Comprehensive Income

The Statement of Comprehensive Income provides information relating to:

- the sources of revenue earned (where the money comes from); and
- the operating expenses incurred (what the money has been spent on);

during the financial year.

It should be noted that the expenses relate only to the operating expenses (or day-to-day expenses) and do not include costs associated with the purchase or building of assets.

Although the costs of the purchase or building of assets are not included in these operating expenses, provision for the cost of the depreciation of these assets is included in the operating expenses.

The depreciation expense is the equivalent portion of the asset that has been used during the financial year. The inclusion of depreciation on these assets in the operating expenses ensures that Council matches the cost of the asset to the period in which it is used rather than just the period in which it was constructed or purchased.

It is important to note the Surplus (Deficit) for the period.

#### **Statement of Financial Position**

The Statement of Financial Position provides a snapshot of Council's financial situation at the end of the financial year (30 June). It reflects

- · what Council owns its assets; and
- what Council owes its liabilities.

The bottom line of the Statement of Financial Position is Net Assets (Liabilities). This reflects the net worth of Council. The Assets and Liabilities are separated into Current and Non-Current categories, Current Assets and Liabilities are those which will fall due within the next reporting period (the next financial year).

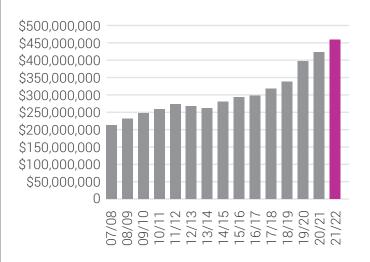
#### Current and Non-Current Assets

Current and Non-Current Assets include:

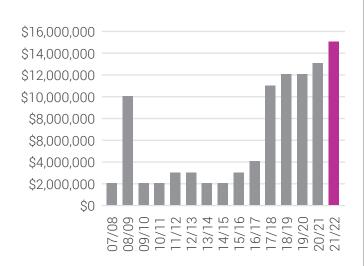
Cash and cash equivalents —cash held in the bank, petty cash and cash investments such as term deposits.

- Trade and other Receivables monies owed to Council by ratepayers and others who have been invoiced or billed.
- Other Assets inventory and services which have been prepaid and monies owed to Council for which no invoice had been raised as at 30 June.
- Property held for Resale land which Council plans to sell in the next financial year.
- Property, Plant and Infrastructure land, buildings, roads, vehicles, equipment, etc. which have been accumulated by Council.
- Investments and Loans (receivable).

#### **COUNCIL ASSETS**



#### **COUNCIL LIABILITIES**



#### Current and Non-Current Liabilities

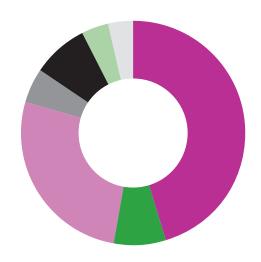
Current and Non-Current Liabilities include:

- Trade and other Payables people and businesses to whom Council owes money;
- Trust Funds and Deposits money held by Council on behalf of third parties;
- Provisions (Employee Benefits) the accrued value of Long Service Leave and Annual Leave payable to employees of Council; and
- Interest Bearing Liabilities the outstanding balance Council owes on bank loans or on any bank overdraft. Current borrowings represent the amount to be repaid in the next financial year.

#### **Net Assets**

This term describes the difference between the value of Total Assets and Total Liabilities and represents the net worth of Council as at 30 June.

#### 2021/2022 ASSETS PURCHASED / CONSTRUCTED / RECEIVED



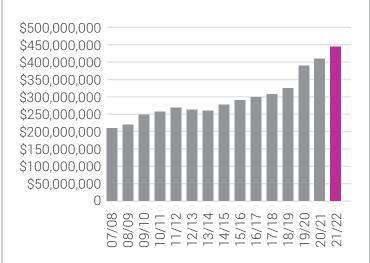
- Roads **45.3%**
- Bridges 7.7%
- Land under roads 0%
- Land, buildings and heritage 26.7%
- Stormwater 5%
- Plant and equipment **7.8%**
- Fleet 4%
- Furniture and office equipment **3.5%**

#### Ratepayer Equity

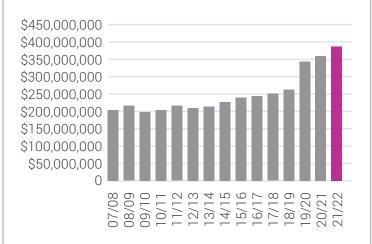
This is the term used to describe the components of the Net Assets, which are:

- Accumulated Surplus the value of all net assets, other than the Asset Revaluation Reserve and Other Reserves (listed below), which have been accumulated over time:
- Asset Revaluation Reserve the difference between the previously recorded value of assets and their current valuations: and
- Other Reserves Funds that have restrictions placed on their use and are not readily available for use by Council.

#### **COUNCIL EQUITY**



#### TOTAL PROPERTY, PLANT AND INFRASTRUCTURE ASSET VALUE



#### Statement of Changes in Equity

During the course of the year the values which make up Equity can change. This statement shows the values of such changes and how these changes arose.

The main reasons for a change in equity stem from:

- the "Surplus(Deficit)" from operations, described in the Statement as Surplus(Deficit) from continuing operations;
- the use of monies from Council's reserves; and
- revaluation of assets this takes place on a regular basis and when existing assets are taken up in the books for the first time.

#### Statement of Cash Flows

The Statement of Cash Flows summarises cash payments and cash receipts for the year. The value in this Statement may differ from those shown in the Income Statement because the Income Statement is prepared on an accrual accounting basis. Council's cash arises from, and is used in three main areas:

#### Cash Flows from Operating Activities

- Payments (outflows) all cash paid by Council from its bank account to staff, creditors and other persons, but does not include any costs associated with the creation of any assets; and
- Receipts (inflows) all cash receipts arising from the general operations of Council. It includes rates, general trading sales and debtors, grants and interest earnings, but does not include cash from the sale of any assets.

#### Cash Flows from Investing Activities

The accounting term Investing Activities relates to the construction and purchase of fixed assets (outflows) and sale of assets (inflows) such as land, buildings, equipment and other long-term revenue producing assets.

#### Cash Flows from Financing Activities

This is where the receipt and repayment of borrowed funds are recorded.

The bottom line of the Statement of Cash Flows is the Cash at the End of the Financial Year. This shows the cash position of Council to meet its debts and other liabilities.

#### Notes to the Accounts

The Notes are a very important and informative section of the report. The Australian Accounting Standards are not prescriptive in a lot of issues. Therefore, to enable the reader to understand the basis on which the values shown in the Statements are established it is necessary to provide details of Council's accounting policies. These are described in Note 1.

Apart from the accounting policies, the Notes also give details behind many of the summary figures contained in the Statements. The Note numbers are shown beside the relevant items in the Statement of Comprehensive Income. Statement of Financial Position and the Statement of Cash Flows.

Where Council wishes to disclose other information which cannot be incorporated into the Statements then this information is shown in the following Notes. Other Notes, include:

- the cost of the various functions of Council;
- the breakdown of expenses, revenues, reserves and other assets;
- contingent assets and liabilities;
- transactions with persons related to Council; and
- · financial performance indicators.

The Notes should be read at the same time as, and together with, the other parts of the Financial Report to have a clear understanding of the accounts.

#### Certification

The Certification of the Accounts is made by the General Manager that, in his opinion, the Financial Statements met all the statutory and professional report requirements.

#### **Auditor General's Report**

The Independent Audit Report provides the reader with an external independent opinion of the Financial Statements. It confirms that the Financial Report has been prepared in accordance with relevant legislation and professional standards and that it is a fair representation of the financial affairs of Council

## The Financial Statements

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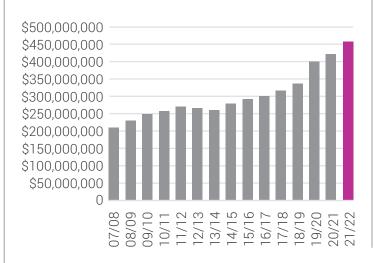
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#### **Current and Non-Current Assets**

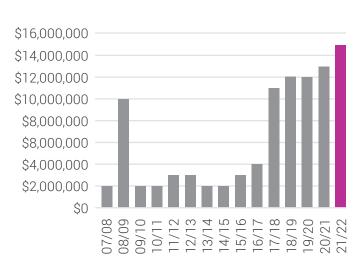
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#### **COUNCIL ASSETS**



#### **COUNCIL LIABILITIES**



#### **Current and Non-Current Liabilities**

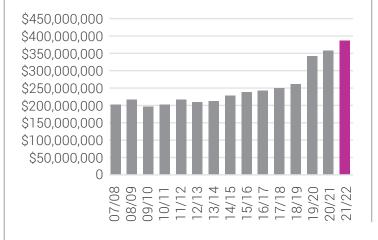
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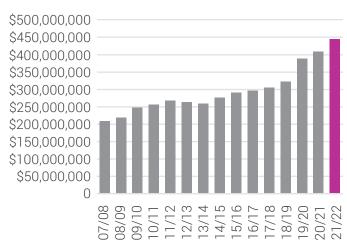


#### **Ratepayer Equity**

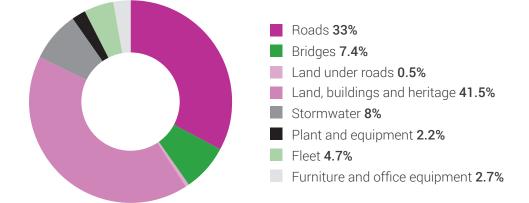
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# Financial report

## **Statement of Comprehensive Income**

for the year ended 30 June 2022

NC	TE	2022 \$	2021 \$	BUDGET \$
Income from continuing operations				
Recurrent income				
Rate revenue 2.	i.	12,309,583	11,670,917	12,271,834
User charges 2.3	2.	2,676,809	2,423,415	2,566,095
Grants – recurrent 2.3	3.	5,788,110	5,825,531	4,626,423
Interest 2.	5.	669,415	530,598	479,541
Investment revenue from Water Corporation 2.6	õ.	561,600	234,000	468,000
Reimbursement interest expense stimulus loans		303,957	272,007	272,007
Other reimbursements		134,424	172,285	51,918
Other income		452,538	423,210	109,802
		22,896,435	21,551,961	20,845,620
Capital Income				
Grants – capital 2.3	3.	2,572,874	3,378,768	8,697,948
Net gain/(loss) on disposal of property 2.	7.	436,411	(612,735)	(505,860)
Non-monetary contributions 2.4	1.	120,256	1,784,259	330,765
		3,129,541	4,550,292	8,522,853
Total Income from continuing operations		26,025,976	26,102,253	29,368,473
Expenses from continuing operations				
Employee benefits expense 3.	١.	(5,846,978)	(5,726,841)	(6,048,712)
Interest expense stimulus loans		(303,957)	(272,007)	(272,007)
Materials & services 3.3	2.	(5,908,342)	(4,616,944)	(6,111,983)
Depreciation and amortisation expense 3.3	3.	(6,631,476)	(6,355,777)	(6,519,158)
Government levies and charges		(989,679)	(1,000,239)	(961,484)
Other operating expenses 3.	1.	(1,550,839)	(1,309,802)	(404,187)
Total expenses from continuing operations		(21,231,271)	(19,281,610)	(20,317,531)
Result from continuing operations		4,794,705	6,820,643	9,050,942
Other comprehensive income				
Items that will not be reclassified subsequently to surplus or deficit				
Net asset revaluation increment / (decrement) 5.3	2.	28,648,936	10,742,703	-
Fair value adjustment on equity investment – Investment in Water Corporation 5.3	3.	1,100,461	2,958,131	-
Total other comprehensive income		29,749,397	13,700,834	-
Total comprehensive result		34,544,102	20,521,477	9,050,942

The accompanying notes form part of these financial statements.

## **Statement of Financial Position**

as at 30 June 2022

NOTE	2022 \$	2021 \$
Assets	Ť	<u> </u>
Current Assets		
Cash and cash equivalents 4.1	1,723,755	7,268,155
Investments 4.1	21,428,395	5,873,967
Trade and other receivables 4.2	1,514,090	1,105,699
Loans receivable 4.2	-	1,900,000
Assets held for sale 4.3	1,074,773	315,081
Inventories	2,672	6,308
Total Current Assets	25,743,685	16,469,210
Non-Current Assets		
Property, infrastructure, plant and equipment 5.1	390,076,355	360,945,910
Investment in Water Corporation 5.3	39,558,140	38,457,679
Investment term deposits	3,000,000	6,550,000
Total Non-Current Assets	432,634,495	405,953,589
Total Assets	458,378,180	422,422,799
Liabilities		
Current Liabilities		
Trade and other payables 6.1	2,008,919	2,266,746
Short-term provisions 6.2	1,549,028	1,356,011
Loan payable 6.3	6,570,000	1,900,000
Contract liabilities 6.4	1,304,009	806,870
Total Current Liabilities	11,431,956	6,329,627
Non-Current Liabilities		
Loan payable 6.3	3,000,000	6,570,000
Long-term provisions 6.2	175,776	296,829
Total Non-Current Liabilities	3,175,776	6,866,829
Total Liabilities	14,607,732	13,196,456
Net Assets	443,770,448	409,226,343
Equity		
Reserves 7.1	268,080,868	238,331,471
Accumulated surplus	175,689,580	170,894,872
Total Equity	443,770,448	409,226,343

The accompanying notes form part of these financial statements.

## Statement of Changes in Equity

for the year ended 30 June 2022

2022	NOTE	ACCUMULATED SURPLUS \$	ASSET REVALUATION RESERVE \$	FAIR VALUE RESERVE \$	TOTAL \$
Balance at 1 July 2021		170,894,873	243,271,436	(4,936,966)	409,229,343
Net result for the year		4,794,705	-	-	4,794,705
Other comprehensive income					
Fair value adjustments	5.3.	-	-	1,100,461	1,100,461
Net asset revaluation increment/(decrement)	5.2.	-	28,648,936	-	28,648,936
Balance at 30 June 2022		175,689,580	271,920,373	(3,839,505)	443,770,448

2021	NOTE	ACCUMULATED SURPLUS \$	ASSET REVALUATION RESERVE \$	FAIR VALUE RESERVE \$	TOTAL \$
Balance at 1 July 2020		164,074,236	232,528,733	(7,898,097)	388,704,872
Net result for the year		6,820,643	-	-	6,820,643
Other comprehensive income					
Fair value adjustments	5.3.	-	-	2,958,131	2,958,131
Net asset revaluation increment/(decrement)	5.2.	-	10,742,703	-	10,742,703
Balance at 30 June 2021		170,894,873	243,271,436	(4,939,966)	409,226,343

The above statement of changes in equity is to be read in conjunction with the notes to and forming part of the financial report.

## Statement of Cash Flows

#### for the year ended 30 June 2022

CASH FLOWS FROM OPERATING ACTIVITIES:	2022 \$	2021 \$
Rates	11,625,196	11,215,689
User charges (inclusive of GST)	2,685,606	2,579,613
Grants (inclusive of GST)	6,316,688	5,609,072
Interest received	634,080	537,528
Investment revenue from Water Corporation	561,600	234,000
Other receipts (inclusive of GST)	586,962	545,670
Receipts from Australian Tax Office	1,159,289	965,454
Materials and services (inclusive of GST)	(7,697,789)	(5,191,319)
Levies paid (inclusive of GST)	(989,679)	(1,000,239)
Employee costs	(5,737,505)	(5,624,340)
Other payments (inclusive of GST)	(875,659)	(656,645)
Net cash provided by/(used in) operating activities 8.1	8,268,789	9,214,483
CASH FLOWS FROM INVESTING ACTIVITIES:		
Payments for property, infrastructure, plant and equipment	(8,877,631)	(10,148,206)
Proceeds from sale of property, infrastructure, plant and equipment	1,561,621	226,696
Capital grants	2,643,253	3,258,511
Transfers from investments	3,550,000	1,163,456
Transfers to investments	(15,554,428)	(2,530,957)
Net cash provided by/(used in) investing activities	(16,677,185)	(8,030,500)
CASH FLOWS FROM FINANCING ACTIVITIES:		
Interest paid stimulus loans	(303,957)	(272,007)
Reimbursement of interest expense stimulus loans	167,953	272,007
Proceeds from interest bearing loans and borrowings	3,000,000	-
Net cash provided by (used in) financing activities	2,863,996	-
Net increase/(decrease) in cash and cash equivalents held	(5,544,400)	1,183,983
Cash and cash equivalents at beginning of year	7,268,155	6,084,172
Cash and cash equivalents at end of financial year 4.1	1,723,755	7,268,155

The accompanying notes form part of these financial statements.

#### Notes to the Financial Statements

for the year ended 30 June 2022

#### **NOTE 1: OVERVIEW**

#### 1.1 REPORTING ENTITY

- a) The Northern Midlands Council was established on 2nd of April 1993 and is a body corporate with perpetual succession and a common seal. Council's main office is located at 13 Smith Street, Longford, Tasmania.
- b) The purpose of the Council is to:
  - provide for the peace, order and good government in the municipality;
  - to promote the social, economic and environmental viability and sustainability of the municipal area;
  - to ensure that resources are used efficiently and effectively and services are provided in accordance with the Best Value Principles to best meet the needs of the local community;
  - to improve the overall quality of life of people in the local community;
  - to promote appropriate business and employment opportunities;
  - to ensure that services and facilities provided by the Council are accessible and equitable;
  - to ensure the equitable imposition of rates and charges; and
  - to ensure transparency and accountability in Council decision making.

## 1.3 FUNCTIONS/ACTIVITIES OF THE COUNCIL

(a) Revenue, expenditure and assets attributable to each function as categorised in (b) below:

#### 1.2 BASIS OF ACCOUNTING

These financial statements are a general purpose financial report that consists of a Statement of Comprehensive Income, Statement of Financial Position, Statement of Changes in Equity, Statement of Cash Flows, and notes accompanying these financial statements. The general purpose financial report complies with Australian Accounting Standards, other authoritative pronouncements of the Australian Accounting Standards Board, and the Local Government Act 1993 (LGA1993) (as amended). Council has determined that it does not have profit generation as a prime objective.

Consequently, where appropriate, Council has elected to apply options and exemptions within accounting standards that are applicable to not-for-profit entities.

This financial report has been prepared on an accruals basis, on an going concern basis, and under the historical cost convention except for the revaluation of certain assets (as described in the Notes), with all amounts presented in Australian dollars.

Unless otherwise stated, all accounting policies are consistent with those applied in the prior year. Where appropriate, comparative figures have been amended to accord with current presentation, and disclosure has been made of any material changes to comparatives. All funds through which Council controls resources to carry out its functions have been included in the financial report. In the process of reporting on the Northern Midlands Council as a single unit, all transactions and balances between those funds (e.G. loans and transfers) have been eliminated. The recording of transactions and balances for internal borrowings has been eliminated.

In the application of Australian Accounting Standards, Council is required to make judgements, estimates and assumptions about carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and various other factors that are believed to be reasonable under the circumstances, the results of which form the basis of making the judgements. Actual results may differ from these estimates.

			TOTAL	TOTAL	SURPLUS/	
	GRANTS \$	OTHER \$	REVENUE \$	EXPENDITURE \$	(DEFICIT)	ASSETS \$
Governance						
2021-2022	17,714	906,453	924,167	(2,339,511)	(1,415,344)	119,106,772
2020-2021	37,499	544,404	581,903	(2,167,042)	(1,585,139)	111,487,359
Corporate services						
2021-2022	1,754,716	13,118,383	14,873,099	(2,397,678)	12,475,421	28,851,597
2020-2021	2,773,036	12,499,566	15,272,602	(3,656,729)	11,615,873	23,683,198
Economic and community development						
2021-2022	275,991	213,537	489,528	(998,700)	(509,172)	125,603
2020-2021	6,410	187,717	194,127	(653,530)	(459,403)	1,249,818
Planning and environment						
2021-2022	17,453	743,310	760,763	(1,097,400)	(336,637)	216,769
2020-2021	-	604,900	604,900	(852,507)	(247,607)	263,687
Works						
2021-2022	6,295,109	2,246,899	8,542,008	(13,961,571)	(5,419,563)	310,077,440
2020-2021	6,387,354	3,624,278	10,011,632	(12,514,716)	(2,503,084)	284,975,642
Total						
2021-2022	8,360,983	17,228,582	25,589,565	(20,794,860)	4,794,705	458,378,181
2020-2021	9,204,299	17,460,865	26,665,164	(19,844,524)	6,820,640	421,659,704

#### 1.3 FUNCTIONS/ACTIVITIES OF THE COUNCIL (CONTINUED)

#### (b) Component functions/activities

#### **GOVERNANCE AND CORPORATE SERVICES**

The provision of elected representation, executive support, strategic planning and public relations services to Council

#### ECONOMIC AND COMMUNITY DEVELOPMENT

The provision of the following services to Council:

- · Community Services Management
- **Economic Development**
- **Tourism Promotion**
- Health & Environmental Management

#### PLANNING AND ENVIRONMENT

The provision of the following services to Council

- Planning
- **Building & Plumbing**

Maintenance and construction of Council's infrastructure and facilities

#### **NOTE 2: INCOME**

#### 2.1 RATE REVENUE

Council uses assessed annual value (AAV) determined by the Valuer General as the basis for calculation of general rates for all properties within the Municipality. The latest general revaluation of properties for rating purposes was first applied in the rating year commencing 1 July 2019. The valuation base used to calculate general rates for 2021/22 was \$174,207,318 (2020/21 \$162,693,358).

	2022 \$	2021 \$
General rates	10,702,031	10,195,137
Other rates	24,184	23,101
Fire levy	658,942	639,010
Kerbside refuse collection	924,426	813,669
	12,309,583	11,670,917

#### ACCOUNTING POLICY

Council recognises revenue from rates and annual charges for the amount it is expected to be entitled to at the beginning of the rating period to which they relate, or when the charge has been applied. Rates and charges in advance are recognised as a financial liability until the beginning of the rating period to which they relate.

#### 2.2 USER CHARGES

	2022 \$	2021 \$
Statutory fees	1,291,193	1,143,028
Rental/leases	469,699	422,774
Non-statutory fees	915,917	857,613
	2,676,809	2,423,415

#### ACCOUNTING POLICY

Council recognises revenue from user fees and charges when or as the performance obligation is completed and the customer receives the benefit of the goods / services being provided. Rental Income is recognised as revenue when the payment is due. Rental payments received in advance are recognised as payable until they are due.

#### 2.3 GRANTS

#### Summary of grants

#### Grants - recurrent

	2022 \$	2021 \$
Federally funded recurrent grants		
Australia Day	-	1,000
Australia Day COVID Safe	-	11,000
Employee training	107,083	22,716
Perth child care	-	84,329
Perth Child Care – Special Circumstances	55,616	-
Rural & remote child care	123,999	73,306
Rural & remote child care — Landcare / Woolworths	779	-
FRRR ABC Heywire Youth Innovation	3,000	-
Re-Assign Project	275,990	-
Commonwealth Government financial assistance grants – General Purpose	1,549,502	1,130,401
Commonwealth Government financial assistance grants — Roads	3,358,815	2,459,669
Total Federally funded recurrent grants	5,474,784	3,782,421
State funded recurrent grants		
Free2b Girls program	1,946	15,776
Health promotion — Active Northern Midlands Youth	12,769	9,723
Heavy vehicle motor tax grants	74,611	74,611
Perth bypass associated works	224,000	458,000
Transfer of Perth road assets	-	1,485,000
Total State funded recurrent grants	313,326	2,043,110
Total grants – recurrent	5,788,110	5,825,531

#### 2.3 GRANTS (CONTINUED)

#### Grants -capital

	2022 \$	2021 \$
Federally funded capital grants received specifically for new or upgraded assets		
Avoca Playground	-	50,000
Community Infrastructure (Phase 1)	39,880	824,964
Community Infrastructure (Phase 2)	554,446	191,348
Community Infrastructure (Phase 3)	111,313	-
Cressy Pool Infrastructure Upgrades	200,000	200,000
Perth Child Care Centre National Grant	-	130,000
Ross Pool Stronger Communities Equipment Purchases	2,500	160,000
Roads to Recovery	960,936	960,936
Total Federally funded capital grants	1,869,075	2,517,248
State funded capital grants received specifically for new or upgraded assets		
Avoca Playground	-	17,606
Avoca Tourist Info Centre Museum – Solar Panels and Heat Pumps	-	6,410
Campbell Town Tennis Centre Hit Up Wall	33,448	-
Cressy Pool Infrastructure Upgrade	32,369	53,679
Cressy Recreation Ground Amenities Upgrade	124,330	209,334
Cressy Recreation Ground Clubroom Roof Replacement	45,000	-
Gate Automation Back Creek Flood Levee	-	9,255
Lake Leake Amenities Upgrade	5,402	-
Longford Legends Lych Gate Stokes Park	15,000	-
Longford Town Hall Lighting	15,936	-
Morven Park AFL Leveling the Playing Field	-	60,000
Morven Park Cricket Net Relocation	75,195	-
Morven Park Improvements 1	-	5,605
Morven Park Improvements 2	-	430,300
Perth Bypass Associated Works	123,839	18,161
Perth Dog Park Training Exercise Equipment	20,000	-
Perth Recreation Ground Goal Post Netting	15,000	-
Phillip Street Perth Bus Stop	-	8,606
Recreation Ground Pitch Covers and Applicator	18,270	-
Recycling Trailer NTWMG	-	4,625
Tooms Lake Amenities Upgrade	32,173	-
Vulnerable Road Users Queen St Campbell Town	94,866	-
Waste Transfer Station Shed Longford	52,970	37,939
Total State funded capital grants	703,798	861,520
Total grants — capital	2,572,873	3,378,768

#### Unspent grants and contributions

Grants and contributions which were obtained on the condition that they be spent for specified purposes or in a future period, but which are not yet spent in accordance with those conditions, are as follows:

2022 \$	2021 \$
1,886,765	1,912,048
2,977,471	1,857,132
41,754	-
(1,857,133)	(1,856,916)
(17,714)	(25,499)
3,031,143	1,886,765
777,238	897,495
1,160,644	620,538
(687,544)	(740,795)
1,250,338	777,238
4,281,481	2,664,003
	\$ 1,886,765 2,977,471 41,754 (1,857,133) (17,714) 3,031,143 777,238 1,160,644 (687,544) 1,250,338

#### ACCOUNTING POLICY

Council recognises untied grant revenue and those without performance obligations when received. In cases where there is an enforceable agreement which contains sufficiently specific performance obligations, revenue is recognised as or when control of each performance obligations is satisfied. (i.e. when it transfers control of a product or provides a service.) A contract liability is recognised for unspent funds received in advance and then recognised as income as obligations are fulfilled. Each performance obligation is considered to ensure that the revenue recognition reflects the transfer of control.

Within grant agreements there may be some performance obligations where control transfers at a point in time and others which have a continuous transfer of control over the life of the contract. Where control is transferred over time, generally the input methods being either costs or time incurred are deemed to be the most appropriate methods to reflect the transfer of benefit. If the transaction is a transfer of a financial asset to enable Council to acquire or construct a recognisable nonfinancial asset to be controlled by Council (i.e. an in-substance acquisition of a non-financial asset), a contract liability is recognised for the excess of the fair value of the transfer over any related amounts recognised and revenue as the unspent funds are expended at the point in time at which required performance obligations are completed.

For construction projects, this is generally as the construction progresses in accordance with costs incurred, since this is deemed to be the most appropriate measure of the completeness of the construction project as there is no profit margin. For the acquisitions of assets, revenue is recognised when the asset is acquired and controlled by the Council.

Government funds received in relation to pensioner rates of \$498,033 (2020-21:\$485,780) have been treated in the Statement of Comprehensive Income as rate revenue.

#### 2.3 GRANTS (CONTINUED)

The Australian Commonwealth Government provides Financial Assistance Grants to Council for general purpose use and the provision of local roads. In 2021-22 the Commonwealth made early payment of three quarterly instalments for the following year totalling \$2,977,471 (2020-21: two quarterly instalments totalling \$1,857,132). The early receipt of an additional installment (3 not 2) had not been anticipated by Council in its original budget (as it had in 2020-21) and therefore has resulted in Commonwealth Government Financial Assistance Grants being greater than budget in 2021-22 by \$1,194,054.

#### 2.4 CONTRIBUTIONS

	2022 \$	2021 \$
Non-monetary assets		
Land	-	107,000
Land under roads	-	58,284
Stormwater	120,256	887,895
Roads	-	731,080
	120,256	1,784,259

#### ACCOUNTING POLICY

Council recognises contributions without performance obligations when received. In cases where the contributions is for a specific purpose to acquire or construct a recognisable non-financial asset, a liability is recognised for funds received in advance and income recognised as obligations are fulfilled.

#### 2.5 INTEREST

	2022 \$	2021 \$
Interest on investments	343,374	302,409
Interest on outstanding rates	326,041	228,189
	669,415	530,598

#### ACCOUNTING POLICY

Interest is recognised progressively as it is earned.

#### 2.6 INVESTMENT REVENUE FROM WATER CORPORATION

	2022 \$	2021 \$
Dividend revenue	561,600	234,000
Total investment revenue from water corporation	561,600	234,000

#### ACCOUNTING POLICY

Dividend revenue is recognised when Council's right to receive payment is established and it can be reliably measured.

#### 2.7 NET GAIN/(LOSS) ON DISPOSAL OF PROPERTY, INFRASTRUCTURE, PLANT AND EQUIPMENT

	2022 \$	2021 \$
Proceeds of sale	1,561,625	226,696
Written down value of assets disposed	(1,125,214)	(839,430)
Total	436,411	(612,734)

#### ACCOUNTING POLICY

The profit or loss on sale of an asset is determined when control of the asset has irrevocably passed to the buyer.

#### **NOTE 3: EXPENSES**

#### 3.1 EMPLOYEE BENEFITS EXPENSE

	2022 \$	2021 \$
Wages and salaries	4,334,384	4,113,683
Annual, sick, long service & other leave paid	961,892	1,019,270
State Government payroll tax	277,789	267,185
Other employee costs	40,560	30,887
Superannuation	617,331	614,340
Workers compensation	124,168	129,051
	6,356,124	6,174,416
Less amounts capitalised	(509,146)	(447,575)
	5,846,978	5,726,841

#### ACCOUNTING POLICY

Expenses are recognised in the Statement of Comprehensive Income when a decrease in future economic benefits related to a decrease in asset or an increase of a liability has arisen that can be measured

Employee benefits include, where applicable, entitlements to wages and salaries, annual leave, sick leave, long service leave, superannuation and any other post-employment benefits.

#### 3.2 MATERIALS & SERVICES

	2022 \$	2021 \$
Contractor payments	3,139,135	2,363,744
Materials purchased	935,686	790,327
Consultants	1,015,392	676,074
Audit fees	27,030	31,290
Electricity costs	207,601	234,375
Insurance	238,151	201,873
Telecommunication costs	49,108	60,779
Other	296,239	258,483
	5,908,342	4,616,945

#### ACCOUNTING POLICY

Expenses are recognised in the Statement of Comprehensive Income when a decrease in future economic benefits related to a decrease in asset or an increase of a liability has arisen that can be measured reliably.

Routine maintenance, repair costs, and minor renewal costs are expensed as incurred. Where the repair relates to the replacement of a component of an asset and the cost exceeds the capitalisation threshold the cost is capitalised and depreciated. The carrying value of the replaced asset is expensed.

#### 3.3 DEPRECIATION AND AMORTISATION **EXPENSE**

	2022 \$	2021 \$
Property		
Buildings	636,896	561,796
Heritage assets	11,974	11,897
Plant and equipment		
Plant	274,921	251,932
Furniture, fittings, office equipment & computers	210,245	181,018
Fleet	460,419	441,888
Infrastructure		
Flood levee infrastructure	18,882	18,882
Roads	4,169,626	4,068,661
Bridges	395,770	382,607
Stormwater & drainage	452,743	437,096
Total depreciation and amortisation	6,631,476	6,355,777

#### ACCOUNTING POLICY

Expenses are recognised in the Statement of Comprehensive Income when a decrease in future economic benefits related to a decrease in asset or an increase of a liability has arisen that can be measured reliably. Buildings, infrastructure, plant and equipment and other assets having limited useful lives are systematically depreciated over their useful lives to Council in a manner which reflects consumption of the service potential embodied in those assets. Estimates of remaining useful lives and residual values are made on a regular basis with major asset classes reassessed annually. Depreciation and amortisation rates and methods are reviewed annually. Where assets have separate identifiable components that are subject to regular replacement, these components are assigned distinct useful lives and remaining values and a separate depreciation rate is determined for each component. Straight line depreciation is charged based on the residual useful life as determined each year.

The estimated useful lives used for each class of depreciable asset are shown below:

FIXED ASSET CLASS	USEFUL LIFE
Land	Unlimited
Land under roads	Unlimited
Buildings	5 to 124 years
Flood levee infrastructure	
— depreciable component	100 years
- non-depreciable component	Unlimited
Furniture, fittings, office equipment and computers	2 to 20 years
Fleet	2 to 20 years
Heritage assets	
— depreciable component	20 to 100 years
- non-depreciable component	Unlimited
Plant	10 to 50 years
Road infrastructure	
- formation/earthworks	Unlimited
- pavement	10 to 90 years
- surface treatment	12 to 80 years

– kerb and channel	15 to 100 years
Street furniture	15 to 100 years
Bridges	20 to 100 years
Stormwater and drainage	80 to 100 years

At the end of each annual reporting period, the depreciation method, useful life and residual value of each asset is reviewed. Any revisions are accounted for prospectively as a change in estimate.

#### 3.4 OTHER EXPENSES

	2022 \$	2021 \$
Bad debts	649,581	554,065
Donations and contributions	248,588	226,499
Councillor allowances	221,216	213,595
Rate remissions and discounts	26,594	58,739
Special Committee expenditure	228,507	171,576
Fringe benefits tax	22,703	18,048
Refunds and reimbursements	82,624	52,292
Work in progress from prior years not capitalised	71,026	14,988
Total other expenses	1,550,839	1,309,802

#### ACCOUNTING POLICY

Expenses are recognised in the Statement of Comprehensive Income when a decrease in future economic benefits related to a decrease in asset or an increase of a liability has arisen that can be measured reliably.

#### **NOTE 4: CURRENT ASSETS**

#### 4.1 CASH AND CASH EQUIVALENTS AND SHORT TERM INVESTMENTS

	2022 \$	2021 \$
Cash on hand	1,000	600
Cash at bank	505,979	6,996,899
Cash held by Special Committees of Council	216,769	263,687
Short term fixed deposits	1,000,000	-
Money market call accounts	7	6,969
Total cash and cash equivalents	1,723,755	7,268,155
Short term investments	21,428,395	5,873,967
Total cash and cash equivalents and short term investments	23,152,150	13,142,122

Council's cash and cash equivalents are subject to a number of internal and external restrictions that limit amounts available for discretionary or future use. These include:

#### 4.1 CASH AND CASH EQUIVALENTS AND SHORT TERM INVESTMENTS (CONTINUED)

	2022 \$	2021 \$
Leave provisions	1,724,806	1,652,507
Capital grants received in advance	1,250,337	777,237
Operating grants received in advance	53,672	29,633
Monies held in trust	668,738	622,543
Rate revenue in advance	450,559	396,701
User charges in advance	4,286	2,833
Cash held by Special Committees of Council	216,769	263,687
Management and long term financial plans calculated at 1% of gross value of property, plant and infrastructure	5,320,280	4,879,820
Total restricted funds	9,689,447	8,624,961
Unrestricted cash and cash equivalents and short term investments	13,462,702	4,517,161

#### **Riverworks District**

Under section 182 of the Water Management Act 1999, Council Administers funds on behalf of:

	2022 \$	2021 \$
The Lake River Riverworks District		
Opening cash balance	12,699	12,699
Closing cash balance	12,699	12,699

The Lake River Riverworks District aims to minimise environmental harm and risk within the boundaries of its district, complying with all statutory provisions. It is overseen by a management committee that held its most recent meeting on 15 June 2022.

#### ACCOUNTING POLICY

#### Cash and cash equivalents

For the purposes of the Statement of Cash Flows, cash and cash equivalents include cash on hand, deposits at call, and other highly liquid investments with original maturities of three months or less, net of outstanding bank overdrafts.

#### 4.2 TRADE AND OTHER RECEIVABLES

	2022 \$	2021 \$
Current		
Rates debtors	4,313,693	3,602,042
Provision for expected credit loss – rates debtors	(3,984,363)	(3,335,782)
Sundry debtors	1,096,557	786,571
Accrued revenue	88,203	52,868
Loans receivable	-	1,900,000
	1,514,090	3,005,699

#### ACCOUNTING POLICY

#### Trade and other receivables

Trade receivables that do not contain a significant financing component are measured at amortised cost, which represents their transaction value. Impairment is recognised on an expected credit loss (ECL) basis.

When determining whether the credit risk has increased significantly since initial recognition, and when estimating the ECL, Council considers reasonable and supportable information that is relevant and available without undue cost or effort. This includes both quantitative and qualitative information and analysis based on Council's historical experience, an informed credit assessment and forward-looking information. Council has established a provision matrix to facilitate the impairment assessment.

For rate debtors, Council takes the view that unpaid rates represent a charge against the rateable property that will be recovered when the property is next sold. For non-rate debtors, Council uses the presumptions that assets more than 30 days past due have a significant increase in credit risk and those more than 90 days will likely be in default. Council writes off receivables when there is information indicating that the debtor is in severe financial difficulty and there is no realistic prospect of recovery.

Certain amounts raised by way of rates equivalents (which are not a charge on the land) in respect of Launceston Airport are subject to dispute which had not been resolved at balance date. The amount raised but unpaid at 30 June 2022 was \$3,984,363 (30 June 2021: \$3,335,782). This matter was heard in the Federal Court of Australia and a judgement handed down on the 24 of September 2019 deeming that Council had no standing in the proceedings and as such the decisions was awarded in favour of Launceston Airport. Council appealed this decision that it had no standing in the matter and a decision on this appeal was subsequently awarded in Councils favour on the 6 August 2020. A subsequent appeal of this decision to the High Court by the owners of the airport was dismissed on the 9 March 2022 and proceedings have now been returned to the primary judge in the Federal Court for a decision.

#### Reconciliation of changes in the provision for impairment of receivables is as follows:

	2022 \$	2021 \$
Balance at beginning of the year	3,335,782	2,791,188
Additional impairment loss recognised	648,581	553,592
Amounts written off as uncollectible	-	-
Unused amounts reversed	-	(8,998)
Balance at end of the year	3,984,363	3,335,782

#### 4.2 TRADE AND OTHER RECEIVABLES (CONTINUED)

	2022 \$	2021 \$
Ageing of trade and other receivables		
Current (not yet due)	1,105,852	2,702,603
Past due by up to 30 days	18,597	7,709
Past due between 31 and 60 days	27,632	4,294
Past due greater than 60 days	362,009	291,093
Total	1,514,090	3,005,699

#### 4.3 ASSETS HELD FOR SALE

	2022 \$	2021 \$
Opening balance	315,081	-
Internal transfer from Land	74,292	157,160
Internal transfer from Buildings	811,343	157,921
Disposals of land held for sale	(125,943)	-
Total	1,074,773	315,081

#### 4.3 ASSETS HELD FOR SALE (CONTINUED)

#### ACCOUNTING POLICY

A non-current asset held for sale (including disposal groups) is measured at the lower of its carrying amount and fair value less costs to sell, and is not subject to depreciation. Non-current assets, disposal groups and related liabilities are treated as current and classified as held for sale if their carrying amount will be recovered through a sale transaction rather than through continuing use. This condition is regarded as met only when the sale is highly probable and the asset's sale (or disposal group sale) is expected to be completed within 12 months from the date of classification.

Council had subdivided land at 10 and 32 Norfollk Street Perth which was originally purchased to improve stormwater management in the West Perth area and provide public open space for the community. The resultant subdivision created a large area of public open space along with 10 blocks of land, one of which has a cottage situated on it. All available for sale land resulting from this subdivision with the exception of the lot with a cottage on it were sold in 2021/22 and the remaining lot is in the hands of a real estate agent with sale close to finalisation as at the 30 of June. During 2021/22 the Council resolved to sell the Campbell Town Hall located at 75-77 High St Campbell Town. This building and the associated land is in the hands of a real estate agent and is expected to be sold within one year. These assets held for sale are valued at written down value.

#### **NOTE 5: NON-CURRENT ASSETS**

#### 5.1 SUMMARY - PROPERTY, INFRASTRUCTURE, PLANT **& EQUIPMENT**

	2022 \$	2021 \$
Total value	535,566,826	492,406,392
Less accumulated depreciation	(145,490,471)	(131,460,482)
Total	390,076,355	360,945,910

#### 5.2 PROPERTY, INFRASTRUCTURE, PLANT **& EQUIPMENT**

Property	2022 \$	2021 \$
Land at fair value	16,771,818	16,580,298
Land under roads at fair value	17,094,467	17,094,467
Total land	33,866,285	33,674,765
Buildings at fair value	63,803,426	57,310,528
Less accumulated depreciation	(20,480,633)	(18,776,809)
	43,322,793	38,533,719
Heritage assets at cost	1,467,330	1,467,330
Less accumulated depreciation	(227,457)	(215,483)
	1,239,873	1,251,847
Total buildings	44,562,666	39,785,566
Total property	78,428,951	73,460,331

Plant and equipment	2022 \$	2021 \$
Plant at cost	6,502,796	6,012,837
Less accumulated depreciation	(3,145,879)	(2,984,627)
	3,356,917	3,028,210
Fleet at cost	5,546,390	5,437,864
Less accumulated depreciation	(2,645,795)	(2,320,833)
	2,900,595	3,117,031
Furniture, fittings, office equipment and computers at cost	3,293,101	3,025,074
Less accumulated depreciation	(1,985,691)	(1,784,006)
	1,307,410	1,241,068
Total plant and equipment	7,564,922	7,386,309
Infrastructure	2022 \$	2021 \$
Roads at fair value	318,151,269	291,888,181
Less accumulated depreciation	(95,005,226)	(85,752,673)
	223,146,043	206,135,508
Bridges at fair value	44,312,096	40,661,914
Less accumulated depreciation	(9,109,556)	(8,220,789)
	35,202,540	32,441,125
Flood levee infrastructure at cost	5,205,942	5,205,942
Less accumulated depreciation	(266,719)	(247,837)
	4,939,223	4,958,105
Stormwater & drainage at fair value	49,879,324	45,370,577
Less accumulated depreciation	(12,623,515)	(11,157,425)
	37,255,809	34,213,152
Total infrastructure	300,543,615	277,747,890
Capital works in progress	2022 \$	2021 \$
At cost	3,538,867	2,351,380
Total capital works in progress	3,538,867	2,351,380

PROPERTY, INFRASTRUCTURE, PLANT & EQUIPMENT (CONTINUED)

Reconciliation of property, infrastructure, plant and equipment (a)

	1	'							
2021	BALANCE AT BEGINNING OF FINANCIAL YEAR \$	ACQUISITION OF ASSETS \$	REVALUATION INCREMENTS (DECREMENTS)	DEPRECIATION AND AMORTISATION \$	WRITTEN DOWN VALUE OF DISPOSALS \$	TRANSFERS \$	TRANSFER TO ASSETS HELD FOR SALE \$	TRANSFER TO EXPENSES \$	BALANCE AT END OF FINANCIAL YEAR \$
Property									
Land	13,547,935	107,000	1,643,820	-	-	1,438,705	(157,160)	-	16,580,298
Land under roads	17,036,183	58,284	-	-	-	-	-	-	17,094,467
Total land	30,584,118	165,284	1,643,820	-	1	1,438,705	(157,160)	-	33,674,765
Buildings	32,047,252	-	3,709,302	(561,796)	(238,207)	3,735,089	(157,921)	•	38,533,719
Heritage assets	1,240,170	•	•	(11,897)	1	23,574	1	1	1,251,847
Total buildings	33,287,422	•	3,709,302	(573,693)	(238,207)	3,758,663	(157,921)	'	39,785,566
Total property	63,871,540	165,284	5,353,122	(573,693)	(238,207)	5,197,368	(315,081)	-	73,460,331
Plant and equipment									
Plant	3,005,314	1	1	(251,932)	ı	274,828	1	1	3,028,210
Furniture, fittings, office equipment and computers	1,085,722	ı	ı	(181,018)	(3,162)	339,526	•	•	1,241,068
Fleet	3,096,979	•	•	(441,889)	(139,866)	601,807	-	•	3,117,031
Total plant and equipment	7,188,015	1	1	(874,839)	(143,028)	1,216,161	1	1	7,386,309
Infrastructure									
Roads	202,513,254	731,080	3,743,931	(4,068,660)	(274,448)	3,490,349	ı	1	206,135,508
Bridges	31,643,868	ı	403,908	(382,607)	(173,233)	949,189	1	1	32,441,125
Stormwater and drainage	32,394,766	887,895	1,241,742	(437,096)	(10,514)	136,361	1	1	34,213,152
Flood levee infrastructure	4,976,986	1	1	(18,882)	'	'	'	'	4,958,105
Total infrastructure	271,528,874	1,618,975	5,389,581	(4,907,245)	(458,195)	4,575,899	'	1	277,747,890
Works in progress	3,192,604	10,163,194	1	1	1	(10,989,428)	1	(14,988)	2,351,380
Total property, infrastructure, plant and equipment	345,781,033	11,947,453	10,742,703	(6,355,777)	(839,430)	•	(315,081)	(14,988)	360,945,910

5.2 PROPERTY, INFRASTRUCTURE, PLANT & EQUIPMENT (CONTINUED)

2022	BALANCE AT BEGINNING OF FINANCIAL YEAR \$	ACQUISITION OF ASSETS \$	REVALUATION INCREMENTS (DECREMENTS)	DEPRECIATION AND AMORTISATION \$	WRITTEN DOWN VALUE OF DISPOSALS \$	TRANSFERS \$	TRANSFER TO ASSETS HELD FOR SALE \$	TRANSFER TO EXPENSES \$	BALANCE AT END OF FINANCIAL YEAR \$
Property									
Land	16,580,298	988'69	236,075	1	(39,600)	1	(74,292)	-	16,777,817
Land under roads	17,094,467	1	1	1	-	1	1	-	17,094,467
Total land	33,674,765	988'69	236,075	-	(39,600)	-	(74,292)	-	33,866,284
Buildings	38,533,719	2,012,668	4,353,322	(836,898)	(128,674)	1	(811,343)	1	43,322,794
Heritage assets	1,251,847	-	_	(11,974)	1	ı	_	1	1,239,873
Total buildings	39,785,566	2,012,668	4,353,322	(648,872)	(128,674)	1	(811,343)	1	44,562,667
Total property	73,460,331	2,082,004	4,589,397	(648,872)	(168,274)	ı	(885,635)	1	78,428,951
Plant and equipment									
Plant	3,028,210	610,201	1	(274,921)	(6,573)	ı	1	1	3,356,917
Furniture, fittings, office equipment and computers	1,241,068	277,385	r	(210,245)	(862)	1	r	1	1,307,410
Fleet	3,117,031	309,158	_	(460,416)	(65,178)	1	_	-	2,900,595
Total plant and equipment	7,386,309	1,196,744	•	(945,582)	(72,549)	1	•	1	7,564,922
Infrastructure									
Roads	206,135,508	3,537,761	18,149,101	(4,169,626)	(506,701)	1	-	1	223,146,043
Bridges	32,441,125	597,634	2,667,603	(395,769)	(108,053)	ı	1	ī	35,202,540
Stormwater and drainage	34,213,153	396,256	3,242,835	(452,745)	(143,690)	ı	1	1	37,255,809
Flood levee infrastructure	4,958,105	1	1	(18,882)	1	1	1	ī	4,939,223
Total infrastructure	277,747,891	4,531,651	24,059,539	(5,037,022)	(758,444)	'	'	-	300,543,615
Works in progress	2,351,380	8,948,659	1	1	ı	(7,690,146)	1	(71,026)	3,538,867
Total property, infrastructure, plant and equipment	360,945,911	16,759,058	28,648,936	(6,631,476)	(999,267)	(7,690,146)	(885,635)	(71,026)	390,076,355

# 5.2 PROPERTY, INFRASTRUCTURE, PLANT & EQUIPMENT (CONTINUED)

#### ACCOUNTING POLICY

#### Recognition and measurement of assets

Acquisitions of assets are initially recorded at cost. Cost is determined as the fair value of the assets given as consideration plus costs incidental to the acquisition.

Property, plant and equipment and infrastructure received in the form of contributions, are recognised as assets and revenues at fair value by Council valuation where that value exceeds the recognition thresholds for the respective asset class. Fair value is the price that would be received to sell the asset in an orderly transaction between market participants at the measurement date.

Where assets are constructed by Council, cost includes all materials used in construction, direct labour, borrowing costs incurred during construction, and an appropriate share of directly attributable variable and fixed overheads.

The following classes of assets have been recognised. In accordance with Council's policy, the threshold limits detailed below have applied when recognising assets within an applicable asset class and unless otherwise stated are consistent with the prior year:

	THRESHOLD \$
Land	-
Land under roads	-
Buildings	5,000
Flood levee infrastructure	3,000
Furniture, fittings, office equipment & computers	1,000
Fleet	1,000
Plant	1,000
Roads infrastructure	5,000
Bridges	5,000
Stormwater & drainage	3,000
Heritage assets	1,000

Subsequent to the initial recognition of assets, non-current physical assets, other than asset categories listed in the table below as at cost, are measured at their fair value in accordance with AASB 116 Property, Plant and Equipment and AASB 13 Fair Value Measurement. At balance date, Council reviewed the carrying value of the individual classes of assets measured at fair value to ensure that each asset class materially approximated its fair value. Where the carrying value materially differed from the fair value at balance date the class of asset was revalued.

In addition, Council undertakes a formal revaluation of land, buildings, and infrastructure assets on a regular basis to ensure valuations represent fair value. The valuation is performed either by experienced Council officers or independent experts.

Where the assets are revalued, the revaluation increments are credited directly to the asset revaluation surplus except to the extent that an increment reverses a prior year decrement for that class of asset that had been recognised as an expense in which case the increment is recognised as revenue up to the amount of the expense. Revaluation decrements are recognised as an expense except where prior increments are included in the asset revaluation surplus for that class of asset in which case the decrement is taken to the reserve to the extent of the remaining increments. Within the same class of assets, revaluation increments and decrements within the year are offset.

Council has adopted the following valuation basis for its non-current assets:

	THRESHOLD
Land	Fair value
Land under roads	Fair value

Buildings	Fair value
Flood levee infrastructure	Cost
Furniture, fittings, office equipment & computers	Cost
Fleet	Cost
Plant	Cost
Roads infrastructure	Fair value
Bridges	Fair value
Stormwater & drainage	Fair value
Heritage assets	Cost

#### Impairment of assets

At each reporting date, Council reviews the carrying value of its assets to determine whether there is any indication that these assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, is compared to the assets carrying value. Any excess of the assets carrying value over its recoverable amount is expensed to the Statement of Comprehensive Income, unless the asset is carried at the revalued amount in which case, the impairment loss is recognised directly against the revaluation reserve in respect of the same class of asset to the extent that the impairment loss does not exceed the amount in the revaluation surplus for that same class of asset.

Assets that have an indefinite useful life are not subject to amortisation and are tested annually for impairment. Assets that are subject to amortisation are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount. The recoverable amount is the higher of an asset's fair value less costs to sell and value in use.

For non-cash generating assets of Council such as roads, bridges, stormwater and drainage and the like, value in use is represented by the deprival value of the asset approximated by its written down replacement cost.

Maintenance vs capitalisation - Officers of the Council will determine at the occurrence of an event whether to capitalise or expense costs incurred in property, plant and infrastructure. The following formula is provided as a guide," maintenance, repair costs and minor renewals are charged as expenses as incurred unless their total value exceeds 10% of the written down current value and increases the economic life by more than 10%".

# 5.3 INVESTMENT IN WATER CORPORATION

	2022 \$	2021 \$
Opening balance	38,457,679	35,499,548
Change in fair value of investment	1,100,461	2,958,131
Total investment in water corporation	39,558,140	38,457,679

Council has derived returns from the water corporation as disclosed at note 3.5

#### ACCOUNTING POLICY

#### Equity investment

As Council's investment in TasWater is held for long-term strategic purposes, Council has elected under AASB 9: Financial Instruments to irrevocably classify this equity investment as designated at fair value through other comprehensive income. Subsequent changes in fair value on designated investments in equity instruments are recognised in other comprehensive income and not reclassified through the profit or loss when derecognised. Dividends associated with the equity investments are recognised in profit and loss when the right of payment has been established and it can be reliably measured.

# **NOTE 6: LIABILITIES**

#### 6.1 TRADE AND OTHER PAYABLES

	2022 \$	2021 \$
Trade creditors	828,911	1,225,757
Wages accrued	56,424	18,915
Monies held in trust	668,738	622,543
Rate revenue in advance	450,559	396,701
User charges in advance	4,286	2,833
	2,008,918	2,266,746

#### ACCOUNTING POLICY

Trade payables are unsecured, non-interest bearing and are normally settled within 30 days. The carrying value of trade and other payables is considered a reasonable approximation of fair value due to the short-term nature of the balances.

Rates and charges in advance represents amounts received by Council prior to the commencement of the rating or charging period. Revenue is recognised by Council at the beginning of the rating or charge period to which the advance payment relates.

#### 6.2 PROVISIONS

	2022 \$	2021 \$
CURRENT		
Annual leave	570,351	526,677
Long service leave	701,631	599,209
Oncosts	277,047	230,125
Total current	1,549,029	1,356,011
Non-current		
Long service leave	144,780	245,822
Oncosts	30,997	51,008
Total non-current	175,777	296,829
Total provisions	1,724,806	1,652,840

#### ACCOUNTING POLICY - EMPLOYEE BENEFITS

#### Short term obligations

Liabilities for wages and salaries, including non-monetary benefits, annual leave and accumulating sick leave expected to be wholly settled within 12 months after the end of the period in which the employees render the related service are recognised in respect of employees' services up to the end of the reporting period and are measured at the amounts expected to be paid when the liabilities are settled. The liability for annual leave is recognised in the provision for employee benefits. All other short-term employee benefit obligations are presented as payables.

#### Other long term employee benefit obligations

The liability for long service leave and annual leave which is not expected to be wholly settled within 12 months after the end of the period in which the employees render the related service is recognised in the provision for employee benefits and measured as the present value of expected future payments to be made in respect of services provided by employees up to the end of the reporting period using the projected unit credit method. Consideration is given to expected future wage and salary levels, experience of employee departures and periods of service. Expected future payments are discounted using market yields at the end of the reporting period on national government bonds with terms to maturity and currency that match, as closely as possible, the estimated future cash outflows.

The obligations are presented as current liabilities in the statement of financial position if the entity does not have an unconditional right to defer settlement for at least twelve months after the reporting date, regardless of when the actual settlement is expected to occur.

No accrual is made for sick leave as Council experience indicates that, on average, sick leave taken in each reporting period is less than the entitlement accruing in that period, and this experience is expected to recur in future reporting periods. Council does not make payment for untaken sick leave.

#### Rostered days off

A liability for accrued rostered days off is recognised at the current rates of pay including related oncosts, for expected future payments to be made in respect of accruals by employees of the Council.

	ANNUAL LEAVE \$	LONG SERVICE LEAVE \$	TOTAL \$
CURRENT			
Opening balance at 1 July 2021	632,466	1,020,375	1,652,841
Additional provisions	650,804	50,914	701,718
Provisions used	(586,091)	(29,947)	(616,038)
Unwinding of discount	-	(13,715)	(13,715)
Balance at 30 June 2022	697,179	1,027,627	1,724,806

#### 6.3 LOAN PAYABLE

	2022 \$	2021 \$
CURRENT		
Loan payable	6,570,000	1,900,000
NON-CURRENT		
Loan payable	3,000,000	6,570,000
Total	9,570,000	8,470,000

#### ACCOUNTING POLICY

#### **Borrowings**

The borrowing capacity of Council is limited by the Local Government Act 1993. Interest bearing liabilities are initially recognised at fair value, net of transaction costs incurred. Subsequent to initial recognition these liabilities are measured at amortised cost. Any difference between the proceeds (net of transaction costs) and the redemption amount is recognised in the Statement of Comprehensive Income over the period of the liability using the effective interest method.

Council has received the total sum of \$11.47 million from Tascorp under the State Governments Accelerated Local Government Capital Program. \$1.9m of this funding was paid back to Tascorp during 2021/22. The Balance of the loan funds were received in three instalments of \$5.52M (4/7/2017 5 year term), \$1.05M (29/6/2018 5 year term) and \$3.00M (15/12/21 3 year term) and have been retained by Council to be used for various infrastructure projects. Interest is applied to these Councils loan from Tascorp at a rate of 3.16%, 3.43% and 2.13% respectively. The State Government will provide a full rebate of the interest paid for a period up to the term of each loan. Council intends to pay each loan back in full at the end of the five year period.

#### 6.4 CONTRACT LIABILITIES

	2022 \$	2021 \$
Funds received to acquire and/ or construct an asset controlled by Council	1,250,337	777,237
Funds received prior to performance obligation being satisfied (Upfront payments)	53,672	29,633
	1,304,009	806,870

#### ACCOUNTING POLICY

Council recognised the following contractual liabilities:

- Capital grant funds received in advance. The funds received are under an enforceable contract which requires Council to construct an identified asset which will be under Council's control on completion. The revenue is recognised as Council constructs the asset and the contract liability reflects the funding received which cannot yet be recognised as revenue. Revenue is expected to be recognised in the next 12 months.
- ii) Upfront payments of operating grant funds from contracts with grantees are recognised as a contract liability until performance obligations are satisfied. Revenue is recognised as performance obligations are progressively fulfilled.

# **NOTE 7: EQUITY**

#### 7.1 NON-DISTRIBUTABLE RESERVES

	2022 \$	2021 \$
Non-distributable reserves		
Asset revaluation reserves	271,920,374	243,271,438
Fair value reserves	(3,839,506)	(4,939,967)
Non-distributable reserves	268,080,868	238,331,471

# NOTE 8: OTHER FINANCIAL INFORMATION

# 8.1 RECONCILIATION OF RESULT FOR THE YEAR TO CASHFLOWS FROM **OPERATING ACTIVITIES**

Reconciliation of net income to net cash provided by operating activities	2022 \$	2021 \$
Surplus for the year	4,794,705	6,820,643
- contribution of non-monetary assets	(120,256)	(1,784,259)
net loss/(gain) on disposal of property, infrastructure, plant and equipment	(436,411)	612,735
capital grants received specifically for new or upgraded assets	(2,572,874)	(3,378,768)
- depreciation and amortisation expense	6,631,476	6,355,777
Changes in assets and liabilities:		
– (increase)/decrease in trade and other receivables	(342,760)	(312,082)
- (increase)/decrease in inventories	3,636	14,140
- increase/(decrease) in creditors	(313,142)	573,700
- (increase)/decrease in income received in advance	552,451	54,322
- increase/(decrease) in provisions	71,964	258,275
Cashflows from operations	8,268,789	9,214,483

#### 8.2 CONTRACTED COMMITMENTS

Contractual commitments at end of financial year but not recognised in the financial report are as follows (inclusive of GST):

	2022 \$	2021 \$
Payable not later than one year	4,435,104	817,752
Payable later than one year but not later than two years	1,171,133	842,284
Payable later than two years	2,837,765	2,448,008
	8,444,002	4,108,044

# 8.3 CONTINGENCIES

Council has no contingent liabilities.

#### 8.4 FINANCIAL RISK MANAGEMENT

#### Risks and mitigation

The General Manager has overall responsibility for the establishment and oversight of the Council's risk management framework. Risk management polices are established to identify and analyse risks faced by the Council, to set appropriate risk limits and controls, and to monitor risk and adherence to limits.

The risk associated with Councils main financial instruments and our practices for minimising these risks are detailed below.

#### CREDIT RISK

Credit risk represents the loss that would be recognised if counterparties fail to perform as contracted, and arises principally from trade and other receivables and cash and investments. The carrying amount of financial assets recorded in the financial statements, net of any allowances for impairment losses, represents

# 8.4 FINANCIAL RISK MANAGEMENT (CONTINUED)

the Council's maximum exposure to credit risk without taking account of any collateral or other security. Reference should be made to the Interest Rate Risk table in Note 8.4(b) for the carrying amount of Council's financial assets at reporting date.

To help manage credit risk Council ensures financial institutions holding Council's cash deposits and investments have sufficient security by investing in appropriately rated Financial Institutions.

#### LIQUIDITY RISK

Liquidity risk is the risk that Council will not be able to meet its financial obligations as they fall due. Council's approach to managing liquidity is to ensure that it will always have sufficient liquidity to meet its liabilities as they fall due. Due to significant amounts of readily available cash the exposure to liquidity risk is deemed insignificant. Council falls well within the lending benchmarks set by Treasury.

#### MARKET RISK

Market risk is the risk that the fair value or future cash flows of Council's financial instruments will fluctuate because of changes in market prices, such as interest rates. The Council's exposure to market risks is primarily through interest rate risk with only insignificant exposure to other price risks and no direct exposure to foreign currency risk.

Council's liabilities are either non-interest bearing or at fixed rates, so there is no ongoing exposure to interest rate risk for existing financial liabilities. Council obtains loans with competitive fixed interest rates to manage its exposure to interest rate risk when loans are taken.

A component of Council's cash is subject to floating interest rates. It is predicted any variations in future cash flows from interest rate movements will not have a material effect on Council's income. Interest rate risk on deposits is managed by adopting practices that ensures:

- Conformity with State and Federal regulations and standards,
- Adequate safety,
- Appropriate liquidity,
- Monitoring of return on investments,
- Staggering maturity dates to provide for interest rate variations,
- Benchmarking of returns and comparisons with budget.

#### SENSITIVITY DISCLOSURE ANALYSIS

Taking into account past performances, future expectations, economic forecasts, and management's knowledge and experience of the financial markets, Council believes the following movements are "reasonably possible" over the next 12 months (Base rates are sourced from the Federal Bank of Australia):

An increase of 2.00% (+ 0.10% and -0.10% 2021) in market interest rates (AUD) from year end rates of 0.85% (0.10% 2021)

The table below discloses the impact on net operating result and equity for each category of financial instrument held by Council at year-end, if the above movements were to occur.

#### (b) Interest rate risk

The exposure to interest rate risk and the effective interest rates of financial assets and non-lease financial liabilities, both recognised and unrecognised, at balance date are as follows.

	CARRYING AMOUNT SUBJECT TO INTEREST	IMPACT ON PROFIT - RATE INCREASE \$	IMPACT ON EQUITY - RATE INCREASE \$	IMPACT ON PROFIT - RATE DECREASE \$	IMPACT ON EQUITY – RATE DECREASE \$
2022					
Financial assets					
- cash and cash equivalents	23,152,149	-	-	463,043	463,043
– term deposits	3,000,000	-	-	60,000	60,000
- loans and receivables	329,330	-	-	6,587	6,587
	26,481,479	-	-	529,630	529,630
2021					
Financial assets					
— cash and cash equivalents	13,142,122	(13,142)	(13,142)	13,142	13,142
- term deposits	6,550,000	(6,550)	(6,550)	6,550	6,550
- loans and receivables	266,260	(266)	(266)	266	266
	19,958,382	(19,958)	(19,958)	19,958	19,958

# 8.4 FINANCIAL RISK MANAGEMENT (CONTINUED)

Financial instrument composition and maturity analysis

The Council's exposure to interest rate risk, which is the risk that a financial instruments value will fluctuate as a result of changes in market interest rates and the effective weighted

average interest rates on classes of financial assets and financial liabilities, is as follows:

	WEIGHTED AVERAGE EFFECTIVE INTEREST RATE	AVERAGE TEREST RATE	FLOATING INTEREST RATE	EREST RATE	MATURING WITHIN 1 YEAR	ITHIN 1 YEAR	MATURING IN 1 TO 5 YEARS	1TO 5 YEARS	NON-INTERE	NON-INTEREST BEARING	TOTAL	J4
	2022 %	2021 %	2022 \$	2021 \$	2022 \$	2021 \$	2022 \$	2021 \$	2022 \$	2021 \$	2022 \$	2021 \$
Financial assets:												
Cash and cash equivalents	0.56%	0.32%	686,360	7,259,607	1,000,000	2,530,957	•	1	37,388	8,548	1,723,748	9,799,112
Financial assets	3.08%	0.85%	-	_	21,428,401	3,343,010	-	-	•	-	21,428,401	3,343,010
Receivables												
rates	6.50%	7.50%	•	ı	329,330	266,260	٠	1	•	1	329,330	266,260
— sundry	•	1	•	-	-	-	•	-	1,096,557	786,571	1,096,557	786,571
<ul> <li>loans to community organisations</li> </ul>	•	1	-	-	-	1	1	-	1	1,900,000	I	1,900,000
- revenue accrual	-	-	-	-	-	-	-	-	88,203	52,868	88,203	52,868
Investment – Term deposits	1.60%	3.36%	1	1	•	1	3,000,000	6,550,000	•	1	3,000,000	6,550,000
Investment – TasWater	-	-	•	-	-	-	-	-	39,558,140	38,457,679	39,558,140	38,457,679
Total Financial Assets			686,360	7,259,607	22,757,731	6,140,227	3,000,000	6,550,000	40,780,288	41,205,666	67,224,379	61,155,500
Financial Liabilities:												
Trade and other payables												
— sundry creditors	•	1	1	1	•	1	•	1	(885,336)	(1,244,669)	(885,336)	(1,244,669)
— monies held in trust	•	1	•	1	•	1	•	1	(668,738)	(622,543)	(668,738)	(622,543)
- rate revenue in advance	•	1	1	-	-	1	-	1	(450,559)	(396,701)	(450,559)	(396,701)
<ul><li>user charges in advance</li></ul>	•	1	•	1	•	1	•	1	(4,286)	(2,833)	(4,286)	(2,833)
— capital grants in advance	'	1	•	1	'	1	'	1	(1,250,337)	(777,237)	(1,250,337)	(777,237)
<ul> <li>operating grants in advance</li> </ul>	•	ı	•	ı	•	1	•	ı	(53,672)	(29,633)	(53,672)	(29,633)
Interest bearing loans and borrowings — current	3.20%	3.24%	•	r	(6,570,000)	(1,900,000)	1	1	1	1	(6,570,000)	(1,900,000)
Interest bearing loans and borrowings — non-current	2.13%	3.20%	•	ī			(3,000,000)	(6,570,000)	,	1	(3,000,000)	(6,570,000)
Total Financial Liabilities			1	1	(6,570,000)	(1,900,000)	(3,000,000)	(6,570,000)	(3,312,928)	(3,073,616)	(12,882,928)	(11,543,616)
			098'389	7,259,607	16,187,731	4,240,227	٠	(20,000)	37,467,360	38,132,050	54,341,451	49,611,884

#### 8.5 FAIR VALUE MEASUREMENT

It is Council's view that the carrying value of its financial assets approximates fair value. Council measures and recognises the following assets at fair value on a recurring basis:

- Property, plant & infrastructure

  - Land under roads
  - Buildings at fair value
  - Roads
  - Bridges
  - Stormwater & drainage
- Investment in Water Corporation

#### Fair value hierarchy

AASB 13 Fair Value Measurement requires all assets and liabilities measured at fair value to be assigned to a level in the fair value hierarchy as follows:

The table below shows the assigned level for each asset and liability held at fair value by the Council, noting all assets are recurring fair value measurement:

30 JUNE 2022	NOTE	LEVEL 1 \$	LEVEL 2 \$	LEVEL 3 \$	TOTAL \$
Fair value measurements					
Property, plant and equipment					
Land	5.2.	-	16,771,817	-	16,771,817
Land under roads	5.2.	-	17,094,467	-	17,094,467
Buildings at fair value	5.2.	-	-	43,322,794	43,322,794
Roads	5.2.	-	-	223,146,043	223,146,043
Bridges	5.2.	-	-	35,202,540	35,202,540
Stormwater & drainage	5.2.	-	-	37,255,810	37,255,810
Investment in Water Corporation	5.3.	-	-	39,558,140	39,558,140
		-	33,866,284	378,485,327	412,351,611

30 JUNE 2021	NOTE	LEVEL 1 \$	LEVEL 2 \$	LEVEL 3 \$	TOTAL \$
Fair value measurements					
Property, plant and equipment					
Land	5.2.	-	16,580,298	-	16,580,298
Land under roads	5.2.	-	17,094,467	-	17,094,467
Buildings at fair value	5.2.	-	-	38,533,719	38,533,719
Roads	5.2.	-	-	206,135,508	206,135,508
Bridges	5.2.	-	-	32,441,125	32,441,125
Stormwater & drainage	5.2.	-	-	34,213,152	34,213,152
Investment in Water Corporation	5.3.	-	-	38,457,679	38,457,679
		-	33,674,765	349,781,183	383,455,948

#### (b) Transfers between levels of the hierarchy

Council's policy is to recognise transfers in and out of the fair value hierarchy levels as at the end of the reporting period.

Land and Building Assets identified as being Assets held for sale were transferred to level one from Level 2 and Level 3 respectively at year end.

#### (c) Highest and best use

AASB 13 requires the fair value of non-financial assets to be calculated based on their "highest and best use", all assets valued at fair value in this note are being used for their highest and best use.

#### Valuation techniques and significant (d) inputs used to derive fair values

#### LAND

Land fair values were determined by Tim Grant the Valuer-General as at 1 July 2019. Level 2 valuation inputs were used to value land in freehold title as well as land used for special purposes, which is restricted in use under current planning provisions. Sales prices of comparable land sites in close proximity are adjusted for differences in key attributes such as property size. The most significant input into this valuation approach is price per square metre. This valuation by the valuer general was recognised in Councils accounts on the 1 July 2020. Council Officers have applied adjustment factors provided by the Valuer-General on 28 February 2022 (40% Commercial, Industrial, Community Services and Other; 70% Primary Production; 45% Residential) to determine a valuation at 30 June 2022 (no indexation 30 June 2021).

# 8.5 FAIR VALUE MEASUREMENT (CONTINUED)

#### LAND UNDER ROADS

The Valuer General issued adjusted unit rates by class in relation to this valuation effective 1 July 2019, with these rates being applied by Councils Officers to its Land under roads asset as at 1 July 2019.

#### BUILDINGS

The fair value of buildings was determined by LG Valuation Services PTY Ltd as at 1 July 2019. Council Officers have applied a Non-Residential building construction index factor of 10.9% (10.7% 30 June 2021) obtained from the Australian Bureau of Statistics to determine a valuation as at 30 June 2022.

Where there is a market for Council building assets, fair value has been derived from the sales prices of comparable properties after adjusting for differences in key attributes such as property size. The most significant input into this valuation approach was price per square metre. Where Council buildings are of a specialist nature (e.g. heritage buildings, community buildings) and there is no active market for the assets, fair value has been determined on the basis of replacement with a new asset having similar service potential. The gross current values have been derived from reference to market data for recent projects and costing guides.

In determining the level of accumulated depreciation the asset has been disaggregated into significant components which exhibit useful lives. Allowance has been made for the typical asset life cycle and renewal treatments of each component, residual value at the time the asset is considered to be no longer available for use. While the unit rates based on square metres can be supported by market evidence (level 2), the estimates of residual value and useful life that are used to calculate accumulated depreciation comprise unobservable inputs (level 3). Where these other inputs are significant to the valuation the overall valuation has been classified as level 3.

#### **INFRASTRUCTURE ASSETS**

All Council infrastructure assets were fair valued using written down current replacement cost (CRC). This valuation comprises the asset's gross replacement cost less accumulated depreciation calculated on the basis of such cost to reflect the already consumed or expired future economic benefits of the asset. Council first determined the gross cost of replacing the full service potential of the asset and then adjusted this amount to take account of the expired service potential of the asset.

CRC was measured by reference to the lowest cost at which the gross future economic benefits of the asset could currently be obtained in the normal course of business. The resulting valuation reflects the cost of replacing the existing economic benefits based on an efficient set of modern equivalent assets to achieve the required level of service output. The unit rates (labour and materials) and quantities applied to determine the CRC of an asset or asset component were based on a "Brownfield" assumption meaning that the CRC was determined as the full cost of replacement with a new asset including components that may not need to be replaced, such as earthworks. The level of accumulated depreciation for infrastructure assets was determined based on the age of the asset and the useful life adopted by Council for the asset type. Estimated useful lives and residual values are disclosed in Note 3.3.

The calculation of CRC involves a number of inputs that require judgement and are therefore classed as unobservable.

While these judgements are made by qualified and experienced staff, different judgements could result in a different valuation.

The methods for calculating CRC are described under individual asset categories below.

#### **BOADS INFRASTRUCTURE**

A full Assessment and Valuation of Roads and Streets was undertaken by Moloney Asset Management Systems as at 1 July 2019. Council Officers having applied this valuation to its Road Infrastructure Asset at the effective date have subsequently applied a Road and Bridges Construction Australia index factor of 8.8% (1.9% 30 June 2021) obtained from the Australian Bureau of Statistics to determine a valuation as at 30 June 2022.

Council categorises its road infrastructure into urban and rural roads and then further sub-categorises these into sealed and unsealed roads. Urban roads and rural roads are managed in segments of varying lengths. All road segments are then componentised into formation, pavement, sub-pavement and seal (where applicable). Council assumes that environmental factors such as soil type, climate and topography are consistent across each segment. Council also assumes a segment is designed and constructed to the same standard and uses a consistent amount of labour and materials. As part of the this valuation process each segment of road was individually assessed.

CRC is based on the road area multiplied by a unit price; the unit price being an estimate of labour and material inputs, services costs, and overhead allocations. For internal construction estimates, material and services prices are based on existing supplier contract rates or supplier price lists and labour wage rates are based on Council's Enterprise Bargaining Agreement (EBA). Where construction is outsourced, CRC is based on the average of completed similar projects over the last few years.

#### BRIDGES

A unit rate assessment and valuation of Bridges was undertaken by AusSpan Pty Ltd as at 1 July 2019. These unit rates have been applied to Council Bridges asset by Council Officers at the effective date. The valuation is based on the material type used for construction and the deck and sub-structure area. Subsequent to this valuation Council officers have applied a Road and Bridges Construction Australia index factor of 8.8% (1.9% 30 June 2021) obtained from the Australian Bureau of Statistics to determine a valuation as at 30 June 2022.

#### STORMWATER AND DRAINAGE

A full valuation of Stormwater & Drainage was undertake by Consulting Engineers Pitt & Sherry as at 1 July 2020. Council Officers having applied this valuation to its Stormwater Infrastructure Asset at the effective date have subsequently applied an Other heavy and civil engineering construction index factor of 9.1% (3.9% 30 June 2021) obtained from the Australian Bureau of Statistics to determine a valuation as at 30 June 2022. Similar to roads, drainage assets are managed in segments; pits and pipes being the major components. Consistent with roads, Council assumes that environmental factors such as soil type, climate and topography are consistent across each segment and that a segment is designed and constructed to the same standard and uses a consistent amount of labour and materials.

CRC is based on the unit price for the component type. For pipes, the unit price is multiplied by the asset's length. The unit price for pipes is based on the construction material as well as the depth the pipe is laid.

#### INVESTMENT IN WATER CORPORATION

Council's investment in TasWater is valued at its fair value at balance date. Fair value was determined by using Council's ownership interest against the Water and Sewerage Corporation's net asset value at

balance date. Council's ownership interest in TasWater, which is based on Schedule 2 of the Corporation's Constitution, decreased from 2.44% at 30 June 2021 to 2.39% at 30 June 2022.

Council's investment is not traded in an active market and is only sensitive to fluctuations in the value of TasWater's net assets.

#### Changes in recurring level 3 fair value measurements

There have been no transfers between level 1, 2 or 3 measurements during the year.

# **NOTE 9: OTHER MATTERS**

#### 9.1 RELATED PARTY TRANSACTIONS

#### (a) Responsible persons

Names of persons holding the position of a Responsible Person at the Council at any time during the year are:

#### COUNCILLORS:

- · Clr Dick Adams
- Clr Matthew Brooks
- Clr Andrew Calvert
- · Clr Jan Davis
- Clr lan Gonion
- Deputy Mayor Richard Goss
- Mayor Mary Knowles
- · Clr Janet Lambert
- · Clr Michael Polley

#### STAFF:

- General Manager Des Jennings
- Corporate Services Manager / Acting General Manager Maree Bricknell
- Project Manager Trent Atkinson
- Works & Infrastructure Manager Leigh McCullagh

#### (b) Councillor remuneration

2021	ALLOWANCES \$	EXPENSES \$	TOTAL ALLOWANCES & EXPENSES \$
Mayor	55,107	14,223	69,330
Deputy Mayor	30,773	-	30,773
Councillors	110,402	3,090	113,492
Total	196,282	17,313	213,595

2022	ALLOWANCES \$	EXPENSES \$	TOTAL ALLOWANCES & EXPENSES \$
Mayor	56,414	13,415	69,829
Deputy Mayor	31,470	-	31,470
Councillors	111,552	8,365	119,917
Total	199,436	21,780	221,216

Mayor and Deputy Mayor allowances both include their base Councillor allowance.

#### (c) Key management personnel remuneration bands

REMUNERATION BAND \$	2022 NUMBER OF EMPLOYEES	2021 NUMBER OF EMPLOYEES
100,001 to 120,000	0	1
120,001 to 140,000	1	0
160,001 to 180,000	2	1
180,001 to 200,000	0	1
240,001 to 260,000	1	1

#### (d) Key management personnel remuneration

	2022 \$	2021 \$
Short term employee benefits	622,775	599,461
Post employment benefits	71,753	71,711
Other long term benefits	26,291	28,469
Total	720,819	699,641

Short term employee benefits consist of:

- Gross Salary, including all forms of consideration paid and payable for services rendered, compensated absences during the period and salary sacrifice amounts.
- Vehicle costs, the total cost of providing and maintaining vehicles provided for private use, including registration, insurance, fuel and other consumables, maintenance cost and parking.
- Other allowances and benefits includes all other forms of employment allowances (excludes reimbursements such as travel, accommodation or meals), payments in lieu of leave, and any other compensation paid and payable.

Post employment benefits consists of:

 Superannuation contributions made by Council to the superannuation fund of the individual.

Other long term benefits consists of:

Non-monetary benefits including annual and long service leave movements.

#### (e) Remuneration principles

#### COUNCILLORS

Remuneration levels for Councillors is set in accordance with Regulation 42(2) of the Local Government (General) Regulations 2015.

#### SENIOR EXECUTIVES

Remuneration levels for the General Manager is set in accordance with a Common Law Contract. The employment terms and conditions of other senior executives are contained in individual employment contracts and the Northern Midlands Enterprise Agreement 2019-2022 which prescribes total remuneration, superannuation, annual and long service leave, vehicle and salary sacrifice provisions. In addition to their salaries, Council also provides non-cash benefits and contributes to post-employment superannuation plans on their behalf.

The performance of each senior executive, including the General Manager, is reviewed annually which includes a review of their remuneration package.

The terms of employment the General Manager, contains a termination clause that requires the Council provide a minimum notice period of six months prior to termination of the contract, and for the General Manager to provide Council with a minimum notice period of three months prior to termination of the contract.

#### (f) Transactions with related parties

NATURE OF TRANSACTION	AMOUNT OF TRANSACTION DURING THE YEAR \$	TERMS & CONDITIONS
2022		
Fees and charges, note 1	12,654	Council's approved fees
Supply of towing services, note 2	915	7 Day terms on invoice
2021		
Fees and charges, note 1	8,151	Council's approved fees
Supply of towing services, note 2	926	7 Day terms on invoice

# 9.1 RELATED PARTY TRANSACTIONS (CONTINUED)

Note 1 - Development fees were received in relation to applications from companies which are associated with a Council KMP. The applications relate to land in Bedford Street, Charles Street, Church Street, Devon Hills Road, Gay Street and Summit Drive (2021 -Church Street, Frederick Street, Howick Street, Gay Street and Wellington Street).

Note 2 - Council purchased in aggregate during the year towing services from NM Towing PTY Ltd, a company which has a member of Councils KMP as a director.

No balances relating to these transactions were outstanding at year end, no provision for doubtful debts has been made in relation to any of these transactions.

#### Loans and guarantees to/from related parties

No loan and guarantee amounts have been notified to the General Manager.

#### Commitments to/from related parties (h)

No commitments have been notified to the General Manager.

#### Transactions with related parties that have not been disclosed

Most of the entities and people that are related parties of Council live and operate within the municipality.

Therefore, on a regular basis ordinary citizen transactions occur between Council and its related parties.

Some examples include:

- Payment of rates on a primary residence/farm
- Dog registrations
- Use of Council's recreational facilities

Council has not included these types of transaction in its disclosure, where they are made on the same terms and conditions available to the general public.

# 9.2 OTHER SIGNIFICANT ACCOUNTING POLICIES AND PENDING ACCOUNTING **STANDARDS**

#### **Taxation** (a)

Council is exempt from all forms of taxation except Fringe Benefits Tax, Payroll Tax and the Goods and Services Tax.

#### GOODS AND SERVICES TAX (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Tax Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the balance sheet are shown inclusive of GST.

Cash flows are presented in the Statement of Cash Flows on a gross basis, except for the GST component of investing and financing activities, which are disclosed as operating cash flows.

#### Impairment of non-financial assets

At each reporting date, Council reviews the carrying value of its assets to determine whether there is any indication that these assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, is compared to the assets carrying value. Any excess of the assets carrying value over its recoverable amount is expensed to the Statement of Other Comprehensive Income, unless the asset is carried at the revalued amount in which case, the impairment loss is recognised directly against the revaluation reserve in respect of the same class of asset to the extent that the impairment loss does not exceed the amount in the revaluation surplus for that same class

of asset. For non-cash generating assets of Council such as roads, drains, public buildings and the like, value in use is represented by the deprival value of the asset approximated by its written down replacement cost.

#### Allocation between current and non-current

In the determination of whether an asset or liability is current or non-current, consideration is given to the time when each asset or liability is expected to be settled. The asset or liability is classified as current if it is expected to be settled within the next twelve months, being Council's operational cycle, or if Council does not have an unconditional right to defer settlement of a liability for at least 12 months after the reporting date.

#### Financial guarantees

Financial guarantee contracts are recognised as a liability at the time the guarantee is issued. The liability is initially measured at fair value, and if there is material increase in the likelihood that the guarantee may have to be exercised, at the higher of the amount determined in accordance with AASB 137 Provisions, Contingent Liabilities and Contingent Assets and the amount initially recognised less cumulative amortisation, where appropriate. In the determination of fair value, consideration is given to factors including the probability of default by the guaranteed party and the likely loss to Council in the event of default.

#### Contingent assets, contingent liabilities (e) and commitments

Contingent assets and contingent liabilities are not recognised in the Statement of Financial Position, but are disclosed by way of a note and, if quantifiable, are measured at nominal value. Contingent assets and liabilities are presented inclusive of GST receivable or payable respectively. Commitments are not recognised in the Statement of Financial Position.

Commitments are disclosed at their nominal value inclusive of the GST payable.

#### **Budget**

The estimated revenue and expense amounts in the Statement of Other Comprehensive Income represent revised budget amounts and are not audited.

#### Adoption of new and amended (g) accounting standards

In the current year, Council has adopted all of the new and revised Standards and Interpretations issued by the Australian Accounting Standards Board that are relevant to its operations and effective for the current annual reporting period. These include:

#### AASB 2018-7 AMENDMENTS TO AUSTRALIAN ACCOUNTING STANDARDS - DEFINITION OF MATERIAL

The amendments refine the definition of material in AASB 101 and are applicable for the year ended 30 June 2021. The amendments clarify the definition of material and includes guidance relating to obscuring information that could be reasonably expected to influence decisions of the primary users of the financial information. The amendments include additional guidance to the definition of material, gives it more prominence, and clarifies the explanation accompanying the definition of material. The adoption of the amendments has not had any significant impact on Council.

#### **Pending Accounting Standards** (h)

Certain new accounting standards and interpretations have been published that are not mandatory for 30 June 2021 reporting periods. Council's assessment of the impact of the relevant new standards and interpretations is set out below.

AASB 2017-5 Amendments to Australian Accounting Standards -Effective Date of Amendments to AASB 10 and AASB 128 and Editorial Correction, applicable to annual reporting periods beginning on or after 1 January 2022.

The amendments address an acknowledged inconsistency between the requirements in AASB10, and those in AASB128 (2011) in dealing

# 9.2 OTHER SIGNIFICANT ACCOUNTING POLICIES AND PENDING ACCOUNTING STANDARDS (CONTINUED)

with the sale or contribution of assets between an investor and its associate or joint venture.

The main consequence of the amendments is that a full gain or loss is recognised when a transaction involves a business (whether it is housed in a subsidiary or not). A partial gain or loss is recognised when a transaction involves assets that do not constitute a business, even if these assets are housed in a subsidiary.

#### 9.3 MANAGEMENT INDICATORS

#### (a) Underlying surplus or deficit

	BENCH -MARK	2022 \$'000	2021 \$'000	2020 \$'000	2019 \$'000
Recurrent income*		22,896	19,609	19,306	18,910
Less recurrent expenditure		(20,795)	(19,894)	(20,483)	(18,014)
Underlying surplus/ (deficit)	0	2,101	(285)	(1,177)	896

<sup>\*</sup>Recurrent income excludes income received specifically for new or upgraded assets, physical resources received free of charge or other income of a capital nature.

#### COMMENTARY

A negative result indicates a deficit which is unable to be sustained in the long term, while Council has had a negative result in two of the last four years Council has achieved a positive result in the current year, believes it is sustainable in the long term and continues to work towards maintaining an ongoing positive result.

#### (b) Underlying surplus ratio

	BENCH -MARK	2022 \$'000	2021 \$'000	2020 \$'000	2019 \$'000
Underlying surplus or deficit		2,101	(286)	(1,177)	896
Divided by recurrent income		22,896	19,609	19,306	18,910
Underlying surplus ratio %	0%	9%	-1%	-6%	5%

This ratio serves as an overall measure of financial operating effectiveness.

#### COMMENTARY

A negative result indicates a deficit which is unable to be sustained in the long term, while Council has had a negative result in two of the last four years Council has achieved a positive result in the current year, believes it is sustainable in the long term and continues to work towards maintaining an ongoing positive result.

#### (c) Net financial assets/(liabilities)

	BENCH -MARK	2022 \$'000	2021 \$'000	2020 \$'000	2019 \$'000
Liquid assets		24,666	14,248	11,384	11,388
Less total liabilities		(14,608)	(13,196)	(12,430)	(11,736)
Net financial assets/ (liabilities)	0	10,058	1,052	(1,046)	(348)

#### COMMENTARY

A positive result indicates Council's ability to meet its liabilities from its liquid assets.

#### (d) Net financial assets/(liabilities) ratio

	BENCH -MARK	2022 \$'000	2021 \$'000	2020 \$'000	2019 \$'000
Net financial assets/ (liabilities)		10,058	1,052	(1,046)	(348)
Divided by recurrent income		22,896	19,609	19,306	18,910
Net financial assets/ (liabilities) ratio %	0% to (50)%	44%	5%	-5%	-2%

#### COMMENTARY

A positive result indicates Council's ability to meet its liabilities from its liquid assets.

#### (e) Asset consumption ratio

	BENCH -MARK	2022 \$'000	2021 \$'000	2020 \$'000	2019 \$'000
Buildings					
Fair value (carrying amount)		43,323	38,534	32,047	25,751
Current replacement cost		63,803	57,311	48,577	58,322
Asset consumption ratio %	60%	68%	67%	66%	48%
Road & bridge infrastructure					
Fair value (carrying amount)		258,349	238,577	234,157	164,950
Current replacement cost		362,463	332,550	324,060	250,155
Asset consumption ratio %	60%	71%	72%	72%	66%
Stormwater and drainage					
Fair value (carrying amount)		37,256	34,213	32,395	31,426
Current replacement cost		49,879	45,371	42,731	41,085
Asset consumption ratio %	60%	75%	75%	76%	76%

#### 9.3 MANAGEMENT INDICATORS (CONTINUED)

An asset consumption ratio has been calculated in relation to each asset class required to be included in the long-term strategic asset management plan of Council.

#### COMMENTARY

These ratios show the depreciated replacement cost of classes of depreciable assets relative to their "as new" (replacement) value. They therefore show the average proportion of new condition left in the assets. Councils ratios for Roads and Bridge Infrastructure and Stormwater and Drainage have consistently over the four year period been above the established benchmark of 60% indicating, an appropriate level of investment in renewal of these asset classes.

#### (f) Asset renewal funding ratio

	BENCH -MARK	2022 \$'000	2021 \$'000	2020 \$'000	2019 \$'000
Buildings					
Projected capital funding outlays**		16,407	10,916	10,916	5,664
Projected capital expenditure funding***		4,116	4,116	4,466	4,185
Asset renewal funding ratio %	90-100%	399%	265%	244%	135%
Road & bridge infrastructure					
Projected capital funding outlays**		43,170	29,509	29,509	29,509
Projected capital expenditure funding***		30,986	24,965	24,996	24,708
Asset renewal funding ratio %	90-100%	139%	118%	118%	119%
Stormwater & drainage					
Projected capital funding outlays**		2,250	2,150	2,150	2,150
Projected capital expenditure funding***		684	684	390	390
Asset renewal funding ratio %	90-100%	329%	314%	551%	551%

<sup>\*\*</sup>Current value of projected capital funding outlays for an asset identified in Council's long-term financial plan.

#### COMMENTARY

This ratio measures the capacity to fund asset replacement requirements, by comparing funding outlays in the Councils long-term financial plan with projected capital expenditure in Council's long-term strategic asset management plans. In all years the asset classes reported have exceeded the benchmark.

#### Asset sustainability ratio (q)

	BENCH -MARK	2022 \$	2021 \$'000	2020 \$'000	2019 \$'000
Capital expenditure on replacement/ renewal of existing assets		5,750	4,666	5,280	8,457
Annual depreciation expense		6,631	6,356	6,284	5,701
Asset sustainability ratio %	100%	87%	73%	84%	148%

This ratio calculates the extent to which Council is maintaining operating capacity through renewal of their existing asset base.

#### COMMENTARY

This ratio compares the rate of spending on existing infrastructure, property, plant and equipment through renewing, restoring and replacing existing assets against depreciation. Councils average ratio of 98% over the past four years is below the benchmark of 100%, however this is a long term indicator as depreciation costs tend to be relatively stable over a period of time, whereas capital renewal can tend to be much more variable.

Council has focused its building asset related works in the last two years on substantial upgrades of its existing building stock rather than renewals, this has significantly reduced this ratio in the most recent three reporting periods.

	CAPITAL RENEWAL EXPENDITURE \$'000	CAPITAL NEW/ UPGRADE EXPENDITURE \$'000	TOTAL CAPITAL EXPENDITURE \$'000
Land	13	56	69
Buildings	1,451	1,110	2,561
Heritage assets	-	101	101
Furniture, fittings, office equipment and computers	99	151	250
Fleet	236	73	309
Plant	180	494	674
Road infrastructure	3,107	843	3,950
Bridges	606	47	653
Stormwater and drainage	58	251	309
Total	5,750	3,126	8,876

#### 9.4 SUBSEQUENT EVENTS

In October 2022, the municipality was impacted by floods. At the date of signing the financial statements, the financial impact of the floods has not yet been assessed.

<sup>\*\*\*</sup>Value of projected capital expenditure funding for an asset identified in Council's long-term strategic asset management plan.

# Statement by General Manager

I, Des Jennings certify that in my opinion –

The financial report presents fairly the financial position of the Northern Midlands Council as at 30 June 2022, the results of its operations for the year then ended and the cash flows of the Council, in accordance with the Local Government Act 1993 (as amended), Australian Accounting Standards (including interpretations) and other authoritative pronouncements issued by the Australian Accounting Standards Board.

Des Jennings General Manager

Dated at Longford and this 15th day of November 2022

# Independent Auditor's Report



#### **Independent Auditor's Report**

To the Councillors of Northern Midlands Council **Report on the Audit of the Financial Report** 

#### **Opinion**

I have audited the financial report of Northern Midlands Council (Council), which comprises the statement of financial position as at 30 June 2022 and statements of comprehensive income, changes in equity and cash flows for the year then ended, notes to the financial statements, including a summary of significant accounting policies, other explanatory notes and the statement of certification by the General Manager.

In my opinion, the accompanying financial report:

- (a) presents fairly, in all material respects, Council's financial position as at 30 June 2022 and its financial performance and its cash flows for the year then ended
- (b) is in accordance with the Local Government Act 1993 and Australian Accounting Standards.

#### **Basis for Opinion**

I conducted the audit in accordance with Australian Auditing Standards. My responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of my report. I am independent of Council in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (including Independence Standards) (the Code) that are relevant to my audit of the financial report in Australia. I have also fulfilled my other ethical responsibilities in accordance with the Code.

The Audit Act 2008 further promotes the independence of the Auditor-General. The Auditor-General is the auditor of all Tasmanian public sector entities and can only be removed by Parliament. The Auditor-General may conduct an audit in any way considered appropriate and is not subject to direction by any person about the way in which audit powers are to be exercised. The Auditor-General has for the purposes of conducting an audit, access to all documents and property and can report to Parliament matters which in the Auditor-General's opinion are significant.

My audit responsibility does not extend to the budget figures included in the financial report and the asset renewal funding ratio disclosed in note 9.3(f) to the financial report and accordingly, I express no opinion on them. Furthermore, I express no opinion on the General Manager's determination that Council did not have any Significant Business Activities for

inclusion in the financial report as required by Section 84(2)(da) of the *Local Government Act* 1993.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

#### Responsibilities of the General Manager for the Financial Report

The General Manager is responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards and the *Local Government Act* 1993 and for such internal control as determined necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the General Manager is responsible for assessing Council's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless Council is to be dissolved by an Act of Parliament or the Councillors intend to cease operations, or have no realistic alternative but to do so.

#### Auditor's Responsibilities for the Audit of the Financial Report

My objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, I exercise professional judgement and maintain professional scepticism throughout the audit. I also:

- Identify and assess the risks of material misstatement of the financial report,
  whether due to fraud or error, design and perform audit procedures responsive to
  those risks, and obtain audit evidence that is sufficient and appropriate to provide a
  basis for my opinion. The risk of not detecting a material misstatement resulting
  from fraud is higher than for one resulting from error, as fraud may involve
  collusion, forgery, intentional omissions, misrepresentations, or the override of
  internal control.
- Obtain an understanding of internal control relevant to the audit in order to design
  audit procedures that are appropriate in the circumstances, but not for the purpose
  of expressing an opinion on the effectiveness of Council's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the General Manager.
- Conclude on the appropriateness of the General Manager's use of the going concern
  basis of accounting and, based on the audit evidence obtained, whether a material
  uncertainty exists related to events or conditions that may cast significant doubt on
  Council's ability to continue as a going concern. If I conclude that a material

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uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify my opinion. My conclusion is based on the audit evidence obtained up to the date of my auditor's report. However, future events or conditions may cause Council to cease to continue as a going concern.

Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represent the underlying transactions and events in a manner that achieves fair presentation.

I communicate with the General Manager regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

**David Bond** 

**Assistant Auditor-General Delegate of the Auditor-General** 

**Tasmanian Audit Office** 

15 November 2022 Hobart

# Contact us

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